

RESOLUTION NO. 6415

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 6387.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

THE CITY COUNCIL of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in all of the classifications of employment provided in this resolution;

THAT said classification and salary schedule are hereby incorporated and attached to this resolution;

THAT said salary schedule and compensation plan shall be effective July 19, 2005.

Department	Positions	Unit	Range
<u>City Clerk's Office</u>			
City Clerk	1	M	75
Deputy City Clerk	<u>1</u> 2	M	54
<i>Part Time Position:</i>			
Administrative Assistant	2	P/T	
<i>Total City Clerk's Office</i>	4		
<u>City Manager's Office</u>			
City Manager	1		Contract
City Attorney	1		Contract
Assistant City Attorney	1	M	88A
Executive Assistant	1	M	59
Legal Secretary	1	G	52
Administrative Secretary	<u>1</u> 6	G	47
<i>Total City Manager's Office</i>	6		
<u>City Treasurer's Office</u>			
City Treasurer	1	M	82
Assistant City Treasurer	1	MM	65
Parking Citation Technician	1	G	49
Accounting Technician I/II	<u>4</u> 7	G	41/45

<u>City Treasurer's Office – Continued</u>	Positions	Unit	Range
<i>Part Time Position:</i>			
Business License Inspector	1	P/T	
<i>Total City Treasurer's Office</i>	8		
<u>Administrative Services Department</u>			
Administrative Services Director	1	M	90
Administrative Analyst	1	MM	62
Administrative Secretary	<u>1</u>	G	47
	3		
<i>Human Resources</i>			
Worker's Compensation Technician	1	G	53
Personnel Services Technician	1	G	53
Personnel Services Assistant	<u>1</u>	G	49
	3		
<i>Building Maintenance</i>			
Building Maintenance Supervisor	1	G	60
Senior Building Maintenance Worker	<u>1</u>	G	53
	2		
<i>Equipment Maintenance</i>			
Equipment Maintenance Superintendent	1	MM	74
Senior Mechanic	2	G	60
Fire Mechanic	1	G	56
Heavy Equipment Mechanic	1	G	52
Mechanic I/II	7	G	48/52
Senior Storekeeper	1	G	45
E. M. Administrative Assistant	1	G	44Y
Administrative Assistant I/II	<u>1</u>	G	39/43
	15		
<i>Part Time Positions:</i>			
Maintenance Worker	<u>2</u>	P/T	
	2		
<i>Total Administrative Services Department</i>	25		
<u>Community Development Department</u>			
Community Development Director	1	M	89
Assistant Community Development Director	<u>1</u>	M	80
	2		
<i>Building Division</i>			
Chief Building Official	1	MM	76
Plan Check Examiner	1	MM	65
Building Inspector I/II	3	G	52/56
Building Permit Technician	<u>1</u>	G	50
	6		
<i>Downtown Redlands Business Association</i>			
Senior Special Programs Coordinator	1	G	55

<u>Community Development Continued</u>	Positions	Unit	Range
Special Programs Coordinator	<u>1</u> 2	G	50
<i>Planning Division</i>			
Principal Planner/Project Manager	1	MM	76
Senior Planner	1	MM	70A
Junior/Assistant/Associate Planner	3	MM	54A/61A/65A
Senior Administrative Assistant	1	G	50
Administrative Secretary	1	G	47
Administrative Assistant I/II	<u>1</u> 8	G	39/43
<i>Part Time Positions:</i>			
Maintenance Worker	2	P/T	
<i>Total Community Development Department</i>	20		
<u>Finance Department</u>			
Finance Director	1	M	88
Assistant Finance Director	1	M	80
Accounting Manager	1	MM	72
Risk Management Technician	1	G	53
Payroll Technician	1	G	53
Senior Accounting Technician	1	G	49
Accounting Technician I/II	<u>2</u> 8	G	41/45
<i>Purchasing Division</i>			
Purchasing Administrator	1	MM	68
Purchasing Assistant	1	G	49
Storekeeper	<u>1</u> 3	G	40
<i>Part Time Position:</i>			
Junior Storekeeper	1	P/T	
<i>Total Finance Department</i>	12		
<u>Fire Department</u>			
Fire Chief	1	MS	92
Deputy Fire Chief	1	MS	87
Battalion Chief	5	MS	79
Chief Investigator	1	MM	71A
Fire Marshal	1	F	79
Assistant Fire Marshal	1	F	75
Fire Captain	15	F	60
Fire Engineer	15	F	55
Fire Fighter	24	F	50
At-Will Fire Fighter	4	F	50
Administrative Analyst	1	MM	62
Fire Administrative Assistant I/II	<u>2</u> 71	CS	39/43
<i>Total Fire Department</i>	71		

	Positions	Unit	Range
<u>Library</u>			
Library Director	1	M	86
Archivist Curator	1	M	78
Principal Librarian	2	MM	66A
Senior Librarian	1	MM	60A
Associate Archivist	2	MM	60A
Administrative Analyst	1	MM	62
Senior Library Information Systems Coordinator	1	G	59
Library Specialist I/II	6	G	44/48
Administrative Assistant I/II	1	G	39/43
Library Clerk	4	G	37
Maintenance Custodian	1	G	41Y
	21		
<i>Part Time Positions:</i>			
Library Page	10,000	Hours/Yr	
Administrative Assistant	1	P/T	
Library Clerk	2	P/T	
Technical Services Clerk	1	P/T	
Museum Attendant	2	P/T	
Tourism	2	P/T	
Work Study Intern	3	P/T	
	19		
Total Library	40		
<u>Municipal Utilities Department</u>			
<i>Administration</i>			
Municipal Utilities Director	1	M	92
Chief of Water Resources	1	M	88
Senior Civil Engineer w/R.E.	1	MM	77A
Capital Projects Manager	1	MM	77
Civil Engineer w/R.E.	1	MM	74A
Assistant/Associate Engineer w/R.E.	1	MM	70B/72A
Assistant/Associate Engineer	1	MM	64A/68A
Geographic Information Systems Administrator	1	MM	72B
Utilities Project Manager	2	MM	69A
Utilities GIS Specialist	1	G	63
Utilities MIS Specialist	1	G	63
Utilities Database Technician	1	G	59
Utilities Resources/Information Specialist	1	G	59
Junior Engineer	1	G	58
Senior Administrative Assistant	1	G	50
Administrative Assistant I/II	1	G	39/43
	17		
<i>Customer Service</i>			
Customer Service Manager	1	MM	74
Customer Operations Supervisor	1	G	59
Billing and Meter Technician	1	G	53
Senior Customer Service Technician	1	G	49
Customer Service Field Technician	1	G	47

<u>Municipal Utilities Continued</u>	Positions	Unit	Range
Water Meter Reader	2	G	43
Customer Service Technician I/II	<u>5</u>	G	41/45
	12		
<i>Water Division</i>			
Water Operations Manager	1	MM	84
Water Production Operations Supervisor	1	G	72
Water Production Maintenance Supervisor	1	G	72
Water Distribution Supervisor	1	G	72
Regulatory Compliance Officer – Water	1	G	66
Water Quality Control Officer	1	G	62
Water Distribution Operator Foreperson III/IV/V	2	G	58/60/62
Cross Connection Control Inspector	1	G	56
Senior Water Treatment Operator	2	G	63
Water Treatment Operator II/III/IV	4	G	53/57/59
Plant Mechanic I/II	2	G	52/56
Water Quality Technician I/II	3	G	49/53
Water Distribution Operator OIT/I/II/III/IV/V	9	G	39/43/47/49/51/53
Water Distribution Journeyman	1	G	47
Water Distribution Operator/Sr. Equip. Operator	2	G	44/48/52/54/56/58
Water Distribution Operator/Welder	2	G	44/48/52/54/56/58
Water Distribution Operator/Equip. Operator	1	G	41/45/49/51/53/55
Senior Grounds Maintenance Worker	1	G	47
Maintenance Worker	2	G	40
Grounds Maintenance Worker I/II	<u>1</u>	G	40/43
	39		
<i>Solid Waste Division</i>			
Solid Waste Manager	1	M	84
Solid Waste Landfill Supervisor	1	MM	74
Solid Waste and Recycling Specialist	1	G	59
Solid Waste Route Supervisor	2	G	58
Senior Solid Waste Truck Driver	1	G	52
Senior Equipment Operator	2	G	52
Welder	1	G	52
Solid Waste Truck Driver	23	G	48
At-Will Solid Waste Truck Driver	2	G	48
Equipment Operator	2	G	48
Solid Waste Collector	5	G	42
Maintenance Worker	<u>1</u>	G	40
	42		
<i>Wastewater Division</i>			
Laboratory Manager	1	MM	74
Wastewater Facilities Operations Supervisor	1	G	72
Wastewater Facilities Maintenance Supervisor	1	G	68
Regulatory Compliance Officer	1	G	66
Plant Mechanic I/II	3	G	52/56
Line Maintenance Supervisor	1	G	58
Laboratory Technician I/II/III/IV	4	G	50/54/58/60
Wastewater Facilities Operator I/II/III/IV/V	6	G	49/53/57/59/61
Line Maintenance Worker	3	G	48
Senior Grounds Maintenance Worker	1	G	47

