FIRST AMENDMENT TO AGREEMENT TO PERFORM PROFESSIONAL SERVICES

This first amendment ("First Amendment") to the agreement for the provision of temporary labor services dated June 6, 2017 ("Agreement"), by and between the City of Redlands, a municipal corporation ("City") and Ultimate Staffing Services, a division of Roth Staffing Companies, L.P. ("Consultant"), is made and entered into this 2nd day of June, 2020.

RECITALS

WHEREAS, it is the desire of City and Consultant to amend their existing Agreement to amend Exhibit "A," to clarify requirements for drug screening and testing; and

NOW, THEREFORE, City and Consultant agree as follows:

AGREEMENT

Section 1. The scope of work to be performed by Consultant pursuant to Exhibit "A" of the Agreement is hereby amended by the modification of the following services:

"Background and Drug Screens: Ultimate Staffing agrees to a background check for all temporary employees pre-assignment at no additional cost. Additional screening can be done at an additional cost. Ultimate Staffing temporary employees are subject to drug testing if there is reasonable suspicion that the temporary employee is under the influence of drugs or alcohol."

Section 2. All other provisions of the Agreement shall remain unchanged by this First Amendment and in effect.

IN WITNESS WHEREOF, the parties have executed this First Amendment, to be effective as of June 7, 2020.

CITY OF REDLANDS

ULTIMATE STAFFING SERVICES,
a division of Roth Staffing Companies, L.P.

Paul W. Foster, Mayor Sonya Westerman,

Sonya Westerman, Director of Strategic Solutions

ATTEST:

Jeanne Donaldson, City Clerk