RESOLUTION NO. 3514

A RESOLUTION OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NOS. 3458, 3462, 3494, AND 3512

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification plan and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

THAT the City Council of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in any of the classifications of employment provided in this resolution;

THAT said Salary Schedule and Compensation Plan are hereby incorporated and attached to this resolution;

IT IS FURTHER RESOLVED:

THAT said resolution supersedes and rescinds Resolution Nos. 3458, 3462, 3494, and 3512, being resolutions of salary schedule and compensation plan for the City of Redlands.

ADOPTED, SIGNED AND APPROVED this 18th day of July, 1978.

Mayor of the City of Redlands

ATTEST:

City Clerk

APPROVED FOR FORM:

s/ Edward F. Taylor
City Attorney

Department	Full-Time Positions	Range
Building		
Building & Safety Director	1	45
Building Advisor	1	36½
Building Aide	1	29
Plan Check Engineer	1	40½
Senior Building Advisor	1	38
Senior Electrical & Plumbing Advisor	1	39
	6	
Cemetery		
Cemetery Aide	1	29
Cemetery Caretaker	3	29
Cemetery Director	1	41
Cemetery Supervisor I	1	35
Intermediate Cemetery Caretaker	2	30
Senior Cemetery Caretaker	2	31
	10	
City Clerk		
City Clerk	1	Flat Rate
Deputy City Clerk	1	31
Junior Deputy City Clerk	1	27
	3	
City Manager		
Assistant to City Manager and Finance Director	.50	48½
City Manager	1	51½
Executive Secretary	1	33½
	2.50	
Personnel		
Assistant Personnel Officer	1	37½
Personnel Aide	1	29
	2	
Social Service		
Community Center Director	1	34½
	1	

Department	Full-Time Positions	Range
City Treasurer		
Account Clerk	1	27
Chief Deputy City Treasurer	1	35½
City Treasurer	1	Flat Rate
Intermediate Account Clerk	1	28½
License Inspector	1	36½
	5	
Disposal		
Refuse Collector	16	30
Refuse Truck Driver	10	32½
Sanitation Director	1	42
Sanitation Supervisor I	1	36
Senior Equipment Operator	1	33½
Stenographer	1	28
	30	
Finance		
Accounting & Data Processing Supervisor	1	35½
Assistant Finance Director	1	38½
Finance Director & Assistant City Manager	.50	48½
Intermediate Account Clerk	.75	28½
Keypunch Operator	1	27
Purchasing Agent	1	39
Purchasing Clerk	1	28½
Senior Account Clerk	1	30
Storekeeper	1	32
Utilities Division		
Intermediate Account Clerk	2	28½
Utilities Office Supervisor	1	33
	11.25	
Fire		
Fire Battalion Chief	4	44
Fire Captain	6	41½
Fire Chief	1	47½
Fire Clerk	1	27
Fire Engineer	12	39
Fire Engineer-Mechanic	1	39½
Fire Prevention Officer	2	39½
Firefighter	12	37
	39	

Department	Full-Time Positions	Range
General Administration		
Intermediate Account Clerk	.25	28½
Receptionist	1	25
	1.25	
Library		
Archivist-Curator	1	36½
Assistant Library Director	1	38½
Library Assistant	5	31
Library Clerk	4	26
Library Director	1	44½
Principal Librarian	1	35
Senior Librarian	2	34
Senior Library Clerk	2	27½
Stenographer	1	28
	18	
Park		
Groundskeeper-Gardener	9	29
City Forester	1	36
Park Director	1	43
Park Maintenance Supervisor I	1	36
Park Maintenance & Repair Helper	2	30
Park Maintenance Lead-Worker	1	33
Senior Groundskeeper-Gardener	3	30
Stenographer	1	28
Tree Trimmer	4	31
Tree Trimmer Crew-Worker	1	30
Tree Trimmer Lead-Worker	3	33
	27	
Planning & Community Development		
Administrative Assistant	1	34
Associate Planner	1	36
Community Development Director	1	48½
Community Planner	1	42
Secretary	1	30
Stenographer	1	28
	6	