<u>Municipal Utilities Continued</u>	Positions	Unit	Range
Maintenance Worker	<u>2</u>	G	40
	24		
<u>Cemetery Division</u>			
Cemetery Superintendent	1	MM	68
Cemetery Services Assistant	1	G	50
Senior Cemetery Caretaker	1	G	48
Cemetery Caretaker I/II	<u>2</u>	G	40/43
	5		
<u>Part Time Positions:</u>			
Utilities Database Intern	4	P/T	
Cemetery Aide	2	P/T	
Wastewater Treatment Plant Electrician	1	P/T	
Maintenance Worker	1	P/T	
Zanjero	<u>1</u>	P/T	
	9		
<u>Total Municipal Utilities Department</u>	148		
<u>Police Department</u>			
Chief of Police	1	MS	93
Deputy Chief of Police	1	MS	89
Police Captain	1	MS	85
Police Lieutenant	4	MS	81
Police Sergeant	10	P	70
Police Corporal/Investigator	19	P	64
Police Officer	54	P	60
At-Will Police Officer	4	P	60
Public Information Officer	1	MM	73Y
Support Services Supervisor	1	MM	68
Administrative Analyst	1	MM	62
Executive Police Assistant	1	CS	62
Crime Analyst	1	CS	59
Senior Code Enforcement Officer	1	CS	59
Animal Control Supervisor	1	CS	56
Police Records Supervisor	1	CS	56
Code Enforcement Officer	1	CS	56
Forensic Services Supervisor	1	CS	64
Forensic Science Technician	1	CS	53
Police Communications Supervisor	1	CS	53
Dispatcher Shift Supervisor	2	CS	51
Senior Administrative Assistant	1	CS	50
Building Maintenance Worker	1	CS	49
Community Service Officer/Dispatcher I/II	10	CS	43/47
Dispatcher/Community Service Officer I/II	14	CS	43/47
Police Administrative Secretary	1	CS	47
Police Customer Service Representative/Trainee	13	CS	39/43
Animal Control Officer	3	CS	43
Parking Control Officer	2	CS	39
Video Technician	1	CS	42
Kennel Attendant	<u>1</u>	CS	35

Police Department Continued**Positions****Unit****Range**

155

Recreation/Senior Services

Community Services Superintendent	1	MM	75
Senior Recreation Program Coordinator	1	CS	54
Recreation Program Coordinator	5	CS	50
Bus Driver	1	CS	39
Building Maintenance Worker	1	CS	49
Administrative Assistant I/II	<u>1</u>	CS	39/43
	10		

Management Information Systems Division

Management Information Systems Administrator	1	MM	78A
Police M.I.S. Specialist	1	CS	63
Senior Information Systems Technician	1	CS	59
M.I.S. Support Technician	<u>1</u>	CS	55
	4		

Part Time Positions:

Background Investigator	1	P/T	
Dispatcher	2	P/T	
Kennel Attendant	1	P/T	
Account Technician	1	P/T	
Cadet	4	P/T	
ID Technician Trainee	1	P/T	
Recreation Coordinator	7	P/T	
Special Programs Aide	13	P/T	
Maintenance Worker	4	P/T	
Bus Driver	<u>2</u>	P/T	
	37		

College Intern	7000	Hours/Yr	
Recreation Aide	2000	Hours/Yr	
Recreation Leader	8000	Hours/Yr	
Sports Official	3025	Hours/Yr	

Total Police Department

206

Public Works Department***Administration***

Public Works Director	1	M	90
Assistant Public Works Director	1	M	84
Public Works Operations Manager	1	MM	80
Senior Administrative Assistant	1	G	50
Administrative Assistant I/II	<u>2</u>	G	39/43
	6		

Electrical

Streets and Electrical Supervisor	1	G	68
Electrician	1	G	49Y
Traffic Signal Technician I/II	<u>3</u>	G	45Y/49Y
	5		

<u>Public Works Continued</u>	Positions	Unit	Range
<u>Engineering Services</u>			
Senior Civil Engineer w/R.E.	2	MM	77A
Assistant/Associate Engineer	3	MM	64A/68A
Principal Construction Inspector	1	MM	68
Public Works Construction Inspector I/II	<u>2</u>	G	61/63
	8		
<u>Parks and Trees Division</u>			
Parks and Trees Supervisor	1	G	60
Senior Tree Trimmer	1	G	52
Senior Grounds Maintenance Worker	1	G	51
Tree Trimmer I/II	3	G	44/48
Parks Maintenance Mechanic	1	G	47
Grounds Maintenance Worker I/II	<u>2</u>	G	40/43
	16		
<u>Street Division</u>			
Senior Asphalt Worker	1	G	52
Senior Concrete Worker	1	G	52
Senior Street Maintenance Worker	1	G	52
Senior Sign & Paint Worker	1	G	52
Street Sweeper Operator	2	G	48
Equipment Operator	3	G	48
Asphalt Worker	1	G	48
Concrete Worker	1	G	48
Sign & Paint Worker	1	G	48
Maintenance Worker	<u>2</u>	G	40
	14		
<u>Total Public Works Department</u>	49		
<u>Redevelopment Department</u>			
Redevelopment Director	1	M	89
Redevelopment Project Manager	1	MM	76
Administrative Assistant I/II	<u>1</u>	G	39/43
	3		
<u>Housing</u>			
Housing Technician	2	G	50
<u>Total Redevelopment Department</u>	5		
Total Full Time Positions	522		
Total Part Time Positions	71		
Total At-Will positions	10		
Total Authorized Positions	603		

GRANT FUNDED AND REIMBURSEABLE POSITIONS

Library

Senior Librarian/Literacy Coordinator	1	MM	60
Library Specialist I/II	<u>1</u>	G	44/48
(Adult Literacy Grant - Expires June 2006)	2		

Police Department

Director of Community Analysis and Technology	1	M	84
Police G.I.S. Analyst	1	CS	63
Police Database Analyst	1	CS	63
Crime Analyst	1	CS	59
(COMPASS Congressional earmark – 2007-08)			
Police Officer	4	P	60
(Universal Hiring Grant – June 2006)			
Police Officer	3	P	60
(COPS– August 2007)			
Police Officer	<u>1</u>	P	60
(OTS – July 2007)	12		

Administrative Services

Account Technician	1	PT	
(Pre-Disaster Mitigation – June 2006)			

Total Grant Funded Positions	15		
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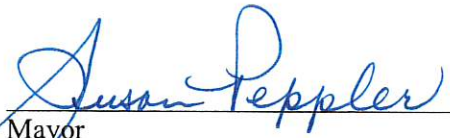
All grant funded and reimbursable positions are contingent upon continued funding.

Total Authorized Positions	603
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Total Grant Funded Positions	15
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TOTAL POSITIONS	618
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ADOPTED, SIGNED AND APPROVED this 19th day of July, 2005.


Mayor

ATTEST:


City Clerk

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
54	HOURLY	20.141	21.148	22.205	23.316	24.482	25.706
	MONTHLY	3491	3666	3849	4041	4243	4456
	ANNUAL	41893	43988	46187	48497	50922	53468
55	HOURLY	20.652	21.685	22.769	23.907	25.103	26.358
	MONTHLY	3580	3759	3947	4144	4351	4569
	ANNUAL	42956	45104	47359	49727	52213	54824
56	HOURLY	21.170	22.229	23.340	24.507	25.732	27.019
	MONTHLY	3669	3853	4046	4248	4460	4683
	ANNUAL	44034	46235	48547	50974	53523	56199
57	HOURLY	21.697	22.782	23.921	25.117	26.373	27.691
	MONTHLY	3761	3949	4146	4354	4571	4800
	ANNUAL	45130	47386	49756	52243	54856	57598
58	HOURLY	22.243	23.355	24.523	25.749	27.037	28.388
	MONTHLY	3855	4048	4251	4463	4686	4921
	ANNUAL	46265	48579	51008	53558	56236	59048
59	HOURLY	22.798	23.938	25.135	26.392	27.711	29.097
	MONTHLY	3952	4149	4357	4575	4803	5043
	ANNUAL	47420	49791	52280	54894	57639	60521
60	HOURLY	23.364	24.532	25.759	27.047	28.399	29.819
	MONTHLY	4050	4252	4465	4688	4923	5169
	ANNUAL	48597	51027	53578	56257	59070	62024
61	HOURLY	23.952	25.150	26.407	27.727	29.114	30.569
	MONTHLY	4152	4359	4577	4806	5046	5299
	ANNUAL	49820	52311	54927	57673	60557	63585
62	HOURLY	24.552	25.780	27.069	28.422	29.843	31.335
	MONTHLY	4256	4468	4692	4926	5173	5431
	ANNUAL	51068	53622	56303	59118	62074	65177

