

**Side Letter to the Current Memorandum of Understanding between the City of Redlands and the  
Redlands Association of Department Directors (RADD)**

On December 5, 2017 the City Council approved a Memorandum of Understanding between the City of Redlands ("the City") and the Redlands Association of Department Directors ("RADD"), effective July 1, 2018 – June 30, 2023.

This side letter agreement between the City of Redlands ("the City") and the Redlands Association of Department Directors ("RADD") is hereby entered into agreement on this 5<sup>th</sup> day of May, 2020. The parties agree to the following:

Commencing with the date that James Topoleski was appointed by the City Manager to the position of Fire Chief, Chief Topoleski shall have up to and including the date of December 31, 2022, to decrease his accrued unused hours of leave ("Director's Accumulated Leave"), as of the commencement date, to nine hundred (900) hours or less. In the event Chief Topoleski's leave balance is in excess of 900 hours as of January 1, 2023, Chief Topoleski's leave balance will be reduced to 900 hours and he will no longer accrue leave until his balance is below 900 hours.

CITY OF REDLANDS

  
\_\_\_\_\_  
Mayor, Paul W. Foster

5/7/20  
Date

REDLANDS ASSOCIATION OF DEPARTMENT DIRECTORS

  
\_\_\_\_\_  
Christopher Boatman, President

5/7/2020  
Date

ATTEST:

  
\_\_\_\_\_  
Jeanne Donaldson, City Clerk