

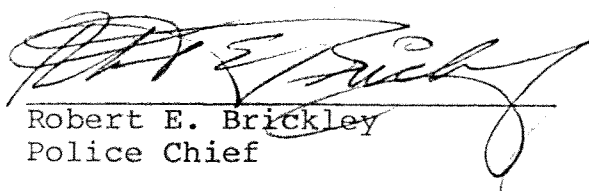
Amendment to Employment Contract
POLICE CHIEF
City of Redlands, California

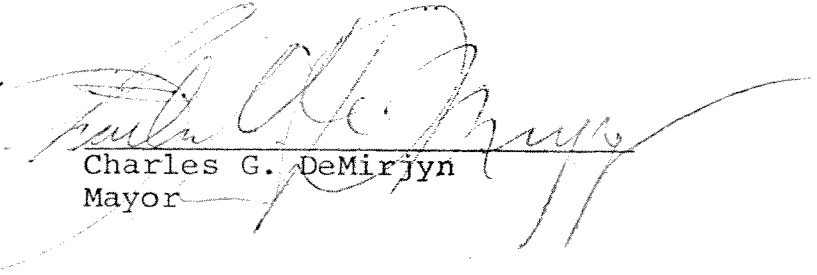
The Employment Agreement, dated the 17th day of July, 1979, between the Police Chief and the City of Redlands shall be amended as follows:

SECTION IV. SALARY

Effective June 23, 1980, City agrees to pay Employee for his services rendered pursuant hereto at an annual base salary of \$37,320 plus 6.5% for educational incentive, for a total amount of \$39,744, payable in installments at the same time as other employees of the City are paid. In addition, the City agrees to increase said base salary and/or other benefits of employment in such amounts and to such an extent as it may determine from time to time. Wages and benefits for the Employee shall be negotiated with the City Manager prior to the end of each fiscal year and shall be adjusted as agreed to and approved by the City Council.

IN WITNESS WHEREOF, the City of Redlands has caused this amendment to be signed and executed in its behalf by its Mayor and the Employee has signed and executed this amendment, both in duplicate, on this 1st day of July, 1980.


Robert E. Brickley
Police Chief


Charles G. DeMirjyn
Mayor