

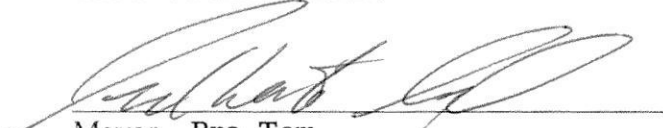
AMENDMENT 1

Article 18 of the Memorandum of Understanding between the City of Redlands and the San Bernardino Public Employees Association, representing the General Employees Association of Redlands, shall be amended as follows:

Article 18 DENTAL INSURANCE

The City agrees to pay the full monthly premium for dental insurance under the Principal Financial dental plan or its equivalent for each employee in the unit and all eligible dependents.

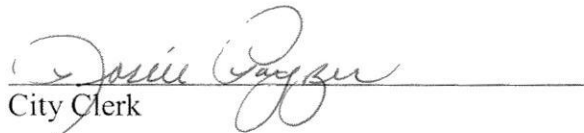
CITY OF REDLANDS



Mayor Pro Tem

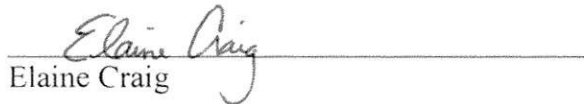
Date: April 20, 2004

ATTEST:



City Clerk

SAN BERNARDINO PUBLIC EMPLOYEES ASSOCIATION



Elaine Craig

Date: April 14, 2004

Funds - Homeland Security Grant Award - On motion of Councilmember George, seconded by Councilmember Harrison, the City Council authorized acceptance, by AYE votes of all present, of the 2004 Homeland Security Grant award of \$35,874.00 from the State of California Office of Homeland Security for improvement of the City of Redlands Fire Department Emergency Terrorism Planning and Response Program, and authorized the expenditure of that amount for the City of Redlands Terrorism Program.

Agreement - Nick Triolo - On motion of Councilmember George, seconded by Councilmember Harrison, the City Council approved, by AYE votes of all present, an independent contractor agreement between Nick Triolo and the City of Redlands Cultural Arts Commission for the "Cycles of Redlands" Project. This project will commission five regional artists to create art sculptures which will be displayed throughout downtown Redlands during the Olympic Trials in June 2004. At the end of the display, the sculptures will be sold and all money raised from this project will be used for future Cultural Arts Commission projects.

Agreement - Cathy Bruns - On motion of Councilmember George, seconded by Councilmember Harrison, the City Council approved, by AYE votes of all present, an independent contractor agreement with Cathy Bruns to develop and conduct a youth basketball program for the City's Recreation Bureau.

MOU - GEAR - On motion of Councilmember George, seconded by Councilmember Harrison, the City Council approved, by AYE votes of all present, an amendment to the memorandum of understanding with the San Bernardino Public Employees Association representing the General Employees Association of Redlands (GEAR) for the implementation of the Principal Financial dental plan and authorized the Mayor and City Clerk to execute the amendment on behalf of the City.

MOU - RAMME - On motion of Councilmember George, seconded by Councilmember Harrison, the City Council approved, by AYE votes of all present, an amendment to the memorandum of understanding with the Redlands Association of Mid-Management Employees (RAMME) for the implementation of the Principal Financial dental plan and authorized the Mayor and City Clerk to execute the amendment on behalf of the City.

Agreement - Leibert Cassidy Whitmore - On motion of Councilmember George, seconded by Councilmember Harrison, the City Council approved, by AYE votes of all present, a special services agreement with Leibert Cassidy Whitmore and authorized the Mayor and City Clerk to execute the agreement on behalf of the City. East Inland Empire Employment Relations Consortium provides the City with monthly legal updates, employee training, and telephone consultations on legal issues pertaining to personnel management.