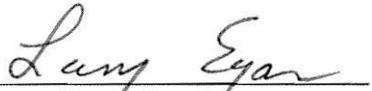


**REDLANDS ASSOCIATION OF FIRE MANAGEMENT EMPLOYEES
ACCUMULATED BENEFIT PROGRAM**

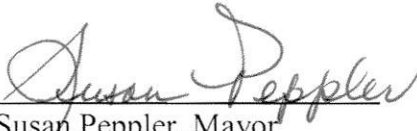
The City Council approved the Memorandum of Understanding between the City of Redlands and the Redlands Association of Fire Management Employees on June 21, 2005 allowing the Association to participate in a qualified 401a program. On June 22, 2005, the members of the Association approved the unit's participation in the Accumulated Benefit Conversion Program offered by Nationwide Financial.

The Association agreed that the program will apply to all members of the unit who are fifty (50) years of age or older as of July 31, 2005 AND who have one thousand one hundred (1,100) or more hours of accumulated sick leave. The persons meeting the above requirements will fund the accounts annually by depositing the cash value of all accrued sick time in excess of 1,100 hours in the Accumulated Benefit program as delineated in the current Memorandum of Understanding. The annual maximum deposit amount is \$42,000.

This plan will begin October 4, 2005 and end on December 31, 2005.

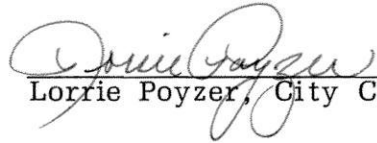


Larry Egan, President
Redlands Association of
Safety Management Employees



Susan Pepler, Mayor
City of Redlands

Attest:



Lorrie Poyzer, City Clerk

Funds - CVP Vehicle - On motion of Councilmember Pepler, seconded by Councilmember Gil, the City Council unanimously approved an additional appropriation not to exceed \$22,000.00 and authorized the Police Department to purchase one 2005 Chrysler Town and Country van for use by the Citizen Volunteer Patrol. Funds for this purchase will come from the CVP 365 Club donation account.

Forensic Vehicle Donation - On motion of Councilmember Pepler, seconded by Councilmember Gil, the City Council unanimously approved the acceptance of a donation of a 1994 Ford ambulance from Laidlaw Medical Transport, Inc. for use in the Police Department Forensic Unit.

Independent Contractor Agreement - Beverly Ladd - On motion of Councilmember Pepler, seconded by Councilmember Gil, the City Council unanimously approved an independent contractor agreement with Beverly Ladd for intermediate/advanced line dance lessons and authorized the Mayor to execute, and the City Clerk to attest to, the document on behalf of the City.

Independent Contractor Agreement - Douglas S. Veatch - On motion of Councilmember Pepler, seconded by Councilmember Gil, the City Council unanimously approved an independent contractor agreement with Douglas S. Veatch for French and Spanish language classes and authorized the Mayor to execute, and the City Clerk to attest to, the document on behalf of the City.

Resolution No. 6437 - Disability Retirement Determinations - On motion of Councilmember Pepler, seconded by Councilmember Gil, the City Council unanimously adopted Resolution No. 6437, a resolution of the City Council of the City of Redlands delegating authority to render determinations relating to disability retirement applications to the Redlands City Manager.

Sports Complex Grant Funds Application - Following brief discussion, Councilmember Gilbreath moved to approve the submission of a project application to use Roberti-Z'Berg-Harris Urban Open-Space and Recreation Program Block Grant funds to assist funding for the construction of the Sports Complex. Motion seconded by Councilmember Gil and carried unanimously.

Contracts - Nationwide Accumulated Benefit Conversion Program - On motion of Councilmember Pepler, seconded by Councilmember Gil, the City Council unanimously approved contracts with Nationwide Financial and its subsidiaries to establish the Nationwide Accumulated Benefit Conversion Program for the Redlands Police Officers Association, the Redlands Professional Firefighters Association and the Redlands Association of Fire Management Employees and authorized the Mayor to execute, and the City Clerk to attest to, the document on behalf of the City.