FIRST AMENDMENT TO THE AGREEMENT TO PERFORM PROFESSIONAL SERVICES

This first amendment ("First Amendment") to the agreement for the provision of services associated with the City of Redlands' employee assistance program dated July 2, 2013 (the "Agreement"), by and between the City of Redlands, a municipal corporation ("City") and Community Action EAP, Inc. ("Consultant") is made and entered into this 17th day of September, 2013.

RECITALS

WHEREAS, it is the desire of City and Consultant to amend Exhibit "A," and Section 5.1, of their existing Agreement to amend the scope of services of the agreement and to reduce compensation for such services;

NOW, THEREFORE, City and Consultant agree as follows:

AGREEMENT

- <u>Section 1.</u> Exhibit "A" of the Agreement, entitled "Scope of Services," is hereby amended to read as shown in Attachment "1," attached to this First Amendment.
- <u>Section 2</u>. Section 5.1 of the Agreement is hereby amended to decrease the Consultant's compensation and shall read as follows:
- "5.1 The total compensation for Consultant's performance of the Services shall be in the amount of Seven Thousand Seven Hundred Forty Dollars (\$7,740) plus Critical Incident Stress Debriefing at an hourly rate of One Hundred Ten Dollars (\$110.00) on an as needed basis, as outlined in Option 3. City shall pay Consultant in monthly progress payments for the Services performed for each billing period in the amount of Six Hundred Forty-Five Dollars (\$645)."
 - Section 3. All other provisions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment, to be effective as of September 17, 2013.

CITY OF REDLANDS	COMMUNITY ACTION EAP, INC.
Peto Agil	By: Blet Bus
Pete Aguilar, Mayor	Robert Bruner, CEO/President
ATTEST:	
and the second	
Sam Irwin, City/Clerk	