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	25.166	26.424	27.746	29.133	30.589	32.119
	MONTHLY	4362	4580	4809	5050	5302	5567
	ANNUAL	52345	54963	57711	60596	63626	66807
64	HOURLY	25.791	27.081	28.435	29.856	31.349	32.917
	MONTHLY	4470	4694	4929	5175	5434	5706
	ANNUAL	53645	56328	59144	62101	65206	68466
65	HOURLY	26.439	27.761	29.149	30.606	32.137	33.744
	MONTHLY	4583	4812	5052	5305	5570	5849
	ANNUAL	54993	57743	60630	63661	66844	70187
66	HOURLY	27.098	28.453	29.876	31.369	32.938	34.585
	MONTHLY	4697	4932	5178	5437	5709	5995
	ANNUAL	56364	59182	62141	65248	68511	71936
67	HOURLY	27.773	29.162	30.620	32.151	33.758	35.446
	MONTHLY	4814	5055	5307	5573	5851	6144
	ANNUAL	57768	60656	63689	66873	70217	73728
68	HOURLY	28.469	29.892	31.387	32.956	34.604	36.334
	MONTHLY	4935	5181	5440	5712	5998	6298
	ANNUAL	59216	62176	65285	68549	71977	75576
69	HOURLY	29.183	30.642	32.174	33.783	35.472	37.246
	MONTHLY	5058	5311	5577	5856	6149	6456
	ANNUAL	60701	63736	66922	70269	73782	77471
70	HOURLY	29.912	31.408	32.978	34.627	36.358	38.176
	MONTHLY	5185	5444	5716	6002	6302	6617
	ANNUAL	62217	65328	68594	72024	75625	79406
71	HOURLY	30.659	32.192	33.802	35.492	37.266	39.130
	MONTHLY	5314	5580	5859	6152	6459	6782
	ANNUAL	63771	66959	70307	73823	77514	81389
72	HOURLY	31.427	32.998	34.648	36.381	38.200	40.110
	MONTHLY	5447	5720	6006	6306	6621	6952
	ANNUAL	65368	68637	72068	75672	79455	83428

MANAGEMENT UNIT

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APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	32.209	33.819	35.510	37.286	39.150	41.108
	MONTHLY	5583	5862	6155	6463	6786	7125
	ANNUAL	66995	70344	73862	77555	81433	85504
74	HOURLY	33.015	34.666	36.399	38.219	40.130	42.136
	MONTHLY	5723	6009	6309	6625	6956	7304
	ANNUAL	68671	72105	75710	79495	83470	87644
75	HOURLY	33.843	35.535	37.312	39.178	41.136	43.193
	MONTHLY	5866	6159	6467	6791	7130	7487
	ANNUAL	70393	73913	77609	81489	85564	89842
76	HOURLY	34.688	36.422	38.244	40.156	42.163	44.272
	MONTHLY	6013	6313	6629	6960	7308	7674
	ANNUAL	72151	75759	79547	83524	87700	92085
77	HOURLY	35.559	37.337	39.204	41.164	43.222	45.383
	MONTHLY	6164	6472	6795	7135	7492	7866
	ANNUAL	73963	77661	81544	85621	89902	94397
78	HOURLY	36.446	38.268	40.182	42.191	44.300	46.515
	MONTHLY	6317	6633	6965	7313	7679	8063
	ANNUAL	75808	79598	83578	87757	92145	96752
79	HOURLY	37.355	39.223	41.184	43.243	45.405	47.675
	MONTHLY	6475	6799	7139	7495	7870	8264
	ANNUAL	77698	81583	85662	89946	94443	99165
80	HOURLY	38.291	40.206	42.216	44.327	46.543	48.870
	MONTHLY	6637	6969	7317	7683	8067	8471
	ANNUAL	79645	83628	87809	92199	96809	101650
81	HOURLY	39.249	41.211	43.272	45.436	47.707	50.093
	MONTHLY	6803	7143	7500	7876	8269	8683
	ANNUAL	81638	85720	90006	94506	99231	104193
82	HOURLY	40.230	42.242	44.354	46.571	48.900	51.345
	MONTHLY	6973	7322	7688	8072	8476	8900
	ANNUAL	83678	87862	92255	96868	101712	106797

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	41.238	43.300	45.465	47.738	50.125	52.631
	MONTHLY	7148	7505	7881	8275	8688	9123
	ANNUAL	85775	90064	94567	99295	104260	109473
84	HOURLY	42.265	44.378	46.597	48.927	51.373	53.942
	MONTHLY	7326	7692	8077	8481	8905	9350
	ANNUAL	87911	92307	96922	101768	106857	112199
85	HOURLY	43.321	45.487	47.761	50.149	52.657	55.290
	MONTHLY	7509	7884	8279	8693	9127	9584
	ANNUAL	90108	94613	99344	104311	109526	115003
86	HOURLY	44.404	46.624	48.955	51.403	53.973	56.672
	MONTHLY	7697	8082	8486	8910	9355	9823
	ANNUAL	92360	96978	101827	106919	112265	117878
87	HOURLY	45.514	47.790	50.179	52.688	55.323	58.089
	MONTHLY	7889	8284	8698	9133	9589	10069
	ANNUAL	94669	99403	104373	109591	115071	120824
88	HOURLY	46.652	48.985	51.434	54.006	56.706	59.541
	MONTHLY	8086	8491	8915	9361	9829	10320
	ANNUAL	97036	101888	106982	112331	117948	123845
89	HOURLY	47.819	50.210	52.720	55.356	58.124	61.031
	MONTHLY	8289	8703	9138	9595	10075	10579
	ANNUAL	99464	104437	109659	115141	120899	126943
90	HOURLY	49.015	51.466	54.039	56.741	59.578	62.557
	MONTHLY	8496	8921	9367	9835	10327	10843
	ANNUAL	101951	107049	112401	118021	123922	130118
91	HOURLY	50.240	52.752	55.390	58.159	61.067	64.120
	MONTHLY	8708	9144	9601	10081	10585	11114
	ANNUAL	104499	109724	115210	120971	127019	133370
92	HOURLY	51.497	54.072	56.775	59.614	62.595	65.725
	MONTHLY	8926	9372	9841	10333	10850	11392
	ANNUAL	107114	112469	118093	123998	130197	136707

Effective July 5, 2005
3% MOU +
1% Differential

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
93	HOURLY	52.784	55.423	58.194	61.104	64.159	67.367
	MONTHLY	9149	9607	10087	10591	11121	11677
	ANNUAL	109791	115280	121044	127096	133451	140124
94	HOURLY	54.104	56.809	59.650	62.632	65.764	69.052
	MONTHLY	9378	9847	10339	10856	11399	11969
	ANNUAL	112536	118163	124071	130275	136789	143628
95	HOURLY	55.458	58.231	61.142	64.200	67.410	70.780
	MONTHLY	9613	10093	10598	11128	11684	12269
	ANNUAL	115353	121120	127176	133535	140212	147222
96	HOURLY	56.842	59.684	62.668	65.802	69.092	72.546
	MONTHLY	9853	10345	10863	11406	11976	12575
	ANNUAL	118231	124143	130350	136868	143711	150897
97	HOURLY	58.263	61.176	64.235	67.447	70.819	74.360
	MONTHLY	10099	10604	11134	11691	12275	12889
	ANNUAL	121187	127246	133609	140289	147304	154669
98	HOURLY	59.721	62.707	65.842	69.135	72.591	76.221
	MONTHLY	10352	10869	11413	11983	12582	13212
	ANNUAL	124220	130431	136952	143800	150990	158539
99	HOURLY	61.214	64.275	67.488	70.863	74.406	78.126
	MONTHLY	10610	11141	11698	12283	12897	13542
	ANNUAL	127325	133691	140376	147395	154764	162503
100	HOURLY	62.743	65.880	69.174	72.633	76.265	80.078
	MONTHLY	10875	11419	11990	12590	13219	13880
	ANNUAL	130505	137031	143882	151076	158630	166562

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
54	HOURLY	18.454	19.377	20.346	21.363	22.431	23.552
	MONTHLY	3199	3359	3527	3703	3888	4082
	ANNUAL	38384	40304	42319	44435	46656	48989
54A 0.50%	HOURLY	18.547	19.474	20.448	21.470	22.544	23.671
	MONTHLY	3215	3376	3544	3722	3908	4103
	ANNUAL	38578	40507	42532	44659	46892	49236
55	HOURLY	18.916	19.862	20.855	21.898	22.993	24.142
	MONTHLY	3279	3443	3615	3796	3985	4185
	ANNUAL	39345	41313	43378	45547	47824	50216
56	HOURLY	19.391	20.361	21.379	22.448	23.570	24.748
	MONTHLY	3361	3529	3706	3891	4085	4290
	ANNUAL	40333	42350	44467	46691	49025	51477
57	HOURLY	19.872	20.866	21.909	23.004	24.155	25.362
	MONTHLY	3444	3617	3798	3987	4187	4396
	ANNUAL	41334	43400	45570	47849	50241	52754
58	HOURLY	20.372	21.391	22.460	23.583	24.762	26.000
	MONTHLY	3531	3708	3893	4088	4292	4507
	ANNUAL	42374	44492	46717	49053	51506	54081
59	HOURLY	20.883	21.927	23.024	24.175	25.383	26.653
	MONTHLY	3620	3801	3991	4190	4400	4620
	ANNUAL	43437	45608	47889	50283	52798	55437
60	HOURLY	21.400	22.470	23.594	24.773	26.012	27.312
	MONTHLY	3709	3895	4090	4294	4509	4734
	ANNUAL	44512	46738	49074	51528	54105	56810
60A 2%	HOURLY	21.827	22.918	24.064	25.267	26.531	27.857
	MONTHLY	3783	3973	4171	4380	4599	4829
	ANNUAL	45400	47670	50054	52556	55184	57943
61	HOURLY	21.942	23.039	24.191	25.401	26.671	28.004
	MONTHLY	3803	3993	4193	4403	4623	4854
	ANNUAL	45639	47921	50317	52833	55475	58249

