

MINUTES

of a regular meeting of the City Council, City of Redlands, held in the Council Chambers, Safety Hall, 212 Brookside Avenue, on April 5, 1977, at 7:00 P.M.

Planning Commission Items 3:00 P.M. Regular Agenda 7:00 P.M.

PRESENT

- Charles G. DeMirjyn, Mayor
- Chresten M. Knudsen, Vice Mayor
- Bertha Rose Grace, Councilwoman
- Warren R. Elliott, Councilman
- Robert H. Mitchell, City Manager
- Edward F. Taylor, City Attorney
- Peggy A. Moseley, City Clerk
- Erwin S. Hein, Redlands Daily Facts
- Mike Murphy, San Bernardino Sun
- Charles Roberts, KBON
- Russ VanArsdale, KCAL

ABSENT

- Ellsworth E. Miller, Councilman

The meeting was opened with the pledge of allegiance, followed by the invocation by Reverend Franklin Greene of the United Methodist Church. Mayor DeMirjyn welcomed back Erwin Hein of the Redlands Daily Facts. Mr. Hein has had a lengthy illness.

Traffic and
Pedestrian
Safety
Award

Mr. James Celano of the Automobile Club of Southern California came to the podium, and Mayor DeMirjyn asked Police Officer Charles Alexander to come forward. Mr. Celano stated that the award he was bringing was a testament to Chief Graefe and to all members of the staff. He presented a plaque for outstanding traffic and pedestrian safety program which had been initiated by Officer Alexander. Mayor DeMirjyn also congratulated Officer Alexander.

Certificate
of
Appreciation

Mayor DeMirjyn then called Mrs. Kay Benzel to the podium and presented her with a certificate of appreciation for fourteen and one half years of loyal service. Mayor DeMirjyn spoke glowingly of Mrs. Benzel's abilities and dedication in the administration of her job in the Planning Department.

The minutes of the Council meeting of March 15, 1977, were approved as submitted.

BIDS

The following bids were opened and publicly declared by the City Clerk at 10:00 A.M. this date for the construction of an eight-inch sewer main and laterals within Center Crest Drive:

Center
Crest
Drive
Sewer

East Bay Paving and Construction Signal Hill, California	\$34,660.00
John T. Malloy Los Angeles, California	\$35,893.50
Walter Rasic Arcadia, California	\$33,387.00
Rogers & Davies Cucamonga, California	\$24,628.00

Mr. Mitchell explained that this project is a cooperative one with the property owners. The Public Works Department will advise the owners as to their share of the expenses for this project, and the matter will be returned at a later date to Council for award if the owners accept responsibility for their portion of the costs.

BIDS (Continued)

Bids were also opened by the City Clerk at 10:00 A.M. this date for the installation of an eight-inch sewer main for Prospect Park.

Prospect Park Sewer	East Bay Paving and Construction Signal Hill, California	\$23,880.00
	John T. Malloy Los Angeles, California	\$23,592.00
	Walter Rasic Arcadia, California	\$24,282.00
	Rogers & Davies Cucamonga, California	\$30,587.00

These bids were referred to the Public Works Department for study and recommendation. It is recommended that the City Council award the contract to John T. Malloy in the amount of \$23,592.00 as he is the lowest bidder and his bid meets all specifications and requirements. On motion of Councilwoman Grace, seconded by Councilman Knudsen, award of the Prospect Park Sewer installation was made to John T. Malloy in the amount of \$23,592.00 by AYE votes of all present.

Bid Award

PUBLIC HEARINGS

Public Hearing was advertised for this time and place on Ordinance No. 1605, an ordinance of the City Council amending the Ordinance No. 1000 by the adoption of Zone Change No. 173. Mayor DeMirjyn declared the meeting as a public hearing for any questions or comments concerning this zone change. None being forthcoming, Ordinance No. 1605 was adopted, with waiver of the reading of the ordinance in full, on motion of Councilman Elliott, seconded by Councilwoman Grace, by the following roll call vote:

Ordinance
No. 1605
Zone Change
No. 173

AYES: Councilmembers Knudsen, Grace, Elliott; Mayor DeMirjyn
NOES: None
ABSENT: Councilman Miller

Resolution
No. 3338
Order Work
Vacate
San Jacinto

Public hearing was also advertised for this time and place on the vacation of portions of San Jacinto Street and an alley, Street Vacation No. 68. Mayor DeMirjyn declared the meeting open as a public hearing for any comments or questions concerning this street vacation and none being forthcoming, the public hearing was declared closed. Resolution No. 3338, which orders the work on this vacation, was adopted on motion of Councilman Knudsen, seconded by Councilwoman Grace, with AYE votes of all present.

