

MINUTES

of a special meeting of the City Council, City of Redlands, held in the Council Chambers, 212 Brookside Avenue, on August 8, 1972 at 2:30 P.M.

PRESENT

Jack B. Cummings, Mayor
 Charles G. DeMirjyn, Vice Mayor
 Chresten M. Knudsen, Councilman
 Ellsworth E. Miller, Councilman
 Ralph P. Merritt, Jr., City Manager
 Edward F. Taylor, City Attorney
 Alice G. Walls, Deputy City Clerk
 Erwin S. Hein, Redlands Daily Facts
 Chuck Palmer, San Bernardino Sun

ABSENT

Sam S. Sewall, Councilman

This special meeting of the City Council was called for the purpose of considering a consulting contract for a personnel classification survey.

On July 5, 1972, Council authorized a position classification survey to update the job classification specifications of the city and to place them in proper alignment with each other, with action to be completed by October 15, 1972.

Agreement
 Position
 Classifi-
 cation
 Survey

City Manager Merritt explained that as a result of this authorization his office had immediately canvassed the field to see who is in the business today, and found eleven firms. Letters were sent to all eleven, and responses were received from five, Urban Associates, The Jacobs Company, Griffenhagen-Kroeger, Inc., William Hamilton and Associates, and Public Management Services, with survey quotations ranging from \$6,500 to \$8,400.

He stated that an analysis of the five proposals had been forwarded to the Council for study. After evaluation of the personnel who will actually be making the survey, he recommended that an agreement be

entered into with Public Management Services for the sum of \$6,500. Mr. Merritt further explained that a meeting had been held this morning with representatives of the three employee organizations, Police, Fire and Miscellaneous Employees, to acquaint them with the proposals received.

After brief discussion of the proposals and comments from Sergeant Brinkman, President of the Redlands Police Officers Association, indicating their preference for The Jacobs Company, Councilman Miller moved to authorize an agreement with Public Management Services to conduct this survey. Motion seconded by Mayor Cummings and adopted by AYE votes of all present.

There being no further business scheduled to be considered at this special meeting, Council adjourned at 3:00 P.M.

Next regular meeting, August 15, 1972.

ATTEST:

Alice G. Walls
Deputy City Clerk

Frederick Cummings
Mayor of the City of Redlands

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