Department	Full-Time Positions	Range
Police		
Humane Officer	2	32½
I. D. Technician	1	31½
Parking Control Officer	1	29
Police Captain	2	45
Police Chief	1	Contract
Police Clerk	3	27
Police Investigator (One position filled on rotating basis)	6	39½
Police Lieutenant	4	43
Police Maintenance Custodian	1	30
Police Officer	33	38
Police Sergeant	9	41
Police Technician	1	34
Public Safety Dispatcher	7	31½
Secretary	1	30
Staff Assistant	1	42½
	73	
Public Works Department		
Administration & Engineering Division		
Assistant Civil Engineer	1	40
Associate Civil Engineer	1	43
Construction Inspector	.50	37
Junior Civil Engineer	1	37½
Junior Staff Assistant	.40	29
Public Works Director	.40	51
Senior Engineering Aide	1	36
Staff Assistant	.40	33½
Transportation Engineer & Street Supt.	1	48
	6.70	
Electrical Division		
Electrician	2	34½
Electrical Lead-Worker	1	37½
Electrical Superintendent	1	41
Electronic Technician	1	36
	5	
Shop Division		
Mechanic	3 1002 4	34
* Mechanic's Helper	1	30
Senior Mechanic	2	36
Shop Superintendent	1	39
	8	

* Mechanic/Welder 1002 — 1 1002 — 36 1002

Department	Full-Time Positions	Range
Police		
Humane Officer	2	32½
I. D. Technician	1	31½
Parking Control Officer	1	29
Police Captain	2	45
Police Chief	1	Contract
Police Clerk	3	27
Police Investigator (One position filled on rotating basis)	6	39½
Police Lieutenant	4	43
Police Maintenance Custodian	1	30
Police Officer	33	38
Police Sergeant	9	41
Police Technician	1	34
Public Safety Dispatcher	7	31½
Secretary	1	30
Staff Assistant	1	42½
	73	
Public Works Department		
Administration & Engineering Division		
Assistant Civil Engineer	1	40
Associate Civil Engineer	1	43
Construction Inspector	.50	37
Junior Civil Engineer	1	37½
Junior Staff Assistant	.40	29
Public Works Director	.40	51
Senior Engineering Aide	1	36
Staff Assistant	.40	33½
Transportation Engineer & Street Supt.	1	48
	6.70	
Electrical Division		
Electrician	2	34½
Electrical Lead-Worker	1	37½
Electrical Superintendent	1	41
Electronic Technician	1	36
	5	
Shop Division		
Mechanic	3	34
Mechanic/Welder	1	36
Mechanic Helper	1	30
Senior Mechanic	2	36
Shop Superintendent	1	39
	8	

Department	Full-Time Positions	Range
Public Works Department (Continued)		
Street Division		
Concrete & Masonry Lead-Worker	1	32
Concrete & Masonry Worker	1	30
Construction Supervisor I	1	34½
Construction Supervisor II	1	38
Equipment Operator	2	30
Maintenance Laborer	3	28½
Motor Sweeper Operator	3	32
Senior Equipment Operator	3	33½
Traffic Painter	1	30½
Traffic Painter Lead-Worker	1	32½
	17	
Utilities Division		
Wastewater Section		
Assistant Utilities Engineer	.30	43
Construction Inspector	.30	37
Junior Staff Assistant	.10	29
Laboratory Technician	1	34½
Maintenance Laborer	2	28½
Public Works Director	.10	51
Sr. Wastewater Facilities Operator	2	34
Staff Assistant	.10	33½
Stenographer	.50	28
Utilities Engineer	.30	48
Wastewater Facilities Operator	4	32½
Wastewater Facilities Supervisor II	1	38
	11.70	

Department	Full-Time Positions	Range
Public Works Department (continued)		
Utilities Division		
Water Section		
Assistant Utilities Engineer	.70	43
Construction Inspector	.20	37
Construction Supervisor I	1	34½
Construction Supervisor II	1	38
Engineering Aide	1	34
Groundskeeper-Gardener	1	29
Junior Civil Engineer	1	37½
Junior Staff Assistant	.50	29
Public Works Director	.50	51
Senior Equipment Operator	2	33½
Senior Water Service Worker	3	31½
Staff Assistant	.50	33½
Stenographer	.50	28
Utilities Engineer	.70	48
Water Meter Reader	2	29½
Water Operation Technician	4	34
Water Production Supervisor	1	38
Water Quality Control Officer	1	35
Water Service Lead-Worker	1	32½
Water Service Worker	4	29½
Welder	1	34
Zanjero	1	Flat Rate
	28.60	
Recreation		
Recreation Specialist	1	30
Recreation Specialist, Support Services	1	29
Secretary	1	30
	3	

