

CONTRACT AGREEMENT BETWEEN
THE CITY OF REDLANDS AND COMMUNITY ACTION/EAP

The City of Redlands is renewing its contract with Community Action EAP, effective September 1, 1996, with the inclusion of the following contract termination clause and the City's selection of program cost option based on eligible program participants as specified by the City of Redlands.

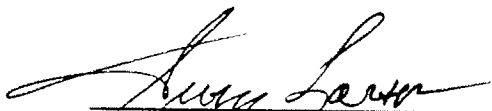
CONTRACT TERMINATION PROVISION

This agreement may be terminated by either party upon thirty (30) days prior written notice to the other party for any reason whatsoever, and once such notice has been given, CA/EAP shall not begin any assessment services for any employee's new problem or for any employee who had not previously been evaluated pursuant to this agreement. Upon reception of such notification, program costs shall cease to accrue, and the payment for the month in which the termination occurs shall be prorated appropriately. Assessment and evaluation of employees which had begun before notice of termination shall be continued on a case-by-case basis until completed or referred to outside health care professionals.

CHECK (X) PREFERRED OPTION:

PROGRAM COST OPTION 1: _____

PROGRAM COST OPTION 2: X



Designee of City of Redlands
Swen Larson, Mayor

Nov. 5, 1996
Date



President/CEO of Community Action/EAP

8-27-96
Date

ATTEST:



Lorrie Poyzer, City Clerk

Nov. 5, 1996
Date

PROGRAM COST ADDENDUM

- OPTION 1: The monthly administrative fee covering all employees and their family members, with inclusion in the existing EAP service contract with Community Action EAP of Police and Fire Employee Association members and their family members, is \$ 920.00 for which CA/EAP will bill the City of Redlands monthly.
- Option 2: The monthly administrative fee for EAP services covering employees and family members, excluding Police and Fire Employee Association members and their family members from said services, is \$ 590.00 for which CA/EAP will bill the City of Redlands monthly.