ORAL PETITIONS FROM THE FLOOR

Sewer
Installation
Sherril Lane

Mr. Cameron Hartford, 15 Sherril Lane, addressed Council speaking for his neighbors Mrs. Hartford, Mrs. Schindler, Mr. and Mrs. Grainger, Kathryn Warren, Mr. and Mrs. Mosso, Mr. and Mrs. Jack Larson, Mr. and Mrs. Cox, and Robert Bean. He stated that the residents on Sherril Lane have been using septic sewer systems for 20 or 30 years and that they now wish to connect to the city sewers. He stated that 14 houses are on this street and that five are willing to sign immediately for sewer installation. Mr. Steve Stockton has presented them with the project in the past and Mr. Hartford now asks some Council help similar to what has been done for the Center Crest Drive residents. Mr. Taylor explained the 1911 Act and urged that the neighbors proceed in this fashion. Mr. Taylor stated he will have the resolutions available for the next Council meeting and asked that the staff have an area map and boundary description prepared to accompany the resolution. Mr. Taylor assured the residents that this would go through very rapidly as this is a small neighborhood project. A resident spoke from the audience stating that on the only undeveloped lot, the

ORAL PETITIONS FROM THE FLOOR (Continued)

house is being planned for completion by July; hence, there is an urgency in order to have that builder participate.

Mr. Shefchik stated that contractors seem to tend to make higher bids on bond issues than they do on straight contracts. On motion of Councilman Knudsen, seconded by Councilwoman Grace, Council directed the staff to investigate the possibility of establishing a 1911 Act for the sewer installation on Sherril Lane. This motion was approved by AYE votes of all present.

Petition
Re: Police
Appointment

Mr. Ray Greeley, 309 Jordan Drive, presented a letter signed by numerous citizens giving reasons for and requesting that the police chief position be filled by promotion from within the department. This letter contained approximately 300 signatures. Mr. Greeley also presented a request from the Redlands Police Department stating that men within the department are knowledgeable of the problems in the community and believe they qualify above outside candidates for the position. This petition was signed by over 40 department people. Mrs. Carol Hardison, 254 Grant Street, commended the Council on the handling of the interviews of applicants for chief and expressed satisfaction that there were both professional people on the review committee and citizens of the community. Mrs. Hardison stated the citizens feel they would like the best qualified person that can be found to head our police department. Mayor DeMirjyn stated that that was the Council's desire also.

Chief of
Police
Appointment
Board

City Manager Mitchell then gave a detailed report on approach to the formation of the interview board, described the professions of the board members, and stated that every decision of the board was unanimous. He added that the Council did not interview the applicants until they held a personnel session on Tuesday, March 22, 1977, and as a group met the three top applicants. Mr. Mitchell reported that Robert E. Brickley of Menlo Park, a 38-year old active police officer, is the board's choice. Council discussed matter briefly and in deference to Dr. Miller, Councilwoman Grace moved that the matter be tabled. Motion seconded by Councilman Knudsen, and carried by AYE votes of all present.

Waiver of
Drain Cover
Requirement

Mr. Allan Wilson and Mr. John Mathis requested waiver of drain covering requirement for a house they are building at 109 Hilton Avenue. Mr. Shefchik, Director of Public Works, recommended that permission be given to sign an agreement which would run as a covenant with the land, that if the storm drain is to be covered, this property would not object. Mr. Shefchik added that right-of-way is not necessary because the drain runs on street right-of-way. On motion of Councilman Knudsen, seconded by Councilman Elliott, authorization was given to allow the property to be developed without the installation of the drain as required, provided the necessary agreement prepared by the Department of Public Works is signed. This by AYE votes of all present.