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
61A 0.50%	HOURLY	22.052	23.155	24.312	25.528	26.804	28.145
	MONTHLY	3822	4013	4214	4425	4646	4878
	ANNUAL	45868	48162	50570	53098	55753	58541
62	HOURLY	22.492	23.617	24.797	26.037	27.339	28.706
	MONTHLY	3899	4094	4298	4513	4739	4976
	ANNUAL	46783	49123	51579	54158	56865	59709
63	HOURLY	23.048	24.200	25.410	26.681	28.015	29.416
	MONTHLY	3995	4195	4404	4625	4856	5099
	ANNUAL	47940	50337	52854	55496	58271	61185
64	HOURLY	23.621	24.802	26.042	27.344	28.711	30.147
	MONTHLY	4094	4299	4514	4740	4977	5225
	ANNUAL	49132	51588	54168	56876	59720	62706
64A 1%	HOURLY	23.857	25.050	26.302	27.617	28.998	30.448
	MONTHLY	4135	4342	4559	4787	5026	5278
	ANNUAL	49623	52104	54709	57444	60317	63332
65	HOURLY	24.220	25.431	26.703	28.038	29.440	30.912
	MONTHLY	4198	4408	4628	4860	5103	5358
	ANNUAL	50378	52896	55541	58318	61234	64296
65A 0.50%	HOURLY	24.341	25.558	26.836	28.178	29.587	31.066
	MONTHLY	4219	4430	4652	4884	5128	5385
	ANNUAL	50629	53161	55819	58610	61540	64617
66	HOURLY	24.819	26.060	27.363	28.731	30.168	31.676
	MONTHLY	4302	4517	4743	4980	5229	5491
	ANNUAL	51624	54205	56915	59761	62749	65886
66A 2%	HOURLY	25.316	26.582	27.911	29.306	30.772	32.310
	MONTHLY	4388	4608	4838	5080	5334	5600
	ANNUAL	52657	55290	58055	60957	64005	67206
67	HOURLY	25.443	26.715	28.051	29.453	30.926	32.472
	MONTHLY	4410	4631	4862	5105	5361	5629
	ANNUAL	52921	55568	58346	61263	64326	67543

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
68	HOURLY	26.079	27.383	28.752	30.190	31.699	33.284
	MONTHLY	4520	4746	4984	5233	5495	5769
	ANNUAL	54244	56957	59804	62795	65934	69231
68A 1%	HOURLY	26.340	27.657	29.040	30.492	32.016	33.617
	MONTHLY	4566	4794	5034	5285	5550	5827
	ANNUAL	54787	57527	60403	63423	66594	69924
69	HOURLY	26.728	28.064	29.468	30.941	32.488	34.112
	MONTHLY	4633	4864	5108	5363	5631	5913
	ANNUAL	55594	58374	61293	64357	67575	70954
69A 1%	HOURLY	26.995	28.345	29.762	31.250	32.813	34.453
	MONTHLY	4679	4913	5159	5417	5688	5972
	ANNUAL	56150	58957	61905	65000	68250	71663
70	HOURLY	27.396	28.766	30.204	31.714	33.300	34.965
	MONTHLY	4749	4986	5235	5497	5772	6061
	ANNUAL	56984	59833	62825	65966	69264	72727
70A 0.50%	HOURLY	27.533	28.910	30.355	31.873	33.467	35.140
	MONTHLY	4772	5011	5262	5525	5801	6091
	ANNUAL	57269	60132	63139	66296	69610	73091
70B 1%	HOURLY	27.670	29.054	30.506	32.031	33.633	35.315
	MONTHLY	4796	5036	5288	5552	5830	6121
	ANNUAL	57554	60431	63453	66625	69957	73455
71	HOURLY	28.083	29.487	30.962	32.510	34.135	35.842
	MONTHLY	4868	5111	5367	5635	5917	6213
	ANNUAL	58413	61333	64400	67620	71001	74551
71A 2%	HOURLY	28.644	30.076	31.580	33.159	34.817	36.558
	MONTHLY	4965	5213	5474	5748	6035	6337
	ANNUAL	59580	62558	65686	68971	72419	76040
72	HOURLY	28.781	30.220	31.731	33.318	34.983	36.733
	MONTHLY	4989	5238	5500	5775	6064	6367
	ANNUAL	59864	62858	66001	69301	72766	76404

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
72A 1%	HOURLY	29.069	30.522	32.049	33.651	35.334	37.100
	MONTHLY	5039	5291	5555	5833	6124	6431
	ANNUAL	60464	63487	66661	69994	73494	77168
72B 2%	HOURLY	29.356	30.824	32.365	33.983	35.682	37.467
	MONTHLY	5088	5343	5610	5890	6185	6494
	ANNUAL	61060	64114	67319	70685	74219	77930
73	HOURLY	29.506	30.981	32.530	34.157	35.865	37.658
	MONTHLY	5114	5370	5639	5921	6217	6527
	ANNUAL	61372	64441	67663	71046	74599	78329
74	HOURLY	30.241	31.753	33.341	35.008	36.758	38.596
	MONTHLY	5242	5504	5779	6068	6371	6690
	ANNUAL	62901	66046	69349	72816	76457	80280
74A 1%	HOURLY	30.543	32.070	33.674	35.357	37.125	38.981
	MONTHLY	5294	5559	5837	6129	6435	6757
	ANNUAL	63529	66706	70041	73543	77220	81081
75	HOURLY	30.997	32.547	34.174	35.883	37.677	39.561
	MONTHLY	5373	5641	5924	6220	6531	6857
	ANNUAL	64474	67697	71082	74636	78368	82287
76	HOURLY	31.777	33.366	35.034	36.786	38.625	40.556
	MONTHLY	5508	5783	6073	6376	6695	7030
	ANNUAL	66096	69401	72871	76515	80340	84357
77	HOURLY	32.568	34.196	35.906	37.702	39.587	41.566
	MONTHLY	5645	5927	6224	6535	6862	7205
	ANNUAL	67741	71129	74685	78419	82340	86457
77A 1%	HOURLY	32.894	34.539	36.266	38.079	39.983	41.982
	MONTHLY	5702	5987	6286	6600	6930	7277
	ANNUAL	68420	71840	75433	79204	83164	87323
78	HOURLY	33.386	35.055	36.808	38.648	40.581	42.610
	MONTHLY	5787	6076	6380	6699	7034	7386
	ANNUAL	69443	72915	76561	80389	84408	88629

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
78A 1.50%	HOURLY	33.887	35.581	37.360	39.228	41.190	43.249
	MONTHLY	5874	6167	6476	6800	7140	7497
	ANNUAL	70485	74009	77710	81595	85675	89959
79	HOURLY	34.222	35.933	37.730	39.616	41.597	43.677
	MONTHLY	5932	6228	6540	6867	7210	7571
	ANNUAL	71182	74741	78478	82402	86522	90848
80	HOURLY	35.071	36.825	38.666	40.599	42.629	44.760
	MONTHLY	6079	6383	6702	7037	7389	7758
	ANNUAL	72948	76595	80425	84446	88668	93102
81	HOURLY	35.950	37.748	39.635	41.617	43.697	45.882
	MONTHLY	6231	6543	6870	7214	7574	7953
	ANNUAL	74776	78515	82441	86563	90891	95435
82	HOURLY	36.849	38.691	40.626	42.657	44.790	47.030
	MONTHLY	6387	6707	7042	7394	7764	8152
	ANNUAL	76646	80478	84502	88727	93164	97822
83	HOURLY	37.772	39.661	41.644	43.726	45.912	48.208
	MONTHLY	6547	6875	7218	7579	7958	8356
	ANNUAL	78566	82494	86619	90950	95497	100272
84	HOURLY	38.714	40.650	42.682	44.816	47.057	49.410
	MONTHLY	6710	7046	7398	7768	8157	8564
	ANNUAL	80525	84551	88779	93218	97879	102773
85	HOURLY	39.681	41.665	43.748	45.936	48.233	50.644
	MONTHLY	6878	7222	7583	7962	8360	8778
	ANNUAL	82536	86663	90996	95546	100324	105340
86	HOURLY	40.674	42.708	44.843	47.085	49.440	51.911
	MONTHLY	7050	7403	7773	8161	8570	8998
	ANNUAL	84602	88832	93274	97937	102834	107976
87	HOURLY	41.691	43.776	45.964	48.263	50.676	53.209
	MONTHLY	7226	7588	7967	8366	8784	9223
	ANNUAL	86717	91053	95606	100386	105405	110676

