RESOLUTION NO. 5990

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS IMPLEMENTING GOVERNMENT CODE S ECTION 50088 AND ESTABLISHING A HIRING PREFERENCE FOR VETERANS OVER OTHER IDENTICALLY QUALIFIED APPLICANTS

WHEREAS, Government Code Section 50088 was added to the Government Code effective January 1, 2000; and

WHEREAS, Government Code Section 50088 pertains to all cities that have established a civil service system or approved local merit system for the selection of appointive officers and employees; and

WHEREAS, Government Code Section 50088 requires that all such cities either implement a veterans' preference system by giving preference to a veteran over other identically qualified applicants or adopt a resolution identifying reasons that it does not implement such a veterans preference system; and

WHEREAS, Government Code Section 50088 requires all such cities to take such action on or before January 1, 2002,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDLANDS as follows:

Section 1. The City Council hereby determines that the City shall give preference to a veteran over other identically qualified applicants. The Personnel Director, or the Director's designee, in accordance with the City's Personnel Rules shall determine whether a veteran has qualifications identical to those possessed by another applicant.

Section 2. The Personnel Director is hereby directed to make such changes as are necessary to the City's Municipal Code and Personnel Rules to carry out the purposes of this Resolution.

ADOPTED, SIGNED AND APPROVED this 18th day of December, 2001.

Mayor of the City of Redlands

Attest:

I:\ca\djm\Reso\Res5990 Vet Preference.wpd

I, Lorrie Poyzer, City Clerk of the City of Redlands, hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 18th day of December, 2001, by the following vote:

AYES:

Councilmembers Peppler, George, Gilbreath, Harrison; Mayor Haws

NOES:

None

ABSENT: ABSTAIN: None

None

City of Redlands