

SIDE LETTER OF AGREEMENT

Following good faith meeting and conferring by authorized representatives of the City of Redlands and the Redlands Professional Fire Fighters, Union Local #1354, I.A.F.F., the parties hereby agree to the following:

1. The classification of "Fire Fighter/Paramedic" (Range 48) shall be eliminated, and all employees currently classified as such shall be reclassified to the position of "Fire Fighter" (Range 46). Reclassification to Range 46 shall be to the same step as that held in Range 48 (e.g., a Fire Fighter/Paramedic currently at Step C of Range 48 shall be reclassified to Fire Fighter at Step C of Range 46.)

2. The Fire Chief may designate up to twelve employees that will be eligible to receive a paramedic compensation allowance which shall be equal to ten and three-tenths percent (10.3%) of Step E of Range 46, as said step exists from time to time.

3. This Agreement is subject to and conditioned on approval by the City Council. Once approved by the City Council, this Agreement shall supersede and replace all

contrary provisions contained in Memorandums of Understanding previously entered into by the parties.

Date: 9-18-87

Larry P Taylor

LARRY TAYLOR
President

Redlands Professional Fire Fighters
Local #1354, I.A.F.F.

Date: 9-18-87

John E. Holmes

JOHN E. HOLMES
City Manager

Effective October 5, 1987 JEH
Exceptions: McLees JCH
(Retro pay due) Simpson
Bickford

Claim	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, the application for leave to present a late claim by Earl F. Gray was unanimously rejected.
Claim	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, the claim of Kim Schultz in the amount of \$112.00 was found not to be a proper charge against the City and therefore unanimously rejected.
Claim	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, the claim for indemnification by Howard Ambulance Company in an unknown amount was found not to be a proper charge against the City and therefore unanimously rejected.
Resolution No. 4297	Resolution No. 4297, a resolution of the City Council of the City of Redlands authorizing a siting and permit assistance grant application to develop an energy element in conjunction with the General Plan update to be accomplished in 1987-88, was unanimously approved on motion of Councilmember Wormser, seconded by Councilmember DeMirjyn.
Energy Element	
Firefighter/ Paramedic Agreement	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, Council unanimously approved the Side Letter of Agreement between the City of Redlands and the Redlands Professional Firefighters, Local No. 1354, I.A.S.F. deleting the classification 12 Firefighter/Paramedics and increasing the classification of Firefighter from 12 to 24 and to establish a paramedic compensation allowance for employees, not to exceed 12 in number; the paramedic compensation allowance shall be 10.3 percent times the "E" step Firefighter's monthly base pay regardless of the employee's actual classification.
Resolution No. 4298	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, Resolution No. 4298, a resolution of the City Council of the City of Redlands directing the installation of stop signs on Ramona Drive at Walnut Avenue and on Phelan Avenue at Thames Street and University Street, establishing a 12-minute parking space at 111 East Citrus Avenue; and re-establishing two two-hour parking spaces at 29 South Sixth Street, was unanimously approved.
Traffic	
Smoking Policy	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, Council unanimously approved a smoking policy for structures owned by the City of Redlands as required by Article 542 of the Redlands Ordinance Code.
Airport Grant	On motion of Councilmember Wormser, seconded by Councilmember DeMirjyn, Council unanimously accepted the Federal Aviation Administration grant offer in the amount of \$750,000.00 for improvements at Redlands Municipal Airport.

September 15, 1987

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