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
88	HOURLY	42.729	44.865	47.109	49.464	51.937	54.534
	MONTHLY	7406	7777	8166	8574	9002	9453
	ANNUAL	88876	93320	97986	102885	108030	113431
89	HOURLY	43.800	45.990	48.290	50.704	53.239	55.901
	MONTHLY	7592	7972	8370	8789	9228	9690
	ANNUAL	91104	95659	100442	105464	110737	116274
90	HOURLY	44.898	47.143	49.500	51.975	54.574	57.302
	MONTHLY	7782	8171	8580	9009	9459	9932
	ANNUAL	93388	98057	102960	108108	113514	119189
91	HOURLY	46.021	48.322	50.738	53.275	55.939	58.736
	MONTHLY	7977	8376	8795	9234	9696	10181
	ANNUAL	95724	100510	105535	110812	116353	122170
92	HOURLY	47.169	49.527	52.004	54.604	57.334	60.201
	MONTHLY	8176	8585	9014	9465	9938	10435
	ANNUAL	98112	103017	108168	113576	119255	125218
93	HOURLY	48.237	50.649	53.181	55.840	58.632	61.564
	MONTHLY	8361	8779	9218	9679	10163	10671
	ANNUAL	100333	105350	110617	116148	121955	128053
94	HOURLY	49.558	52.036	54.638	57.370	60.238	63.250
	MONTHLY	8590	9020	9471	9944	10441	10963
	ANNUAL	103081	108235	113646	119329	125295	131560
95	HOURLY	50.801	53.341	56.008	58.809	61.749	64.836
	MONTHLY	8806	9246	9708	10193	10703	11238
	ANNUAL	105666	110949	116497	122322	128438	134860
96	HOURLY	52.067	54.670	57.404	60.274	63.288	66.452
	MONTHLY	9025	9476	9950	10448	10970	11518
	ANNUAL	108299	113714	119400	125370	131639	138220
97	HOURLY	53.371	56.040	58.842	61.784	64.873	68.116
	MONTHLY	9251	9714	10199	10709	11245	11807
	ANNUAL	111012	116562	122390	128510	134935	141682

**REDLANDS
MIDMANAGEMENT
UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE
5% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
98	HOURLY	54.706	57.441	60.313	63.329	66.495	69.820
	MONTHLY	9482	9956	10454	10977	11526	12102
	ANNUAL	113788	119478	125452	131724	138311	145226
99	HOURLY	56.073	58.877	61.820	64.912	68.157	71.565
	MONTHLY	9719	10205	10716	11251	11814	12405
	ANNUAL	116632	122463	128587	135016	141767	148855
100	HOURLY	57.474	60.348	63.365	66.533	69.860	73.353
	MONTHLY	9962	10460	10983	11532	12109	12715
	ANNUAL	119546	125523	131799	138389	145309	152574

REDLANDS
MIDMANAGEMENT
UNIT
Range

CITY OF REDLANDS
SALARY SCHEDULE

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

		A	B	C	D	E	F
62Y	HOURLY	22.277	23.391	24.560	25.788	27.078	28.432
ADMIN	MONTHLY	3861	4054	4257	4470	4693	4928
ANALY	ANNUAL	46336	48653	51086	53640	56322	59138
4%							
65Y	HOURLY	23.067	24.220	25.431	26.703	28.038	29.440
PLAN Ck	MONTHLY	3998	4198	4408	4629	4860	5103
EXAM	ANNUAL	47979	50378	52897	55542	58319	61235
73Y	HOURLY	28.531	29.958	31.455	33.028	34.680	36.414
PIO	MONTHLY	4945	5193	5452	5725	6011	6312
	ANNUAL	59344	62312	65427	68699	72134	75740
84Y	HOURLY	37.239	39.101	41.056	43.109	45.264	47.527
WATER	MONTHLY	6455	6777	7116	7472	7846	8238
OP MGR	ANNUAL	77457	81330	85396	89666	94150	98857
1%							

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
33	HOURLY	10.888	11.432	12.004	12.604	13.234	13.896
	MONTHLY	1887	1982	2081	2185	2294	2409
	ANNUAL	22647	23779	24968	26217	27528	28904
34	HOURLY	11.153	11.711	12.296	12.911	13.557	14.234
	MONTHLY	1933	2030	2131	2238	2350	2467
	ANNUAL	23198	24358	25576	26855	28198	29607
35	HOURLY	11.431	12.003	12.603	13.233	13.894	14.589
	MONTHLY	1981	2080	2184	2294	2408	2529
	ANNUAL	23776	24965	26214	27524	28900	30345
36	HOURLY	11.716	12.302	12.917	13.563	14.241	14.953
	MONTHLY	2031	2132	2239	2351	2468	2592
	ANNUAL	24369	25588	26867	28210	29621	31102
37	HOURLY	12.012	12.613	13.243	13.905	14.601	15.331
	MONTHLY	2082	2186	2295	2410	2531	2657
	ANNUAL	24985	26234	27546	28923	30369	31888
38	HOURLY	12.309	12.924	13.571	14.249	14.962	15.710
	MONTHLY	2134	2240	2352	2470	2593	2723
	ANNUAL	25603	26883	28227	29638	31120	32676
39	HOURLY	12.625	13.256	13.919	14.615	15.346	16.113
	MONTHLY	2188	2298	2413	2533	2660	2793
	ANNUAL	26260	27573	28952	30399	31919	33515
40	HOURLY	12.940	13.587	14.266	14.980	15.729	16.515
	MONTHLY	2243	2355	2473	2596	2726	2863
	ANNUAL	26915	28261	29674	31158	32716	34351
41	HOURLY	13.262	13.925	14.621	15.352	16.120	16.926
	MONTHLY	2299	2414	2534	2661	2794	2934
	ANNUAL	27585	28964	30412	31933	33530	35206
42	HOURLY	13.589	14.268	14.982	15.731	16.518	17.343
	MONTHLY	2355	2473	2597	2727	2863	3006
	ANNUAL	28265	29678	31162	32720	34356	36074

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
43	HOURLY	13.929	14.625	15.357	16.125	16.931	17.777
	MONTHLY	2414	2535	2662	2795	2935	3081
	ANNUAL	28972	30421	31942	33539	35216	36977
44	HOURLY	14.281	14.995	15.745	16.532	17.359	18.227
	MONTHLY	2475	2599	2729	2866	3009	3159
	ANNUAL	29704	31190	32749	34387	36106	37911
45	HOURLY	14.634	15.366	16.134	16.941	17.788	18.677
	MONTHLY	2537	2663	2797	2936	3083	3237
	ANNUAL	30439	31961	33559	35237	36998	38848
46	HOURLY	15.005	15.755	16.543	17.370	18.239	19.151
	MONTHLY	2601	2731	2867	3011	3161	3319
	ANNUAL	31210	32771	34409	36130	37936	39833
47	HOURLY	15.382	16.151	16.959	17.807	18.697	19.632
	MONTHLY	2666	2800	2940	3086	3241	3403
	ANNUAL	31995	33594	35274	37038	38890	40834
48	HOURLY	15.764	16.552	17.380	18.249	19.161	20.119
	MONTHLY	2732	2869	3013	3163	3321	3487
	ANNUAL	32789	34429	36150	37958	39855	41848
49	HOURLY	16.154	16.962	17.810	18.700	19.635	20.617
	MONTHLY	2800	2940	3087	3241	3403	3574
	ANNUAL	33600	35280	37044	38897	40841	42883
50	HOURLY	16.562	17.390	18.260	19.173	20.131	21.138
	MONTHLY	2871	3014	3165	3323	3489	3664
	ANNUAL	34449	36171	37980	39879	41873	43967
51	HOURLY	16.975	17.824	18.715	19.651	20.633	21.665
	MONTHLY	2942	3089	3244	3406	3576	3755
	ANNUAL	35308	37073	38927	40873	42917	45063
52	HOURLY	17.395	18.265	19.178	20.137	21.144	22.201
	MONTHLY	3015	3166	3324	3490	3665	3848
	ANNUAL	36182	37991	39890	41885	43979	46178

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
53	HOURLY	17.835	18.727	19.663	20.646	21.679	22.762
	MONTHLY	3091	3246	3408	3579	3758	3945
	ANNUAL	37097	38952	40899	42944	45091	47346
54	HOURLY	18.279	19.193	20.153	21.160	22.218	23.329
	MONTHLY	3168	3327	3493	3668	3851	4044
	ANNUAL	38020	39921	41917	44013	46214	48525
55	HOURLY	18.736	19.673	20.656	21.689	22.774	23.912
	MONTHLY	3248	3410	3580	3759	3947	4145
	ANNUAL	38971	40919	42965	45114	47369	49738
56	HOURLY	19.207	20.167	21.176	22.235	23.346	24.514
	MONTHLY	3329	3496	3670	3854	4047	4249
	ANNUAL	39951	41948	44045	46248	48560	50988
57	HOURLY	19.683	20.667	21.701	22.786	23.925	25.121
	MONTHLY	3412	3582	3761	3949	4147	4354
	ANNUAL	40941	42988	45137	47394	49764	52252
58	HOURLY	20.177	21.186	22.245	23.357	24.525	25.752
	MONTHLY	3497	3672	3856	4049	4251	4464
	ANNUAL	41968	44067	46270	48583	51013	53563
59	HOURLY	20.684	21.718	22.804	23.944	25.142	26.399
	MONTHLY	3585	3764	3953	4150	4358	4576
	ANNUAL	43023	45174	47433	49804	52294	54909
60	HOURLY	21.196	22.256	23.369	24.537	25.764	27.052
	MONTHLY	3674	3858	4051	4253	4466	4689
	ANNUAL	44088	46292	48607	51037	53589	56268
61	HOURLY	21.734	22.821	23.962	25.160	26.418	27.739
	MONTHLY	3767	3956	4153	4361	4579	4808
	ANNUAL	45207	47467	49840	52332	54949	57697
62	HOURLY	22.277	23.391	24.560	25.788	27.078	28.432
	MONTHLY	3861	4054	4257	4470	4693	4928
	ANNUAL	46336	48653	51086	53640	56322	59138