Permission
to be
Absent

On motion of Councilwoman Grace, seconded by Councilman Elliott, by AYE votes of all present, Vice Mayor Knudsen was granted permission to be absent from the continental United States from time to time during 1977. Mr. Knudsen thanked the Council and stated he would leave the necessary waiver for special meetings with the City Clerk.

COMMISSION RECOMMENDATIONS

Planning Commission - Council action on Planning Commission recommendations as considered by the City Council at a regular meeting thereof held on April 5, 1977, at 3:00 P.M.

Present: Councilmembers Knudsen, Grace, Elliott; Mayor DeMirjyn;
City Attorney Taylor

Absent: Councilmember Miller

1. R.P.C. No. 449 - Zone Change No. 174 - Kenneth Kienow

That R.P.C. No. 449, a resolution of the Planning Commission for adoption of Zone Change No. 174 creating a change of zone from A-1 (Agriculture) District to R-1 (Single Family Residential) District for 14.62 acres of property located on the north side of Colton Avenue approximately 660 feet east of Lincoln Street, be approved. On motion of Councilwoman Grace, seconded by Councilman Knudsen, R.P.C. No. 449 was approved by the City Council, and Ordinance No. 1607, an ordinance of the City Council establishing Zone Change No. 174, was introduced, given first reading of the title, and laid over under the rules, with public hearing set for the Council meeting of April 19, 1977, at 7:00 P.M.

2. Minor Subdivision No. 25 - Food N Fuel

That the application for a minor subdivision proposed at the northwest corner of Redlands Boulevard and Alabama Street, C-M Zone, be approved, subject to all departmental recommendations as contained in Planning Commission minutes dated March 22, 1977. Councilman Knudsen moved for approval of the recommendation of the Planning Commission, with the requirement that the owner may remove the shed and replace it with a smaller structure to cover the existing well in order not to obstruct visibility. Motion was seconded by Councilwoman Grace and approved by AYE votes of all present.

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3. Minor Subdivision No. 26 - William H. Merritt

That the application for a Minor Subdivision proposed on the northwest corner of Mariposa Drive and Sunset Drive, R-A Zone, be approved in accordance with all departmental recommendations as contained in Planning Commission minutes dated March 22, 1977, and adding the Planning Department Recommendation No. 7 to read: Recommend that street dedication and improvement requirements be reviewed by the Advisory Committee with consideration for signing a dedication and improvement agreement. Council discussed this dedication and improvement agreement at length. Councilman Knudsen moved that this recommendation of the Planning Commission be approved with the added provision that the guest house be allowed to remain, and subject to approval by the Advisory Board for the signing of the agreement for dedication and improvements. Motion seconded by Councilwoman Grace and carried by AYE votes of all present.

4. Tentative Map Tract No. 9695 - Apple Company

That the tentative map for Tract No. 9695, located at the northwest corner of Olive Avenue and Lakeside Avenue, R-S Zone, be approved subject to the requirements of all departments as contained in Planning Commission minutes dated March 22, 1977. Councilwoman Grace expressed pleasure with the applicant's revised map as it improved the traffic pattern on Olive Avenue. She then moved for adoption of the Planning Commission recommendation, subject to the requirements of all departments, deleting Planning Department Recommendation No. 2 and amending Planning Department Recommendation No. 4 to comply with the applicant's revised map. Motion seconded by Councilman Knudsen and adopted by AYE votes of all present.

5. Tentative Map Tract No. 9778 - Robert Phillips

That the tentative map of Tract No. 9778, located west of Country Club Drive between Via Vista and Fairway Drives, 19 lots, be approved subject to the recommendations of all departments as contained in Planning Commission minutes dated March 22, 1977. Council discussed this development and the adjacent two lots which belong to Mr. Buster. Councilwoman Grace moved to approve the recommendation of the Planning Commission, with a recommendation to the staff that they contact Mr. Buster concerning two lots at the extension of Marguerita Drive into Palo Verde Drive, with the object of obtaining right-of-way and construction of street. Motion seconded by Councilman Knudsen and approved by AYE votes of all present.

