## RESOLUTION NO. 3577

A RESOLUTION OF THE CITY OF REDLANDS AMENDING RESOLUTION NOS. 3574, 3572, 3557, 3533, AND 3514 ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES.

WHEREAS, the City Council is authorized and directed under Ordinance 1089 to prepare, install, revise and maintain a position classification plan and compensation plan covering all positions in the competitive service.

## IT IS HEREBY RESOLVED AS FOLLOWS:

That the City Council of the City of Redlands does hereby amend Resolution Nos. 3574, 3572, 3557, 3533, and 3514 as follows:

<u>Department</u> .	Full-Time Positions	Range
Building		
Building & Safety Director Building Advisor Building Aide Plan Check Engineer Senior Building Advisor Senior Electrical & Plumbing Advisor Cemetery	1 1 1 1 1 	45 38 30½ 42 39½ 40½
Cemetery Aide	1	30½
Cemetery Caretaker	3	30½
Cemetery Director	1	41
Cemetery Supervisor I	1 2	36½
Intermediate Cemetery Caretaker Senior Cemetery Caretaker	2	31½ 32⅓
Jones John Jory Jure Curver	10	~ ~ <u>~</u>
City Clerk		
City Clerk	1	Flat Rate
Deputy City Clerk	1.	32½
Junior Deputy City Clerk	<u> </u>	28岁
City Manager	and a	
Assistant to City Manager and	×	
Finance Director	.50	485
City Manager Executive Secretary	1 1	Contract 35
incoderve been cury	2.50	33
Personnel		
Assistant Personnel Officer	1.	39
Personnel Aide	1 2	30岁
Social Service	2	
Community Center Director	1.	36
	1	

Department	Full-Time Positions	Range
City Treasurer		de de la la companya de la companya
Account Clerk Chief Deputy City Treasurer City Treasurer Intermediate Account Clerk License Inspector	1 1 1 1 	28½ 37 Flat Rate 30 38
CONTRACTOR	N	~ ~ t
Refuse Collector Refuse Truck Driver Sanitation Director Sanitation Supervisor I Senior Equipment Operator Stenographer	$ \begin{array}{c} 16 \\ 10 \\ 1 \\ 1 \\ 1 \\ 30 \end{array} $	31½ 34 42 37½ 35 29½
Finance		
Accounting & Data Processing Superv Assistant Finance Director Finance Director & Assistant	isor l 1	37 40
City Manager Intermediate Account Clerk Keypunch Operator Purchasing Agent Purchasing Clerk Senior Account Clerk Storekeeper	.50 .75 1 1 1 1	48½ 30 28½ 40½ 30 31½ 33½
Utilities Division		
Intermediate Account Clerk Utilities Office Supervisor	$\begin{array}{c} 2\\ 1\\ \hline 11.25 \end{array}$	30 34½
<u>Fire</u>		
Fire Battalion Chief Fire Captain Fire Chief Fire Clerk Fire Engineer Fire Mechanic Fire Prevention Officer Firefighter  General Administration	4 6 1 1 12 1 2 12 39	44 41½ 47½ 28½ 39 35½ 39½ 37
Intermediate Account Clerk Receptionist	$\frac{1}{1.25}$	30 26½

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Department	Full-Time Positions	Range
Library	1	
Archivist-Curator Assistant Library Director Library Assistant Library Clerk Library Director Principal Librarian Senior Librarian Senior Library Clerk Stenographer	1 5 4 1 1 2 2 2 1	38 40 32½ 27½ 44½ 36½ 35½ 29 29½
Groundskeeper-Gardener City Forester Park & Recreation Director Park Maintenance Supervisor I Park Maintenance & Repair Helper Park Maintenance Lead-Worker Senior Groundskeeper-Gardener Stenographer Tree Trimmer Tree Trimmer Crew-Worker Tree Trimmer Lead-Worker	9 1 .50 1 2 1 3 1 4 1 3 26.50	30½ 37½ 44 37½ 31½ 31½ 29½ 32½ 31½ 34½
Planning & Community Development		
Administrative Assistant Associate Planner Community Development Director Community Planner Staff Aide Stenographer  Police	1 1 1 1 1 1 6	35½ 37½ 48½ 43½ 34½ 29½
Humane Officer	2	34
I.D. Technician Parking Control Officer Police Captain Police Chief Police Clerk Police Investigator (One position filled on rotating Police Lieutenant Police Maintenance Custodian Police Officer Police Sergeant Police Technician	1 1 2 1 5 6 basis) 4 1 33 9	33 30½ 46½ Contract 28½ 41 44½ 31½ 39½ 42½ 35½
Public Safety Dispatcher Secretary Staff Assistant I	$ \begin{array}{r} 8\\1\\1\\\hline 76 \end{array} $	33 31½ 44

Department Public Works	Full-Time Positions	Range
Administration & Engineering Division		
Assistant Civil Engineer Associate Civil Engineer Construction Inspector Junior Civil Engineer Junior Staff Assistant Public Works Director Senior Engineering Aide Staff Assistant	1 .50 1 .40 .40 1 .40 5.70	41½ 44½ 38⅓ 39 30⅓ 51 37⅓ 35
Electrical Division		
Electrician Electrical Lead-Worker Electrical Superintendent Electronic Technician	2 1 1 1 5	36 39 42½ 37½
Shop Division		
Mechanic Mechanic/Welder Mechanic Helper Senior Mechanic Shop Superintendent	3 1 1 2 1 8	35½ 37½ 31½ 37½ 40½
Street Division		
Concrete & Masonry Lead-Worker Concrete & Masonry Worker Construction Supervisor I Construction Supervisor II Equipment Operator Maintenance Laborer Motor Sweeper Operator Senior Equipment Operator Traffic Painter Traffic Painter Lead-Worker	1 1 1 2 3 3 3 1 1	33½ 31½ 36 39½ 31½ 30 33½ 35 32

Department Utilities Division	Full-Time Positions	Range
Wastewater Section		
Assistant Utilities Engineer Construction Inspector Junior Staff Assistant Laboratory Technician Maintenance Laborer Public Works Director Sr. Wastewater Facilities Ope Staff Assistant Stenographer Utilities Engineer Wastewater Facilities Operato Wastewater Facilities Supervi	.10 .50 .30	44½ 38½ 30½ 36 30 51 35½ 35 29½ 49½ 34 39½
Water Section	11.70	e e
Assistant Utilities Engineer Construction Inspector Construction Supervisor I Construction Supervisor II Engineering Aide Junior Civil Engineer Junior Staff Assistant Pipe Fitter Public Works Director Senior Equipment Operator Senior Water Service Worker Staff Assistant Stenographer Utilities Engineer Water Automation Technician Water Meter Reader Water Operation Technician Water Production Supervisor Water Quality Control Officer Water Service Lead-Worker Water Service Worker Welder Zanjero	.70 .20 1 1 1 1 .50 .50 .50 .70 1 2 4 1 1 1	44½ 38½ 36 39½ 35½ 39 30½ 33 51 35 35 29½ 49½ 37½ 31 35½ 36½ 34 31 35½ Flat Rate
Recreation	29.60	An also both bur it the the both
Park and Recreation Director Recreation Specialist Secretary	$\frac{.50}{2}$ $\frac{1}{3.50}$	44 31½ 31½

TOTAL AUTHORIZED POSITIONS: 318

ADOPTED, SIGNED AND APPROVED this 1st day of May, 1979.

Mayor of the City of Redlands

ATTEST:

APPROVED FOR FORM:

s/ Edward F. Taylor City Attorney