

AMENDMENT NO. 2
TO THE MEMORANDUM OF UNDERSTANDING WITH THE
REDLANDS ASSOCIATION OF SAFETY MANAGEMENT EMPLOYEES

This Amendment No. 2 to the Memorandum of Understanding dated March 6, 2001 by and between the City of Redlands ("City") and the Redlands Association of Safety Management Employees ("RASME") is made and entered into this 20th day of July, 2004.

RECITALS

WHEREAS, the RASME and the City have met and conferred in good faith and in accordance with law with regard to amending the Memorandum of Understanding between the City of Redlands and the Redlands Association of Safety Management Employees; and

WHEREAS, it is the desire of the City and the RASME to amend their existing Memorandum of Understanding dated January 16, 2001 to provide Employer Paid Member Contribution benefits;

NOW, THEREFORE, in consideration of the mutual promises contained herein, and for such other good and valuable consideration, the receipt of which is hereby acknowledged, the RASME and the City agree as follows:

Section 1. The Memorandum of Understanding between the City and RASME, dated March 6, 2001, is hereby amended by the following provisions which shall read as follows:

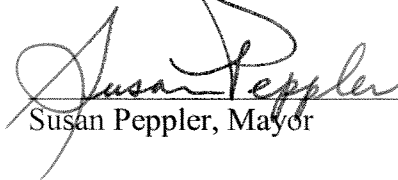
EMPLOYER PAID MEMBER CONTRIBUTIONS

Effective July 1, 2004, the City shall commence reporting to CalPERS the value of the Employer Paid Member Contribution (EPMC) as special compensation. This benefit shall apply to all employees in the Redlands Association of Safety Management Employees. The EPMC shall be reported on a pre-tax basis; employees acknowledge they shall be responsible for any and all deferred taxes at the time these retirement funds are accessed. The City shall continue to pay and report all benefits afforded by the MOU and authorized by CalPERS as reportable compensation.

Section 2. Except as modified herein, all of the provisions of the Memorandum of Understanding between the City of Redlands and the Redlands Association of Management Employees dated September 1, 2000 – June 30, 2005 and Redlands Police Officers Association dated June 17, 2000 – June 30, 2005, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement, to be effective as set forth herein.

CITY OF REDLANDS


Susan Peppler, Mayor

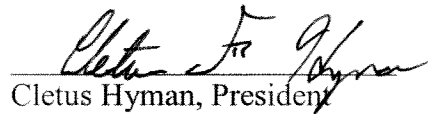
July 20, 2004
Date

ATTEST:


Lorrie Poyzer, City Clerk

July 20, 2004
Date

REDLANDS ASSOCIATION OF SAFETY MANAGEMENT EMPLOYEES


Cletus Hyman, President

7-12-04
Date

Resolution No. 6296 - Safety Retirement Benefit - On motion of Councilmember Gilbreath, seconded by Councilmember Gil, the City Council unanimously adopted Resolution No. 6296, a resolution of the City Council of the City of Redlands for paying and reporting the value of employer-paid member contributions for safety employees.

Resolution No. 6301 - Safety Employees Benefit - On motion of Councilmember Gilbreath, seconded by Councilmember Gil, the City Council unanimously adopted Resolution No. 6301, a resolution of the City Council of the City of Redlands for employer pick-up for safety employees.

Employee MOUs - On motion of Councilmember Gilbreath, seconded by Councilmember Gil, the City Council unanimously approved the amendments to the Memoranda of Understanding between the City of Redlands and the Redlands Professional Firefighters Association, the Redlands Police Officers Association, and the Redlands Association of Safety Management Employees and authorized the Mayor and City Clerk to execute the documents on behalf of the City.

Bids Rejection - Janitorial Services - On motion of Councilmember Gilbreath, seconded by Councilmember Gil, the City Council unanimously approved staff's recommendation to reject all bids received for janitorial services and authorized staff to re-bid for this contract.

Resolution No. 6310 - Landscape Maintenance District - On motion of Councilmember Gilbreath, seconded by Councilmember Gil, the City Council unanimously adopted Resolution No. 6310, a resolution of the City Council of the City of Redlands declaring its intention to levy and collect assessments within Redlands Landscape Assessment District No. 1 for fiscal year 2004-05 pursuant to the Landscaping and Lighting Act of 1972, establish a time and place for hearing protests (August 3, 2004, at 7:00 P.M.) and rescinding Resolution No. 6260.

Resolution No. 6312 - Street Lighting District - On motion of Councilmember Gilbreath, seconded by Councilmember Gil, the City Council unanimously adopted Resolution No. 6312, a resolution of the City Council of the City of Redlands declaring its intention to levy and collect assessments within Redlands Street Lighting Assessment District No. 1 for fiscal year 2004-05 pursuant to the Landscaping and Lighting Act of 1972, establish a time and place for hearing protests (August 3, 2004, at 7:00 P.M.) and rescinding Resolution No. 6264.

COMMUNICATIONS

Santa Ana River Trail - Representatives from the Wildlands Conservancy and San Bernardino County Regional Parks presented a PowerPoint regarding the Santa Ana River Trail which is creating a greenway park from Crest (San