6. Planning Commission consideration of an amendment of Section 52.55C of Ordinance 1000, pertaining to professional services required in the preparation of a Planned Residential Development preliminary plan, was tabled for further study. No Council action was required, but Council again discussed this matter with Councilman Knudsen restating his

** See reversal of decision Page 442

COMMISSION RECOMMENDATIONS (Continued)Planning Commission (Continued)

concern for the PRD developer and Mr. Schindler pointing out the increased density which is allowed. Mr. Schindler added that the PRD developer probably needs the help of an architect in order to have original approval of his presentation.

ADDENDUM:

1. Variance No. 210 - Minor Subdivision No. 23 - Jerob, Inc.

Council received a communication from Mr. Robert Wagner requesting reconsideration of the Council action of March 15, 1977, wherein the Council reversed the Planning Commission action of approving Variance No. 210 and Minor Subdivision No. 23. Mr. Wagner listed the following reasons: (1) the Council did not move on Variance No. 210; (2) because the owners of the property are being denied rights presently enjoyed by adjacent owners; (3) because the people signing the petition reside outside the prescribed Zone of Notification and Influence as noted in Zoning Ordinance 1000.

Council discussed its action taken on March 15, 1977, at length. Mr. Taylor pointed out various alternatives available, including that the applicant could re-apply and not be prejudiced by the action taken at the Council meeting after a reasonable length of time.

Following this, Councilwoman Grace moved to table reconsideration of March 15, 1977, action. Motion seconded by Councilman Elliott and approved by AYE votes of all present.

2. Conditional Use Permit No. 237 - Southwest Broadcasting Company - Request for Time Extension

On motion of Councilwoman Grace, seconded by Councilman Elliott, Conditional Use Permit No. 237 was granted an unlimited extension, contingent upon the construction of Highway 30, as the tower presently rests on State-owned property, by AYE votes of all present.

3. Tract No. 9330 - Robert Gividen - Final Approval

All requirements as outlined in Council minutes dated May 4, 1976, for tentative approval of Tract No. 9330 having been complied with, it is the recommendation of the Planning Department that final approval be given to Tract No. 9330.

On motion of Councilwoman Grace, seconded by Councilman Elliott, final approval for Tract No. 9330 was given by AYE votes of all present.

4. Tract No. 9361 - Paul W. Hairgrove - Final Approval

All requirements as outlined in Council minutes dated July 20, 1976, for Tract No. 9361 having been complied with, it is the recommendation of the Planning Department that final approval be given this tract.

On motion of Councilwoman Grace, seconded by Councilman Knudsen, final approval for Tract No. 9361 was given by AYE votes of all present.

5. Tract No. 9503 - W.J.E. Corporation - Final Approval

All requirements as outlined in Council minutes dated September 21, 1976, for Tract No. 9503 having been complied with, it is the recommendation of the Planning Department that final approval be given this tract.

On motion of Councilman Knudsen, seconded by Councilman Elliott, final approval was given for Tract No. 9503 by AYE votes of all present.

Park Commission - Park Commission will meet on April 21 in the Conference Room in City Hall and will discuss the park department budget and the public is invited. Mr. Mitchell recommended that Mr. Knudsen attend to consider Recreation matters.

Traffic Commission - Recommendations from the Traffic Commission meeting recently held will be considered at the Civic Day meeting.

Drive-up
Mail Box

The proposal to locate a drive-up mailbox on the alley across Eureka Street from the Post Office was referred to the Traffic Commission with a request that Sgt. Alexander make recommendations to the Traffic Commission. Speaking from the audience, Mrs. Ruth Patton recommended

COMMISSION RECOMMENDATIONS (Continued)

that a box for "Redlands Only" mail also be made available in order to greatly relieve the parking and traffic problem at the Post Office. Mrs. Patton was thanked for her recommendation.

Housing Commission - Housing Commission will meet on Thursday, April 14, 1977.

Public Works Commission - The Public Works Commission will meet Monday, April 11, at 3:30 P.M.

