

MINUTES of a regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, at 3:00 P.M. on June 17, 1997.

PRESENT

Swen Larson, Mayor
Pat Gilbreath, Mayor Pro Tem
William E. Cunningham, Councilmember
Gilberto Gil, Councilmember
Geni A. S. Banda, Councilmember

Gary M. Luebbbers, City Manager
Daniel J. McHugh, City Attorney
Lorrie Poyzer, City Clerk
Michael Reynolds, City Treasurer
Marjie Pettus, Administrative Services Director
Jeffrey L. Shaw, Community Development Director
Steven M. Chapman, Finance Director
Mel Enslow, Fire Chief
Gary G. Phelps, Municipal Utilities Director
Lewis W. Nelson, Police Chief
Peter A. Laaninen, Assistant Public Works Director

Joshua Lowe, Redlands Daily Facts
Valeria Godines, Press Enterprise
Alisa Slaughter, San Bernardino County Sun

ABSENT

None

The meeting was opened with an invocation by Councilmember Banda followed by the pledge of allegiance.

CONSENT CALENDAR

Minutes - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, the minutes of the regular meeting of June 3, 1997, were unanimously approved as amended and submitted.

Bills and Salaries - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, bills and salaries were unanimously ordered paid.

Planning Commission Actions - Councilmember Cunningham requested the Planning Commission minutes reflect that the Gerrard family promised, at the June 10, 1997, meeting there would be no fast food facilities included in their expansion plans in relation to their requests for a General Plan amendment and zone change for property located east of Dearborn Street and south of Citrus

Avenue, adjacent to their existing market. Councilmember Cunningham then moved to acknowledge receipt of the report of the Planning Commission meeting held on June 10, 1997. Motion seconded by Councilmember Banda and carried unanimously.

Resolution No. 5387 - Small Claims Court Representatives - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, the City Council unanimously adopted Resolution No. 5387, a resolution of the City Council of the City of Redlands appointing Michael Reynolds, the City Treasurer, and Charles Millett, the City's Business License Inspector, as representatives to act for the City and in the City's behalf in Small Claims Court.

Electrical Upgrades - DRBA - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, the City Council unanimously approved the recommendation of the DRBA Advisory Board to proceed with electrical upgrades in Ed Hales Park and on Fifth Street, and authorized the DRBA to contract with TBM Electric for the project services.

Agreement - Property Tax Collection - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, the City Council unanimously approved an agreement with the County of San Bernardino for collection of special taxes, fees, and assessments and authorized the Mayor and City Clerk to execute the agreement on behalf of the City. As a result of State Proposition 218, approved by the voters in November, 1996, the County of San Bernardino feels it is in its best interests, that as the collector of property taxes and assessment in behalf of the cities, that it have a formal agreement with those cities.

Investment Agreement - Solid Waste Projects - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, the City Council unanimously approved an investment agreement with Financial Guaranty Insurance Company (FGIC) as brokered by Fund Services Associates (FSA) for the purpose of investing the acquisition fund and debt service fund proceeds in connection with the 1992 Solid Waste Projects' Certificates of Participation, and authorized the Mayor and City Clerk to sign the agreement on behalf of the City.

Agreement - Redlands Police Officers Association - On motion of Councilmember Gilbreath, seconded by Councilmember Banda, the City Council unanimously authorized the changes to salaries and benefits for the Redlands Police Officers Association in accordance with the tentative agreement presented at this meeting.

COMMUNICATIONS

Legislative Bulletin - Referring to the League of California Cities' Legislative Bulletin dated June 13, 1997, which was distributed earlier in the day, Councilmember Cunningham directed letters be prepared and sent as follows: oppose AB 1615: Land Use - Subdivision Map Act - Tentative Maps; support AB 128: Booking Fees; support AJR 8: Vehicles - Truck Size and Weight Standards; and oppose AB 940: Local Retention Limitation. Councilmembers concurred with this directive.

Solid Waste Bin Enclosures - Mr. Reinhard Thalmayer is in the process of remodeling a building located at 499 West State Street and has fallen under the State requirements for recycling. Mr. Thalmayer feels that requiring two large, enclosed dumpsters is not reasonable for a small business such as his. Mayor Larson asked staff to explore the possibility of allowing Mr. Thalmayer to post a bond for this requirement.

Waiver - YWCA - The YWCA requested their application for a waiver of the fee for a minor exception permit be deferred until the July 1, 1997, Council meeting. On motion of Councilmember Larson, seconded by Councilmember Cunningham, the City Council unanimously approved this request for a continuance.

Request for Proclamation - Susan Kean requested a proclamation to recognize the retirement of Dr. Kenneth L. Heflin and his wife Nancy from the ministry of the United Methodist Church. City Attorney McHugh did not see a problem with this proclamation which is recognizing their 42 years of service. Councilmember Cunningham moved to authorize a proclamation for Dr. and Mrs. Heflin. Motion seconded by Councilmember Gil and carried unanimously.

Conflicts of Interest and Appraisals - Councilmember Cunningham addressed State Proposition 208 requirements in relation to the need for property appraisals to determine conflicts of interest. This matter was referred to staff for appraisal cost estimates.