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	22.828	23.969	25.168	26.426	27.748	29.135
	MONTHLY	3957	4155	4362	4581	4810	5050
	ANNUAL	47482	49856	52349	54967	57715	60601
64	HOURLY	23.396	24.566	25.794	27.084	28.438	29.860
	MONTHLY	4055	4258	4471	4695	4929	5176
	ANNUAL	48664	51097	53652	56334	59151	62109
65	HOURLY	23.989	25.188	26.448	27.770	29.159	30.617
	MONTHLY	4158	4366	4584	4814	5054	5307
	ANNUAL	49897	52392	55012	57762	60650	63683
66	HOURLY	24.584	25.813	27.104	28.459	29.882	31.376
	MONTHLY	4261	4474	4698	4933	5180	5439
	ANNUAL	51135	53691	56376	59195	62155	65262
67	HOURLY	25.202	26.462	27.785	29.174	30.633	32.165
	MONTHLY	4368	4587	4816	5057	5310	5575
	ANNUAL	52420	55041	57793	60683	63717	66903
68	HOURLY	25.831	27.123	28.479	29.903	31.398	32.968
	MONTHLY	4477	4701	4936	5183	5442	5714
	ANNUAL	53728	56415	59236	62197	65307	68573
69	HOURLY	26.474	27.798	29.188	30.647	32.179	33.788
	MONTHLY	4589	4818	5059	5312	5578	5857
	ANNUAL	55066	57819	60710	63746	66933	70280
70	HOURLY	27.136	28.493	29.917	31.413	32.984	34.633
	MONTHLY	4704	4939	5186	5445	5717	6003
	ANNUAL	56443	59265	62228	65340	68607	72037
71	HOURLY	27.815	29.206	30.666	32.199	33.809	35.500
	MONTHLY	4821	5062	5315	5581	5860	6153
	ANNUAL	57855	60748	63785	66975	70323	73840
72	HOURLY	28.507	29.932	31.429	33.000	34.650	36.383
	MONTHLY	4941	5188	5448	5720	6006	6306
	ANNUAL	59295	62259	65372	68641	72073	75677

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	29.225	30.686	32.221	33.832	35.523	37.299
	MONTHLY	5066	5319	5585	5864	6157	6465
	ANNUAL	60788	63827	67019	70370	73888	77583
74	HOURLY	29.953	31.451	33.023	34.674	36.408	38.228
	MONTHLY	5192	5451	5724	6010	6311	6626
	ANNUAL	62302	65417	68688	72123	75729	79515
75	HOURLY	30.702	32.237	33.849	35.541	37.318	39.184
	MONTHLY	5322	5588	5867	6161	6469	6792
	ANNUAL	63860	67053	70406	73926	77622	81504
76	HOURLY	31.474	33.048	34.700	36.435	38.257	40.170
	MONTHLY	5455	5728	6015	6315	6631	6963
	ANNUAL	65466	68739	72176	75785	79574	83553
77	HOURLY	32.258	33.871	35.564	37.343	39.210	41.170
	MONTHLY	5591	5871	6165	6473	6796	7136
	ANNUAL	67097	70451	73974	77673	81556	85634
78	HOURLY	33.068	34.721	36.457	38.280	40.194	42.204
	MONTHLY	5732	6018	6319	6635	6967	7315
	ANNUAL	68781	72221	75832	79623	83604	87784
79	HOURLY	33.896	35.591	37.370	39.239	41.201	43.261
	MONTHLY	5875	6169	6478	6801	7141	7499
	ANNUAL	70504	74029	77730	81617	85698	89983
80	HOURLY	34.737	36.474	38.298	40.212	42.223	44.334
	MONTHLY	6021	6322	6638	6970	7319	7685
	ANNUAL	72253	75866	79659	83642	87824	92215
81	HOURLY	35.608	37.388	39.258	41.221	43.282	45.446
	MONTHLY	6172	6481	6805	7145	7502	7877
	ANNUAL	74065	77768	81656	85739	90026	94527
82	HOURLY	36.498	38.323	40.239	42.251	44.364	46.582
	MONTHLY	6326	6643	6975	7324	7690	8074
	ANNUAL	75916	79712	83697	87882	92276	96890

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	37.413	39.284	41.248	43.310	45.476	47.750
	MONTHLY	6485	6809	7150	7507	7882	8277
	ANNUAL	77819	81710	85795	90085	94590	99319
84	HOURLY	38.345	40.262	42.275	44.389	46.609	48.939
	MONTHLY	6646	6979	7328	7694	8079	8483
	ANNUAL	79758	83745	87933	92329	96946	101793
85	HOURLY	39.303	41.268	43.332	45.498	47.773	50.162
	MONTHLY	6813	7153	7511	7886	8281	8695
	ANNUAL	81750	85838	90130	94636	99368	104336
86	HOURLY	40.287	42.301	44.416	46.637	48.969	51.418
	MONTHLY	6983	7332	7699	8084	8488	8912
	ANNUAL	83797	87987	92386	97005	101856	106949
87	HOURLY	41.294	43.359	45.527	47.803	50.193	52.703
	MONTHLY	7158	7516	7891	8286	8700	9135
	ANNUAL	85892	90186	94695	99430	104402	109622
88	HOURLY	42.325	44.441	46.663	48.996	51.446	54.019
	MONTHLY	7336	7703	8088	8493	8917	9363
	ANNUAL	88036	92438	97060	101913	107008	112359
89	HOURLY	43.383	45.552	47.830	50.221	52.732	55.369
	MONTHLY	7520	7896	8290	8705	9140	9597
	ANNUAL	90237	94748	99486	104460	109683	115167
90	HOURLY	44.470	46.694	49.028	51.480	54.054	56.756
	MONTHLY	7708	8094	8498	8923	9369	9838
	ANNUAL	92498	97122	101979	107078	112431	118053
91	HOURLY	45.583	47.862	50.255	52.768	55.406	58.177
	MONTHLY	7901	8296	8711	9146	9604	10084
	ANNUAL	94813	99553	104531	109757	115245	121008
92	HOURLY	46.719	49.055	51.508	54.083	56.787	59.627
	MONTHLY	8098	8503	8928	9374	9843	10335
	ANNUAL	97176	102034	107136	112493	118117	124023

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
93	HOURLY	47.777	50.166	52.674	55.308	58.073	60.977
	MONTHLY	8281	8695	9130	9587	10066	10569
	ANNUAL	99376	104345	109562	115040	120792	126832
94	HOURLY	49.087	51.541	54.118	56.824	59.666	62.649
	MONTHLY	8508	8934	9381	9850	10342	10859
	ANNUAL	102101	107206	112566	118195	124104	130310
95	HOURLY	50.316	52.832	55.473	58.247	61.159	64.217
	MONTHLY	8721	9158	9615	10096	10601	11131
	ANNUAL	104657	109890	115385	121154	127212	133572
96	HOURLY	51.571	54.150	56.857	59.700	62.685	65.819
	MONTHLY	8939	9386	9855	10348	10865	11409
	ANNUAL	107268	112631	118263	124176	130385	136904
97	HOURLY	52.863	55.506	58.281	61.196	64.255	67.468
	MONTHLY	9163	9621	10102	10607	11138	11694
	ANNUAL	109955	115453	121225	127287	133651	140334
98	HOURLY	54.185	56.894	59.739	62.726	65.862	69.155
	MONTHLY	9392	9862	10355	10872	11416	11987
	ANNUAL	112705	118340	124257	130470	136993	143843
99	HOURLY	55.538	58.315	61.231	64.292	67.507	70.882
	MONTHLY	9627	10108	10613	11144	11701	12286
	ANNUAL	115519	121295	127360	133728	140414	147435
100	HOURLY	56.927	59.773	62.762	65.900	69.195	72.655
	MONTHLY	9867	10361	10879	11423	11994	12594
	ANNUAL	118408	124329	130545	137072	143926	151122

Range		A	B	C	D	E	F
G 41Y Maint Cust	HOURLY	13.725	14.371	15.052	15.767	16.506	17.296
	MONTHLY	2379	2491	2609	2733	2861	2998
	ANNUAL	28548	29892	31308	32796	34332	35976
G 44Y EM Asst	HOURLY	15.767	16.506	17.296	18.121	18.987	19.898
	MONTHLY	2733	2861	2998	3141	3291	3449
	ANNUAL	32796	34332	35976	37692	39492	41388
G 45Y ST I 2%	HOURLY	16.164	16.972	17.821	18.712	19.647	20.630
	MONTHLY	2802	2942	3089	3243	3406	3576
	ANNUAL	33621	35302	37067	38921	40867	42910
G 49Y ST II Elec. 2%	HOURLY	19.366	20.334	21.351	22.419	23.539	24.716
	MONTHLY	3357	3525	3701	3886	4080	4284
	ANNUAL	40281	42295	44410	46631	48962	51410

