RESOLUTION NO. 7486

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS AMENDING COMPENSATION FOR THE ELECTIVE OFFICE OF THE CITY CLERK AND RESCINDING RESOLUTION NO. 7133

WHEREAS, Government Code Section 36517 provides that the compensation for the elective office of the City Clerk shall be fixed by ordinance or resolution; and

WHEREAS, by the adoption of this resolution, it is the desire of this City Council to establish the salary and benefits approved for the elective office of the City Clerk as of March 1, 2015;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Redlands as follows:

Section 1. The annual salary for the elective office of the City Clerk is Seventy Two Thousand Dollars (\$72,000). In addition to such salary, the City Clerk shall receive the following City-paid benefits:

- A. Life insurance in the amount of Twenty Five Thousand Dollars (\$25,000).
- B. Contribution of One Thousand Twenty Five (\$1,025) per month for medical, dental and vision care under the City's Post Employment Health Plan defined by Resolution No. 7015, or at the election of the City Clerk, a stipend of Three Hundred Fifty Dollars (\$350) per month.
- C. Contribution to deferred compensation in the amount of One Thousand Eight Hundred Forty-Five Dollars (\$1,845) per year.
- D. Optional participation in a 401(a) plan or 457 plan.

Section 2. Notwithstanding the annual salary and benefits established by this Resolution for the elective office of the City Clerk, in the event a majority of the City's Department Directors participates in a City-established salary reduction, furlough, or other similar plan to achieve a specific amount of cost savings, the City Clerk shall also be obligated to achieve similar savings through reductions in the City Clerk's compensation.

<u>Section 3</u>. Resolution No. 7133 is hereby rescinded.

ADOPTED, SIGNED AND APPROVED this 17th day of February, 2015.

Paul W. Foster, Mayor

ATTEST:

Sam Irwin *C*ity Clerk

I, Sam Irwin, City Clerk of Redlands, hereby certify that the foregoing Resolution No. 7486 was duly adopted by the City Council at a regular meeting thereof, held on the 17th day of February, 2015, by the following vote:

AYES: Councilmembers Harrison, Gilbreath, Barich, James; Mayor Foster

NOES: None ABSENT: None ABSTAIN: None

Sam Irwin, City Clerk