APPLICATIONS AND PETITIONS

Waive
Business
License
and Closure
Vine Street
YWCA

The request of the YWCA for permission to close a portion of Olive Avenue from 3:00 to 11:00 P.M. on Saturday, April 30, 1977, was refused because of the traffic problem. It was recommended that the closure of Vine Street from Sixth to Cajon Streets be substituted provided that the merchants involved do not object. On motion of Councilwoman Grace, seconded by Councilman Knudsen, the waiver of business license for the YWCA Kick-Off event for the capital funds campaign on April 30, 1977, was approved and the closure of Vine Street approved subject to acceptance of the retail merchants by AYE votes of all present.

Storm
Drain
Agreement

A request for waiver of storm drain requirements by Wayne B. Curren for property at 446 South Buena Vista Street was denied following lengthy discussion. Mr. Knudsen stated that the signing of the waiver was not a lien against the property, but that it was an agreement to participate to allow the coverage of the drain if it were done on a large scale. On motion of Councilman Knudsen, seconded by Councilwoman Grace, the request for waiver of storm drain requirements was denied, and Mr. Curren was given the opportunity to sign the Improvement Agreement prepared by the Public Works Department by AYE votes of all present.

Business
License
Waiver

On motion of Councilwoman Grace, seconded by Councilman Elliott, waiver of business license requirement was granted to the Conference of Seventh-Day Adventists for door-to-door sales between June 1 and September 30, 1977.

Redlands
Bowl
RPOA

Use of the Redlands Bowl by the Redlands Police Officers Association was approved on motion of Councilman Elliott, seconded by Councilman Knudsen. The Association will pay all fees. The probable date is June 18, 1977.

Redlands Bowl
Barber Shop
Quartet

Use of the Redlands Bowl by the Barber Shop Quartet Society on August 27, 1977, was approved on motion of Councilman Knudsen, seconded by Councilwoman Grace. The Society will pay all fees.

A request for water and sewer connection for an 18-acre site at Redlands Boulevard and New Jersey Street was referred to the Public Works Commission on motion of Councilman Knudsen, seconded by Councilwoman Grace.

Mr. Mitchell announced the receipt of four alcoholic beverage license applications as follows: Off Sale General, Von's Grocery Co., On Sale General Bona Fide Eating Place, Marie Callender's Restaurant; On Sale Beer, Maria's Mexican Restaurant; and Off Sale Beer and Wine, Olive Street Market.

UNFINISHED BUSINESS

Ordinance
No. 1606
Parking
Lots

Ordinance No. 1606, an ordinance of the City Council amending the Ordinance Code as relates to public parking lots, was given second reading of the title and adopted, with waiver of the reading of the ordinance in full, on motion of Councilwoman Grace, seconded by Councilman Knudsen, by the following roll call vote:

AYES: Councilmembers Knudsen, Elliott, Grace, Mayor DeMirjyn
NOES: None
ABSENT: Councilman Miller

Ambulance
Franchise
Request

A request of Mr. Sam Herd of Banning, California, for a franchise to operate emergency ambulance in the City of Redlands, was removed from the table and, on motion of Councilman Knudsen, seconded by Councilman Elliott, was referred to the City Manager for study and response, by AYE votes of all present.

NEW BUSINESS

Resolution
No. 3339
Two-Hour
Parking

Resolution No. 3339, a resolution of the City Council establishing two-hour parking on certain streets within the City of Redlands, was adopted on motion of Councilwoman Grace, seconded by Councilman Elliott, by AYE votes of all present.

Resolution
No. 3340
Intent to
Vacate
Brookside
Avenue

Resolution No. 3340, declaring the intention of the City Council to vacate a portion of Brookside Avenue, and setting the public hearing for April 19, 1977 at 7:00 P.M. was adopted by AYE votes of all present on motion of Councilman Knudsen, seconded by Councilwoman Grace.

Resolution
No. 3341
Intent to
Vacate
Olive Ave.

Resolution No. 3341, a resolution of the City Council declaring intention to vacate a portion of Olive Avenue and setting the public hearing for 7:00 P.M. on April 19, 1977, was adopted by AYE votes of all present on motion of Councilwoman Grace, seconded by Councilman Knudsen.

Resolution
No. 3337
Amend Salary
Resolution

Resolution No. 3337, amending the salary resolution as relates to the Building and Safety Department was adopted by AYE votes of all present, on motion of Councilman Knudsen, seconded by Councilwoman Grace.