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
33	HOURLY	10.993	11.543	12.120	12.726	13.362	14.030
	MONTHLY	1905	2001	2101	2206	2316	2432
	ANNUAL	22865	24009	25209	26470	27793	29183
34	HOURLY	11.262	11.825	12.416	13.037	13.689	14.373
	MONTHLY	1952	2050	2152	2260	2373	2491
	ANNUAL	23425	24596	25826	27117	28473	29897
35	HOURLY	11.542	12.119	12.725	13.361	14.029	14.731
	MONTHLY	2001	2101	2206	2316	2432	2553
	ANNUAL	24007	25208	26468	27792	29181	30640
36	HOURLY	11.830	12.422	13.043	13.695	14.379	15.098
	MONTHLY	2051	2153	2261	2374	2492	2617
	ANNUAL	24606	25837	27129	28485	29909	31405
37	HOURLY	12.129	12.735	13.372	14.041	14.743	15.480
	MONTHLY	2102	2207	2318	2434	2555	2683
	ANNUAL	25228	26490	27814	29205	30665	32198
38	HOURLY	12.429	13.050	13.703	14.388	15.108	15.863
	MONTHLY	2154	2262	2375	2494	2619	2750
	ANNUAL	25852	27145	28502	29927	31424	32995
39	HOURLY	12.748	13.385	14.055	14.757	15.495	16.270
	MONTHLY	2210	2320	2436	2558	2686	2820
	ANNUAL	26516	27842	29234	30695	32230	33842
40	HOURLY	13.066	13.719	14.405	15.126	15.882	16.676
	MONTHLY	2265	2378	2497	2622	2753	2890
	ANNUAL	27177	28536	29963	31461	33034	34686
41	HOURLY	13.391	14.061	14.764	15.502	16.277	17.091
	MONTHLY	2321	2437	2559	2687	2821	2962
	ANNUAL	27853	29246	30708	32244	33856	35549
42	HOURLY	13.721	14.407	15.127	15.884	16.678	17.512
	MONTHLY	2378	2497	2622	2753	2891	3035
	ANNUAL	28540	29967	31465	33038	34690	36425

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
43	HOURLY	14.064	14.767	15.506	16.281	17.095	17.950
	MONTHLY	2438	2560	2688	2822	2963	3111
	ANNUAL	29253	30716	32252	33864	35557	37335
44	HOURLY	14.420	15.141	15.898	16.693	17.528	18.404
	MONTHLY	2499	2624	2756	2893	3038	3190
	ANNUAL	29994	31493	33068	34721	36457	38280
45	HOURLY	14.776	15.515	16.291	17.105	17.960	18.858
	MONTHLY	2561	2689	2824	2965	3113	3269
	ANNUAL	30734	32271	33884	35579	37357	39225
46	HOURLY	15.150	15.908	16.703	17.538	18.415	19.336
	MONTHLY	2626	2757	2895	3040	3192	3352
	ANNUAL	31512	33088	34742	36479	38303	40218
47	HOURLY	15.531	16.308	17.123	17.979	18.878	19.822
	MONTHLY	2692	2827	2968	3116	3272	3436
	ANNUAL	32304	33920	35616	37396	39266	41230
48	HOURLY	15.917	16.713	17.548	18.426	19.347	20.315
	MONTHLY	2759	2897	3042	3194	3354	3521
	ANNUAL	33107	34763	36501	38326	40242	42254
49	HOURLY	16.311	17.127	17.983	18.882	19.826	20.817
	MONTHLY	2827	2969	3117	3273	3437	3608
	ANNUAL	33927	35623	37404	39275	41238	43300
50	HOURLY	16.723	17.559	18.437	19.359	20.327	21.343
	MONTHLY	2899	3044	3196	3356	3523	3699
	ANNUAL	34784	36523	38349	40267	42280	44394
51	HOURLY	17.140	17.997	18.897	19.842	20.834	21.875
	MONTHLY	2971	3119	3275	3439	3611	3792
	ANNUAL	35651	37434	39305	41271	43334	45501
52	HOURLY	17.564	18.442	19.364	20.333	21.349	22.417
	MONTHLY	3044	3197	3356	3524	3701	3886
	ANNUAL	36533	38360	40278	42292	44406	46627

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
53	HOURLY	18.008	18.908	19.854	20.847	21.889	22.983
	MONTHLY	3121	3277	3441	3613	3794	3984
	ANNUAL	37457	39329	41296	43361	45529	47805
54	HOURLY	18.456	19.379	20.348	21.365	22.433	23.555
	MONTHLY	3199	3359	3527	3703	3888	4083
	ANNUAL	38388	40308	42323	44439	46661	48995
55	HOURLY	18.918	19.864	20.857	21.900	22.995	24.145
	MONTHLY	3279	3443	3615	3796	3986	4185
	ANNUAL	39349	41317	43383	45552	47829	50221
56	HOURLY	19.393	20.363	21.381	22.450	23.572	24.751
	MONTHLY	3361	3530	3706	3891	4086	4290
	ANNUAL	40337	42354	44472	46696	49030	51482
57	HOURLY	19.874	20.868	21.911	23.007	24.157	25.365
	MONTHLY	3445	3617	3798	3988	4187	4397
	ANNUAL	41338	43405	45575	47854	50247	52759
58	HOURLY	20.373	21.392	22.461	23.584	24.764	26.002
	MONTHLY	3531	3708	3893	4088	4292	4507
	ANNUAL	42376	44495	46719	49055	51508	54084
59	HOURLY	20.885	21.929	23.026	24.177	25.386	26.655
	MONTHLY	3620	3801	3991	4191	4400	4620
	ANNUAL	43441	45613	47893	50288	52803	55443
60	HOURLY	21.402	22.472	23.596	24.775	26.014	27.315
	MONTHLY	3710	3895	4090	4294	4509	4735
	ANNUAL	44516	46742	49079	51533	54110	56815
61	HOURLY	21.945	23.042	24.194	25.404	26.674	28.008
	MONTHLY	3804	3994	4194	4403	4624	4855
	ANNUAL	45646	47928	50324	52840	55483	58257
62	HOURLY	22.494	23.619	24.800	26.040	27.342	28.709
	MONTHLY	3899	4094	4299	4514	4739	4976
	ANNUAL	46788	49127	51583	54162	56871	59714

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	23.050	24.203	25.413	26.683	28.017	29.418
	MONTHLY	3995	4195	4405	4625	4856	5099
	ANNUAL	47944	50341	52858	55501	58276	61190
64	HOURLY	23.623	24.804	26.044	27.347	28.714	30.150
	MONTHLY	4095	4299	4514	4740	4977	5226
	ANNUAL	49136	51593	54172	56881	59725	62711
65	HOURLY	24.222	25.433	26.705	28.040	29.442	30.914
	MONTHLY	4198	4408	4629	4860	5103	5358
	ANNUAL	50382	52901	55546	58323	61239	64301
66	HOURLY	24.822	26.063	27.366	28.735	30.171	31.680
	MONTHLY	4302	4518	4743	4981	5230	5491
	ANNUAL	51630	54211	56922	59768	62756	65894
67	HOURLY	25.446	26.718	28.054	29.457	30.930	32.476
	MONTHLY	4411	4631	4863	5106	5361	5629
	ANNUAL	52928	55574	58353	61270	64334	67551
68	HOURLY	26.079	27.383	28.752	30.190	31.699	33.284
	MONTHLY	4520	4746	4984	5233	5495	5769
	ANNUAL	54244	56957	59804	62795	65934	69231
69	HOURLY	26.731	28.068	29.471	30.944	32.492	34.116
	MONTHLY	4633	4865	5108	5364	5632	5913
	ANNUAL	55600	58381	61300	64365	67583	70962
70	HOURLY	27.399	28.769	30.207	31.718	33.304	34.969
	MONTHLY	4749	4987	5236	5498	5773	6061
	ANNUAL	56990	59839	62831	65973	69272	72735
71	HOURLY	28.085	29.489	30.964	32.512	34.137	35.844
	MONTHLY	4868	5111	5367	5635	5917	6213
	ANNUAL	58417	61338	64405	67625	71006	74556
72	HOURLY	28.784	30.223	31.734	33.321	34.987	36.736
	MONTHLY	4989	5239	5501	5776	6064	6368
	ANNUAL	59871	62864	66007	69308	72773	76412

