

RESOLUTION NO. 4230

A RESOLUTION OF THE CITY OF REDLANDS RESCINDING RESOLUTION NO. 4215, ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification plan and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

The City Council of the City of Redlands does hereby rescind Resolution No. 4215 as follows:

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>City Clerk</u>		
City Clerk	1	Flat Rate
Deputy City Clerk	<u>1</u>	M 41 1/2
	2	
<u>City Council</u>		
Secretary	<u>.33</u>	40
	.33	
<u>City Manager</u>		
City Manager	1	Flat Rate
Executive Secretary	1	M 43 1/2
Secretary	.33	40
<u>Personnel</u>		
Administrative Clerk	1	35
Personnel Manager	<u>1</u>	M 51
	4.33	
<u>City Treasurer</u>		
City Treasurer	1	Flat Rate
Account Clerk II	3	37
Treasurer's Assistant	<u>1</u>	MM 39
	5	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
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Community Development

Building Division

Building Advisor I	1	43 1/2
Building Advisor II	1	45 1/2
Chief Building Official	1	M 54
Community Development Director	.50	M 59
Plan Check Examiner	1	MM 49
Secretary	1	40
Senior Electrical & Plumbing Advisor	1	47 1/2
	<u>6.50</u>	

Planning Division

Asst. Community Development Director	1	M 54
Associate Planner	1	49 1/2
Code Enforcement Officer	1	43 1/2
Community Development Director	.50	M 59
Secretary	1	40
Senior Planner	2	MM 52
Staff Assistant	1	42
	<u>7.50</u>	

Community Services

Administration Division

Community Services Director	.10	M 58
Secretary	.34	40
	<u>.44</u>	

Cemetery Division

Cemetery Caretaker I	2	37
Cemetery Caretaker II	1	38
Cemetery Services Assistant	1	39
Cemetery Supervisor	1	MM 46 1/2
Community Services Director	.10	M 58
Senior Mechanic	1	43 1/2
Senior Cemetery Caretaker	1	42 1/2
	<u>7.10</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Equipment Maintenance Division</u>		
Community Services Director	.10	M 58
Equipment Maintenance Assistant	1	39
Equipment Maintenance Supervisor	1	46
Mechanic Assistant	2	37 1/2
Senior Mechanic	1	43 1/2
Shop Superintendent	1	MM 49 1/2
	<u>10.10</u>	
<u>Parks Division</u>		
Community Services Director	.20	M 58
Groundskeeper I	10	37
Groundskeeper II	1	38
Park Maintenance Lead Worker	1	42 1/2
Park Maintenance Supervisor	1	MM 46 1/2
Park Repair Worker II	2	40
Senior Groundskeeper	2	40 1/2
	<u>17.20</u>	
<u>Recreation Division</u>		
Community Center Assistant	1	37
Community Center Manager	1	MM 44 1/2
Community Services Director	.20	M 58
Joslyn Senior Center Manager	1	MM 41 1/2
Maintenance Custodian	2	38
Recreation Assistant	1	37
Recreation Superintendent	1	MM 51 1/2
Recreation Supervisor	2	40
Senior Administrative Clerk	1	37
	<u>10.20</u>	
<u>Sanitation Division</u>		
Automated Equipment Operator	1	42
Community Services Director	.20	M 58
Equipment Operator	1	40
Maintenance Laborer	1	38
Welder	1	41 1/2
Sanitation Collector	17	38 1/2
Sanitation Supervisor	2	MM 46 1/2
Sanitation Truck Driver	9	40 1/2
Secretary	1	40
Senior Administrative Clerk	1	37
Senior Equipment Operator	1	42
Senior Mechanic	1	43 1/2
Solid Waste Systems Manager	1	MM 51 1/2
	<u>37.20</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Street Tree Division</u>		
Community Services Director	.10	M 58
Forester	1	MM 46 1/2
Senior Tree Trimmer	3	42 1/2
Tree Trimmer	5	40 1/2
	<u>9.10</u>	

Engineering Services

Administration/Engineering Division

Associate Engineer	3	MM 51
City Engineer	1	M 58 1/2
Construction Inspector	3	46
Junior Engineer	2	47
Secretary	.50	40
Senior Administrative Clerk	.50	37
Senior Construction Inspector	1	48
Staff Assistant	.50	42
Street Services Manager	.50	M 54 1/2
	<u>11.00</u>	