CITY MANAGER

Bid Call
Church St.
Widening

The City Clerk was authorized to advertise for bids for the widening of Church Street between the American Legion Post and San Bernardino Avenue, on motion of Councilwoman Grace, seconded by Councilman Knudsen.

Disaster
Relief Fund
Agreement

A Local Agency State Agreement was authorized for signature by the Mayor and City Clerk in order that the City may receive Disaster Relief Funds for the storm damage of September 24, 1976. The motion of Councilman Elliott, seconded by Councilman Knudsen, was adopted by AYE votes of all present.

Funds
Lawn
Bowling
Lighting

A Park Department request for \$2,200.00 for lights for the East Lawn Bowling Area was authorized. Council noted that the Lawn Bowling Association had donated \$2,000.00 toward the \$4,200.00 required.

OMNITRANS
Loan
Funds

Council discussed at length the request from Omnitrans for participation by the City of Redlands in a loan. The City's portion will be \$118,000.00. Councilman Elliott explained the background of the Omnitrans problem, which arises from a lack of cash flow from Federal funds. On motion of Councilman Knudsen, seconded by Councilman Elliott, the loan was approved, with authorization of a letter to the proper authorities expressing the Council's concern with these procedures.

CITY MANAGER (Continued)

Grant Deed On motion of Councilman Elliott, seconded by Councilwoman Grace,
Witham Ranch authorization was given for the acceptance of a grant deed for street
purposes from Witham Ranch.

Item Number 13 (f) deals with the City Clerk's office so will be
reported as nearly verbatim as possible from the Council tape recording.

Mr. Mitchell: "The next item, Mr. Mayor, is a troublesome little item
kicking around that I reluctantly bring to you. It deals with a part-
time employee in the City Clerk's office which I feel is operating in
violation of the Personnel Rules and Regulations, and I feel should be
resolved in all fairness to the person who is filling the job."

Councilman Knudsen: "Mayor DeMirjyn, to put the matter on the table,
I will move that the City Personnel Rules and Regulations concerning
fringe benefits to part-time employees shall be maintained at this
time."

Councilman Elliott: "I'll second the motion."

Part-time
Employee

Clerk's
Office

Mayor DeMirjyn: It has been moved and seconded that we maintain the
Personnel Rules and Regulations the status quo. Is there any discussion?
All those in favor respond by the sign AYE (4); all those opposed
NAY (none). The motion carries. Next order of business, Mr. Manager?

City Clerk Moseley asks permission to speak and is granted that per-
mission by the Mayor. Mrs. Moseley reads her prepared statement as
follows:

"I am Peggy A. Moseley, City Clerk. I started in the office of the
City Clerk as a deputy to Mrs. Hazel Soper. I have been elected and
re-elected and have served as Clerk for eleven years and ten months.
It has been my position that in serving the public I was to run a
smooth, efficient and economic office to fulfill the public need, and
I believe that in the past I have done so.

At present, in addition to myself, I have one full-time deputy and I
have appointed a half-time deputy, with one-half the approximate salary
of a full-time employee.

The deputy who has been appointed, Mrs. Sally Whitfield, is fully
experienced and has my utmost confidence, and with her presence, in
addition to my full-time deputy, we have achieved a smooth, efficient
and economically run office.

By using a part-time deputy I am saving the City approximately \$4,000
per year. I would find it an abridgment of my discretion as a public
official to approve a full-time deputy when I do not need one.

As I have mentioned in a letter previously addressed to the Council,
Section 40813 of the Government Code vests the authority in me to
appoint deputies; the deputies so appointed hold office at my pleasure.
The same section of the Code provides that the City Council, as the
legislative body, shall provide the compensation for the Clerk and
her deputies.

I have made these needs known, and I ask you to provide a reasonable
compensation, and that the compensation be one-half the salary and
one-half the fringe benefits provided for an employee of similar capa-
bilities.

Mrs. Whitfield was employed in the Recreation Department of the City
of Redlands for 30 months and also has been employed in this identical
capacity as one-half time deputy city clerk for 18 months. It is
imperative for her that she receive proportionate fringe benefits as
well as the half-time salary as a past City employee."