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	29.508	30.983	32.533	34.159	35.867	37.661
	MONTHLY	5115	5370	5639	5921	6217	6528
	ANNUAL	61377	64445	67668	71051	74604	78334
74	HOURLY	30.244	31.756	33.344	35.011	36.762	38.600
	MONTHLY	5242	5504	5780	6069	6372	6691
	ANNUAL	62908	66053	69356	72823	76464	80288
75	HOURLY	31.000	32.550	34.178	35.886	37.681	39.565
	MONTHLY	5373	5642	5924	6220	6531	6858
	ANNUAL	64480	67704	71089	74644	78376	82295
76	HOURLY	31.780	33.369	35.037	36.789	38.629	40.560
	MONTHLY	5509	5784	6073	6377	6696	7030
	ANNUAL	66102	69408	72878	76522	80348	84365
77	HOURLY	32.571	34.200	35.910	37.705	39.590	41.570
	MONTHLY	5646	5928	6224	6536	6862	7205
	ANNUAL	67748	71135	74692	78426	82348	86465
78	HOURLY	33.389	35.058	36.811	38.652	40.585	42.614
	MONTHLY	5787	6077	6381	6700	7035	7386
	ANNUAL	69449	72922	76568	80396	84416	88637
79	HOURLY	34.225	35.936	37.733	39.620	41.601	43.681
	MONTHLY	5932	6229	6540	6867	7211	7571
	ANNUAL	71188	74747	78485	82409	86529	90856
80	HOURLY	35.075	36.829	38.670	40.604	42.634	44.766
	MONTHLY	6080	6384	6703	7038	7390	7759
	ANNUAL	72956	76604	80434	84456	88678	93112
81	HOURLY	35.953	37.751	39.638	41.620	43.701	45.886
	MONTHLY	6232	6543	6871	7214	7575	7954
	ANNUAL	74782	78521	82447	86570	90898	95443
82	HOURLY	36.852	38.695	40.629	42.661	44.794	47.034
	MONTHLY	6388	6707	7042	7395	7764	8152
	ANNUAL	76652	80485	84509	88734	93171	97830

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	37.776	39.665	41.648	43.730	45.917	48.213
	MONTHLY	6548	6875	7219	7580	7959	8357
	ANNUAL	78574	82503	86628	90959	95507	100283
84	HOURLY	38.718	40.654	42.687	44.821	47.062	49.415
	MONTHLY	6711	7047	7399	7769	8157	8565
	ANNUAL	80533	84560	88788	93228	97889	102783
85	HOURLY	39.685	41.669	43.753	45.940	48.237	50.649
	MONTHLY	6879	7223	7584	7963	8361	8779
	ANNUAL	82545	86672	91006	95556	100334	105350
86	HOURLY	40.678	42.712	44.847	47.090	49.444	51.917
	MONTHLY	7051	7403	7774	8162	8570	8999
	ANNUAL	84610	88841	93283	97947	102844	107986
87	HOURLY	41.695	43.780	45.969	48.267	50.681	53.215
	MONTHLY	7227	7588	7968	8366	8785	9224
	ANNUAL	86726	91062	95615	100396	105416	110686
88	HOURLY	42.736	44.873	47.116	49.472	51.946	54.543
	MONTHLY	7408	7778	8167	8575	9004	9454
	ANNUAL	88891	93335	98002	102902	108047	113450
89	HOURLY	43.804	45.994	48.294	50.709	53.244	55.906
	MONTHLY	7593	7972	8371	8789	9229	9690
	ANNUAL	91112	95668	100451	105474	110748	116285
90	HOURLY	44.902	47.147	49.504	51.980	54.579	57.308
	MONTHLY	7783	8172	8581	9010	9460	9933
	ANNUAL	93396	98066	102969	108118	113524	119200
91	HOURLY	46.026	48.327	50.744	53.281	55.945	58.742
	MONTHLY	7978	8377	8796	9235	9697	10182
	ANNUAL	95734	100521	105547	110824	116365	122184
92	HOURLY	47.173	49.532	52.008	54.609	57.339	60.206
	MONTHLY	8177	8585	9015	9465	9939	10436
	ANNUAL	98120	103026	108177	113586	119265	125229

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROX. 2.5% BETWEEN RANGES
APPROX. 5% BETWEEN STEPS

Range		A	B	C	D	E	F
93	HOURLY	48.241	50.653	53.186	55.845	58.637	61.569
	MONTHLY	8362	8780	9219	9680	10164	10672
	ANNUAL	100341	105358	110626	116158	121965	128064
94	HOURLY	49.564	52.042	54.644	57.377	60.245	63.258
	MONTHLY	8591	9021	9472	9945	10443	10965
	ANNUAL	103093	108248	113660	119343	125310	131576
95	HOURLY	50.805	53.345	56.013	58.813	61.754	64.841
	MONTHLY	8806	9247	9709	10194	10704	11239
	ANNUAL	105674	110958	116506	122331	128448	134870
96	HOURLY	52.071	54.675	57.408	60.279	63.293	66.457
	MONTHLY	9026	9477	9951	10448	10971	11519
	ANNUAL	108308	113723	119409	125380	131649	138231
97	HOURLY	53.376	56.045	58.847	61.789	64.879	68.123
	MONTHLY	9252	9714	10200	10710	11246	11808
	ANNUAL	111022	116573	122402	128522	134948	141695
98	HOURLY	54.711	57.447	60.319	63.335	66.502	69.827
	MONTHLY	9483	9957	10455	10978	11527	12103
	ANNUAL	113799	119489	125463	131736	138323	145239
99	HOURLY	56.077	58.881	61.825	64.916	68.162	71.570
	MONTHLY	9720	10206	10716	11252	11815	12405
	ANNUAL	116640	122472	128596	135026	141777	148866
100	HOURLY	57.479	60.353	63.371	66.539	69.866	73.359
	MONTHLY	9963	10461	10984	11533	12110	12716
	ANNUAL	119556	125534	131811	138401	145321	152588

Redlands Professional Firefighters Association CITY OF REDLANDS
Redlands Assoc. of SALARY SCHEDULE
Fire Mgmt. Employees

FIRE DEPARTMENT

Title	Range		A	B	C	D	E	F
Firefighter	50	HOURLY	16.799	17.639	18.521	19.447	20.419	21.440
		MONTHLY	4077	4280	4494	4719	4955	5203
		ANNUAL	48919	51365	53933	56629	59461	62434
Fire Engineer	55	HOURLY	19.690	20.675	21.708	22.794	23.933	25.130
		MONTHLY	4778	5017	5268	5531	5808	6098
		ANNUAL	57337	60204	63214	66375	69694	73179
Fire Captain	60	HOURLY	23.867	25.060	26.313	27.629	29.010	30.461
		MONTHLY	5792	6081	6385	6705	7040	7392
		ANNUAL	69501	72976	76625	80456	84479	88702
Assistant Fire Marshal	75	HOURLY	38.837	40.779	42.818	44.959	47.207	49.567
		MONTHLY	6732	7068	7422	7793	8182	8592
		ANNUAL	80781	84820	89061	93514	98190	103099
Fire Marshal	79	HOURLY	42.862	45.005	47.255	49.618	52.099	54.704
		MONTHLY	7429	7801	8191	8600	9030	9482
		ANNUAL	89153	93611	98291	103206	108366	113784
Battalion Chief (40 hour week)	79	HOURLY	42.862	45.005	47.255	49.618	52.099	54.704
		MONTHLY	7429	7801	8191	8600	9030	9482
		ANNUAL	89153	93611	98291	103206	108366	113784
Battalion Chief (56 hour week)	79	HOURLY	30.615	32.146	33.753	35.441	37.213	39.074
		MONTHLY	7429	7801	8191	8600	9060	9482
		ANNUAL	89153	93611	98291	103206	108366	113784
Deputy Fire Chief	87	HOURLY	52.226	54.837	57.579	60.458	63.481	66.655
		MONTHLY	9053	9505	9980	10479	11003	11554
		ANNUAL	108630	114062	119765	125753	132041	138643
Fire Chief	92	HOURLY	59.095	62.050	65.152	68.410	71.830	75.422
		MONTHLY	10243	10755	11293	11858	12451	13073
		ANNUAL	122918	129063	135517	142292	149407	156877

Title	Range		A	B	C	D	E	F
Police Officer	60	HOURLY	24.778	26.017	27.318	28.684	30.118	31.624
		MONTHLY	4295	4510	4735	4972	5220	5481
		ANNUAL	51538	54115	56821	59662	62645	65777
Police Corporal	64	HOURLY	28.104	29.509	30.985	32.534	34.161	35.869
		MONTHLY	4871	5115	5371	5639	5921	6217
		ANNUAL	58456	61379	64448	67670	71054	74607
Police Detective	64	HOURLY	28.104	29.509	30.985	32.534	34.161	35.869
		MONTHLY	4871	5115	5371	5639	5921	6217
		ANNUAL	58456	61379	64448	67670	71054	74607
Police Sergeant	70	HOURLY	32.740	34.377	36.096	37.901	39.796	41.785
		MONTHLY	5675	5959	6257	6569	6898	7243
		ANNUAL	68099	71504	75079	78833	82775	86914
Police Lieutenant	81	HOURLY	42.959	45.107	47.362	49.730	52.217	54.828
		MONTHLY	7446	7819	8209	8620	9051	9503
		ANNUAL	89355	93822	98514	103439	108611	114042
Police Captain	85	HOURLY	47.415	49.786	52.275	54.889	57.633	60.515
		MONTHLY	8219	8630	9061	9514	9990	10489
		ANNUAL	98623	103554	108732	114169	119877	125871
Deputy Police Chief	89	HOURLY	52.338	54.955	57.703	60.588	63.617	66.798
		MONTHLY	9072	9526	10002	10502	11027	11578
		ANNUAL	108863	114306	120022	126023	132324	138940
Police Chief	93	HOURLY	57.773	60.662	63.695	66.879	70.223	73.735
		MONTHLY	10014	10515	11040	11592	12172	12781
		ANNUAL	120168	126176	132485	139109	146065	153368