

RESOLUTION NO. 7088

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS
AMENDING RESOLUTION NO. 7061 RELATING TO THE CITY'S
SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY
EMPLOYEES (AMENDMENT NO. 2)**

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service; and

WHEREAS, the City Council has adopted Resolution No. 7061 which establishes a salary schedule and compensation plan for City Employees; and

WHEREAS, it is the desire of the City Council to amend Resolution No. 7061 to change the classifications as listed below;

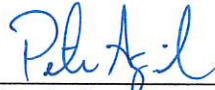
NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDLANDS AS FOLLOWS:

Section 1. The City Council of the City of Redlands hereby amends Resolution No. 7061 as follows:

Department	Current Classification	Unit Range	Min-Max Annual Salary		New Classification	Unit Range	Min-Max Annual Salary
Changes							
	Delete			Desc	Add		
HR	Human Resources Manager	M 79	90044-109449				
	Risk Manager	M 73	77645-94377				
	Human Resources Analyst	MM 45	58879-71567				
	Human Resources Director	DD	118140-143616	Title Change [1 position]	Human Resources/Risk Management Director	DD	118140-143616
					HR/Risk Manager	M 79	90044-109449
				[2 Positions]	Sr. HR/Risk Analyst	MM 65	71132-86461
				[2 Positions]	Human Resources Intern	PT	10.00/hr
MUED	Equipment Operator OIT/I/II	G 27	35354-42973				
		G 37	39052-47468				
		G 47	43138-52435				
					Plant Mechanic I/II	G 43	41455-50389
						G 53	45792-55660
	Water Quality Control Officer	G 72	55322-67244	Title Change [1 position]	Sr. Water Quality Technician	G 72	55322-67244
	Customer Service Field Technician II/III	G 35	38283-46533	Title Change [1 position]	Customer Service Field Technician	G 39	39837-48423
		G 39	39837-48423				
OSPC	Permit Technician	G 28	35707-43402	[2 Positions]			
	Sr. Administrative Assistant	G 39	39837-48423				
	Administrative Assistant II	G 22	33638-40887				
				[4 Positions]	Counter Services Technician	G 30	36425-44275
Police	Forensic Supervisor	MM60	68356-83087				
	CSO/Dispatcher I/II (CSO II)	CS 43	39333-47810				
	CSO/Dispatcher I/II [18 Positions]	CS 33	35608-43282	Title Change [5 Positions]	Customer Service Officer (CSO) I/II	CS 33	35608-43282
		CS 43	39333-47810			CS 43	39333-47810
				Title Change [13 positions]	Dispatcher I/II	CS 33	35608-43282
						CS 43	39333-47810
					Sr. Forensic Specialist	CS 52	43018-52289
					Forensic Specialist	CS 47	40930-49751
				[2 Positions]	Community Service Officer – PT (CSO)	PT	16.952/hr
Grant Funded				[4 Positions]	Police Officer	P 60	61296-74506
QOL	Senior Storekeeper	G 27	35354-42973				
	Mechanic II	G 43	41455-50389				

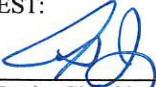
Department	Current Classification	Unit Range	Min-Max Annual Salary		New Classification	Unit Range	Min-Max Annual Salary
Changes							
	Delete			Desc	Add		
	Sr. Tree Trimmer	G 40	40236-48907				
	Sr. Asphalt Worker	G 44	41869-50893				
	Operations Superintendent	G 73	55875-67916				
	Solid Waste Route Supervisor	G 59	48609-59085				
	Maintenance Worker	G 14	31064-37758	Vacant / Unfunded			
	Solid Waste Route Supervisor	G 59	48609-59085	Title Change [1] Solid Waste Coordinator		G 59	48609-59085
					Fleet Services Coordinator	MM 40	56021-68094
					Field Services Supervisor	G 68	53163-64620
				[2 Positions]	Field Services Coordinator	G 59	48609-59085

Adopted, approved and signed this 15th day of November, 2011.



Pete Aguilar, Mayor

ATTEST:



Sam Irwin, City Clerk

I, Sam Irwin, City Clerk of the City of Redlands hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 15th day of November, 2011, by the following vote:

AYES: Councilmembers Harrison, Bean, Foster, Gardner; Mayor Aguilar
 NOES: None
 ABSENT: None
 ABSTAIN: None



City Clerk