Mayor DeMirjyn: "I took the liberty of calling the League of Cities
and I have checked with a lot of organizations. They vary as to their
handling of part-time employees. Ken Harrison of the League of Cities
informed me this morning that most cities this size did not give fringe
benefits for part-time employees."

Councilman Elliott: "I think that really is to me a personnel problem
that probably should have been handled between the City Manager, the
department head and the employee involved. I feel that if this goes
any farther it should go to our Personnel Advisory Committee."

Moseley: "Mr. Elliott, I had believed the Council ranked the Personnel
Advisory Committee."

Elliott: "Yes, but we also look to them for recommendations. I think
we are establishing a dangerous precedent in regard to fringe benefits
for part-time employees.

The only problem we are faced with is the fact that there's no problem
with employing this young lady four hours. There's no problem in pay-

CITY MANAGER (Continued)

ing her for four hours. The problem is paying her fringe benefits for four hours work, and she is getting what I assume is the same fringe benefit as a full-time employee."

Moseley: Oh, no, that is a misunderstanding. It is on a proportionate basis. This was on a half-time basis and her vacation and retirement would be based on the amount she earns. So it is nothing more than one-half what you would be paying if the job were filled full time.

Knudsen: "Can we ask a question? Does the Retirement regulation provide for a half retirement pay?

Moseley: Yes, they do. In the past I have been authorized, by your own resolution (and I have given Mr. Taylor the resolution today), a situation in which the Council authorized me a half person with the same benefits as all employees on the Council resolution.

Councilwoman Grace: "I think that Mrs. Moseley should be commended for trying to save the City money by hiring only the help that she needs in her office. My concern is that when you give fringe benefits to part-time people, to one employee, they would, of necessity, have to be given to every other part-time employee on the same basis.

It is my understanding that Sally does not want to work full time."

Moseley: No, she has a family. She has a degree in business administration and is very well qualified. We're certainly getting more than we bargained for in services. I feel really strongly about it.

DeMirjyn: "All right, do you want to take the next order of business?"

Anti-
Recessional
Funds

The request of the City Manager for added appropriation of funds required by salary increases in the amount of \$95,000.00 was approved, and authorization of the use of Anti-recessional funds was approved for this request, on motion of Councilman Knudsen, seconded by Councilman Elliott, by AYE votes of all present.

Bid Call
Prospect
Park

The City Clerk was authorized to advertise for bids for Phase One, Prospect Park Development, in the estimated amount of \$37,500.00 from the Park Development funds, on motion of Councilwoman Grace, seconded by Councilman Elliott.

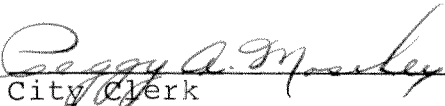
Bills and salaries were authorized paid as approved by the Finance Committee.

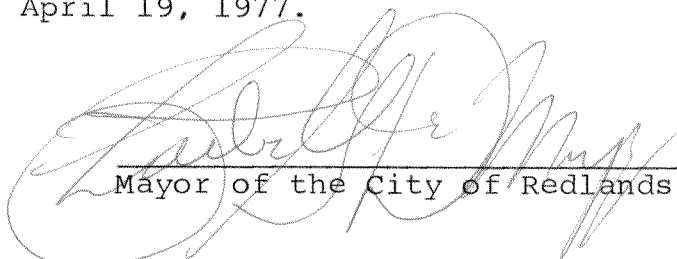
City Attorney Taylor explained that the Council would adjourn to an adjourned meeting on April 12, 1977 at 7:00 P.M. in the City Manager's office; stated that the Council will hold another adjourned meeting on April 13, 1977 at 7:00 P.M. for the purpose of naming a Chief of Police, and stated that the Council would then adjourn that meeting to meet on April 14, 1977 for Civic Day at 1:30 P.M. On motion of Councilman Knudsen, seconded by Councilman Elliott, by AYE votes of all present, the Council adjourned to an adjourned meeting to be held in the City Manager's Office at 7:00 P.M. on Tuesday, April 12, 1977.

There being no further business, the Council adjourned, on motion, at 9:15 P.M.

Next regular meeting, April 19, 1977.

ATTEST:


City Clerk


Mayor of the City of Redlands