TOTAL AUTHORIZED POSITIONS: 315

CITY OF REDLANDS - SALARY SCHEDULE

JULY 1978

RANGE NO.	A STEP Annual	A STEP Hour	A STEP Fire	A	B	C	D	E
20	5,712	2.736		476	504	533	563	594
20½	5,880	2.816		490	519	548	579	610
21	6,048	2.897		504	533	563	594	626
21½	6,228	2.983		519	548	579	610	643
22	6,396	3.063		533	563	594	626	659
22½	6,576	3.149		548	579	610	643	676
23	6,756	3.236		563	594	626	659	693
23½	6,948	3.327		579	610	643	676	710
24	7,128	3.414		594	626	659	693	727
24½	7,320	3.506		610	643	676	710	745
25	7,512	3.598		626	659	693	727	763
25½	7,716	3.695		643	676	710	745	782
26	7,908	3.787		659	693	727	763	801
26½	8,112	3.885		676	710	745	782	821
27	8,316	3.983	2.735	693	727	763	801	841
27½	8,520	4.080	2.802	710	745	782	821	862
28	8,724	4.178	2.869	727	763	801	841	883
28½	8,940	4.281	2.940	745	782	821	862	905
29	9,156	4.385	3.011	763	801	841	883	927
29½	9,384	4.494	3.086	782	821	862	905	950
30	9,612	4.603	3.161	801	841	883	927	973
30½	9,852	4.718	3.240	821	862	905	950	998
31	10,092	4.833	3.319	841	883	927	973	1022
31½	10,344	4.954	3.402	862	905	950	998	1048
32	10,596	5.075	3.485	883	927	973	1022	1073
32½	10,860	5.201	3.572	905	950	998	1048	1100
33	11,124	5.328	3.659	927	973	1022	1073	1127
33½	11,400	5.459	3.750	950	998	1048	1100	1155
34	11,676	5.592	3.840	973	1022	1073	1127	1183
34½	11,976	5.735	3.939	998	1048	1100	1155	1213
35	12,264	5.874	4.034	1022	1073	1127	1183	1242
35½	12,576	6.022	4.136	1048	1100	1155	1213	1273
36	12,876	6.167	4.235	1073	1127	1183	1242	1304
36½	13,200	6.321	4.342	1100	1155	1213	1273	1337

RANGE NO.	A STEP Annual	Hour	Fire	A	B	C	D	E
37	13,524	6.477	4.448	1127	1183	1242	1304	1369
37½	13,860	6.637	4.559	1155	1213	1273	1337	1403
38	14,196	6.799	4.669	1183	1242	1304	1369	1437
38½	14,556	6.971	4.788	1213	1273	1337	1403	1473
39	14,904	7.138	4.902	1242	1304	1369	1437	1509
39½	15,276	7.316	5.025	1273	1337	1403	1473	1547
40	15,648	7.494	5.147	1304	1369	1437	1509	1584
40½	16,044	7.684	5.277	1337	1403	1473	1547	1624
41	16,428	7.868	5.403	1369	1437	1509	1584	1663
41½	16,836	8.063	5.538	1403	1473	1547	1624	1705
42	17,244	8.258	5.672	1437	1509	1584	1663	1746
42½	17,676	8.466	5.814	1473	1547	1624	1705	1790
43	18,108	8.672	5.956	1509	1584	1663	1746	1833
43½	18,564	8.891	6.106	1547	1624	1705	1790	1880
44	19,008	9.103	6.252	1584	1663	1746	1833	1925
44½	19,488	9.333	6.410	1624	1705	1790	1880	1974
45	19,956	9.557	6.564	1663	1746	1833	1925	2021
45½	20,460	9.799	6.730	1705	1790	1880	1974	2073
46	20,952	10.034	6.892	1746	1833	1925	2021	2122
46½	21,480	10.287	7.065	1790	1880	1974	2073	2177
47	21,996	10.534	7.235	1833	1925	2021	2122	2228
47½	22,560	10.805	7.421	1880	1974	2073	2177	2285
48	23,100	11.063	7.598	1925	2021	2122	2228	2340
48½	23,688	11.345	7.792	1974	2073	2177	2285	2399
49	24,252	11.615	7.997	2021	2122	2228	2340	2456
49½	24,876	11.914	8.182	2073	2177	2285	2399	2520
50	25,464	12.195	8.376	2122	2228	2340	2456	2579
50½	26,124	12.511	8.593	2177	2285	2399	2520	2646
51	26,736	12.805	8.794	2228	2340	2456	2579	2708
51½	27,420	13.132	9.019	2285	2399	2520	2646	2778
52	28,080	13.448		2340	2456	2579	2708	2843
52½	28,788	13.787		2399	2520	2646	2778	2917
53	29,472	14.115		2456	2579	2708	2843	2985
53½	30,240	14.483		2520	2646	2778	2917	3063

RANGE NO.	A STEP Annual	Hour	Fire	A	B	C	D	E
54	30,948	14.822		2579	2708	2843	2985	3134
54½	31,752	15.207		2646	2778	2917	3063	3216
55	32,496	15.563		2708	2843	2985	3134	3292
55½	33,336	15.965		2778	2917	3063	3216	3377
56	34,116	15.060		2843	2985	3134	3292	3456
56½	35,004	16.764		2917	3063	3216	3377	3546