NEW BUSINESS

Facilities Rental Policy - Human Services Director Pettus noted the Recreation Division is responsible for the rental of City facilities, including the Community Center, the Community Senior Center, and Joslyn Senior Center. In order to ensure consistency and citizen understanding of facility use requirements, it was recommended the City Council approve Recreation Division Facility Reservation and Rental Policies. The recommended policies are based upon existing conditions at each facility, the number and type of reservation/rental requests received, and a survey of other facilities available for rent. Councilmember Gilbreath asked that flexibility be included in the timing

requirements for reservation applications and noted two typographical errors. With these adjustments, Councilmember Gilbreath moved to approve the proposed rental policies for City facilities. Motion seconded by Councilmember Banda and carried unanimously.

Outside Utility Connections - Municipal Utilities Director Phelps said the City has received a completed application for water and sewer connections for Outside City Case (OSC) 97-29 for Tentative Tract No. 14355, located on the northeast corner of Agate Avenue and Colton Avenue, 3/4 of a mile east of the City limits of Redlands. Councilmember Cunningham asked if this project was consistent with our General Plan and wanted it to meet City standards. Community Development Director Shaw assured Councilmembers zoning standards could be incorporated in a preannexation agreement. Jim Fahs urged support of this application and asked the City Council to consider rescinding its action of two weeks ago for outside service for Tract No. 12222 as he does not feel it complies with Proposition R and Measure N. Mayor Larson referred his concerns to the City Attorney for review. Councilmember Cunningham moved that the City Council approve OSC 97-29, Tentative Tract No. 14355, conditioned on meeting City standards. Motion seconded by Councilmember Gilbreath and carried unanimously.

Agreement - Junior All American Football - Human Services Director Pettus reported the Recreation Commission voted unanimously on June 11, 1997, to recommend approval of a lease agreement with Junior All American Football. Staff recommended that Junior All American Football assume all repair and maintenance responsibility for field lighting as they are the only users and pay Edison directly. On behalf of Junior All American Football, Mr. Marvin Duncan urged the City Council to allow his organization to upgrade Community Park fields in lieu of paying field user fees. Councilmember Cunningham moved to approve the request submitted by Junior All American Football to enter into a lease agreement to upgrade Community Park fields in lieu of paying user fees, and authorized the Mayor to execute the document. Motion seconded by Councilmember Gil and carried unanimously.

Employee Classification and Compensation Study - City Manager Luebbers said that over the past few months, the City has lost many outstanding employees to other cities for substantial increases in pay. Noting it is good personnel practice to review all classification specifications and salaries every five years and it has been over ten years since this had been done in Redlands, he recommended approval of the concept of a classification study. If approved, staff would then prepare a request for proposals to select an independent consultant and return to the City Council with the costs of a study. He reported the general employees unit felt so strongly about the need for such a study that they have indicated a willingness to pay for half of the cost of such a study in

1999 in lieu of their cost of living adjustment. Councilmember Cunningham felt a study would not necessarily be money well spent unless it also showed comparison with salaries in the private sector and schools. Councilmember Larson felt the full cost of the study should be borne by the City as he did not feel it would be good policy to have employee groups involved at this stage. Councilmember Gilbreath did not feel this was the proper time to expend funds on a study in light of the City's financial condition; she also expressed concern about its effect on employee morale. Councilmember Gil did not like the "price tag" and wanted to ask if other employee association would be willing to assist with the funding. Dave Eason suggested accessing the Bureau of Labor Statistics for salary information pertaining to this area. Councilmember Cunningham moved to suspend this study for a period of time until the City Council finds it appropriate, i.e. closer to negotiations for new contracts. Motion seconded by Councilmember Gilbreath and carried with Councilmembers Larson and Gil voting NO.

Salary - Business License Inspector - City Treasurer Reynolds informed Councilmembers that at the City Council meeting held on May 22, 1996, the City Council approved the budget for his office for 1996-97, which included an amount to fund a part-time business license inspector position. The amount budgeted was calculated at the same hourly pay rate as the Code Enforcement Officer position as it was agreed the two positions perform similar functions. When the salary resolution was prepared by the Personnel Division, it included the Business License Inspector at a level almost \$7.00 per hour less than that of the Code Enforcement Officer. He asked the City Council to approve a salary increase for the Business License Inspector who generates revenue far in excess of his salary. Councilmember Cunningham moved to approve an increase in the hourly salary for the Business License Inspector to make it equal to that of the Code Enforcement Officer. Motion seconded by Councilmember Banda and carried unanimously.

JOINT MEETING - CITY COUNCIL AND REDEVELOPMENT AGENCY

Resolution No. 5384 - Great Neighborhoods Program - Human Services Director Pettus reported that staff has qualified three additional participants in the Great Neighborhoods Program. Councilmember Banda moved to adopt Resolution No. 5384, a resolution of the City Council of the City of Redlands authorizing the use of low- and moderate-income housing funds outside the Redlands Project Area. Motion seconded by Councilmember Cunningham and carried unanimously. (Also see Redevelopment Agency minutes dated June 17, 1997.)

CLOSED SESSION

The City Council meeting recessed at 4:24 P.M. to a closed session to discuss the following:

1. Conference with labor negotiator - Government Code Section 54957.6
Agency negotiator: Gary M. Luebbers
Employee organization: Redlands Association of Safety Management Employees
2. Conference with legal counsel - Existing litigation - Government Code Section 59456.9(c)
 - City of Redlands v. County of San Bernardino(SVC 33330 and SVC 34737)

ADJOURNMENT

There being no further business, the City Council meeting adjourned at 4:24 P.M. The next regular meeting will be held on July 1, 1997.

City Clerk