

City of Redlands



FOR COUNCIL CONSIDERATION

July 15, 1986

John E. Holmes
City Manager
792 Hilary Lane
Redlands, CA 92373

Effective on your anniversary date, we are pleased to offer the following:

1. A 4% salary increase. This increase will make your salary \$_____ net after FICA deduction.
2. A 2% salary contribution to the city's deferred compensation plan.
3. A disability insurance policy.
4. A term life insurance policy equal to your salary.
5. Continuation of existing benefits including those provided to the city's management unit.

It has been a pleasure working with you and we look forward to another successful year for the City of Redlands.

CAROLE BESWICK
Mayor