Airport Division

Airport Manager	<u>1</u>	MM 52 1/2
	1	

Electrical Division

Electrical Supervisor	1	47 1/2
Electrician I	1	40 1/2
Electrician II	1	43 1/2
Electronic Technician I	1	43 1/2
Electronic Technician II	1	45 1/2
Electrical Superintendent	<u>1</u>	MM 49 1/2
	6	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Street Division</u>		
Construction Supervisor	1	45
Equipment Operator	2	40
Maintenance Laborer	3	38
Senior Equipment Operator	2	42
Street Maintenance Lead Worker	3	42
Street Maintenance Worker	2	40
Street Maintenance Superintendent	1	MM 48
Street Services Manager	.50	M 54 1/2
	<u>14.50</u>	

Fire

Fire Captain	12	50 1/2
Fire Chief	1	MS 63
Fire Division Chief	3	MS 59
Fire Engineer	12	48
Fire Inspector II	1	45 1/2
Fire Prevention Captain	1	50 1/2
Fire Fighter	12	46
Fire Fighter/Paramedic	12	48
Secretary	1	40
Senior Mechanic	1	43 1/2
	<u>56</u>	

Library

Archivist Curator	1	M 52 1/2
Library Assistant	7	39
Library Clerk	4	35
Library Director	1	M 55 1/2
Maintenance Custodian	1	38
Principal Librarian	2	MM 46 1/2
Senior Librarian	1	MM 44 1/2
Senior Library Clerk	1	37
Staff Assistant	1	42
	<u>19</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Management Services</u>		
Computer Programmer	1	MM 44
Data Processing Manager	1	MM 49
Management Services Director	1	M 59
Purchasing Agent	1	MM 51
Purchasing Assistant	1	39
Storekeeper	1	39 1/2
	<u>6</u>	

Finance Division

Account Clerk II	2	37
Accounting Supervisor	1	MM 46
Finance Director	1	M 57
Senior Account Clerk/Payables	1	39
Senior Account Clerk/Payroll	1	39
	<u>6</u>	

Utilities Division

Account Clerk II	4	37
Utilities Office Supervisor	1	MM 41 1/2
	<u>5</u>	

Municipal Utilities

Wastewater Division

Assistant Utilities Engineer	.30	MM 51
Industrial Waste Inspector	1	45 1/2
Maintenance Laborer	1	38
Motor Sweeper Operator	4	41
Plant Mechanic	1	45 1/2
Principal Laboratory Technician	1	46
Resident Construction Representative	.50	49
Secretary	.10	40
Senior Administrative Clerk	.25	37
Sr. Wastewater Facilities Operator I/II	2	45
Staff Assistant	.10	42
Utilities Director	.30	M 58 1/2
Utilities Engineer	.30	M 54 1/2
Wastewater Facilities Operator I/II	4	42
Wastewater Facilities Superintendent	1	MM 49 1/2
	<u>16.85</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Water Division</u>		
Assistant Utilities Engineer	.70	MM 51
Engineering Technician I	1	41
Groundskeeper II	1	38
Junior Engineer	1	47
Lead Meter Reader	1	41 1/2
Plant Mechanic	1	45 1/2
Resident Construction Representative	.50	49
Secretary	.40	40
Senior Administrative Clerk	.25	37
Senior Equipment Operator	2	42 1/2
Senior Water Service Worker	4	40 1/2
Staff Assistant	.40	42
Utilities Director	.70	M 58 1/2
Utilities Engineer	.70	M 54 1/2
Water Automation Technician	1	45 1/2
Water Line/Fire Specialist	2	41 1/2
Water Distribution Superintendent	1	MM 48
Water Distribution Supervisor	2	46
Water Meter Reader	1	38 1/2
Water Operation Technician	5	43
Water Production Supervisor	1	47 1/2
Water Production Superintendent	1	MM 49 1/2
Water Quality Control Officer	1	45 1/2
Water Service Worker	6	38 1/2
Welder	1	41 1/2
Zanjero	1	Flat Rate
	<u>37.65</u>	

Police

Animal Control Officer	2	39
I.D. & Property Technician	2	42
Maintenance Custodian	1	38
Parking Control Officer	1	36
Police Captain	2	55
Police Chief	1	MS 64
Police Records Clerk	5	36
Police Records Supervisor	1	39
Police Corporal	7	48S
Police Investigator	8	48S
Police Lieutenant	4	53
Police Officer	32	46 1/2
Police Sergeant	9	50 1/2
Public Safety Dispatcher	8	39
Secretary	1	40
Senior Public Safety Dispatcher	1	40
Staff Assistant	1	42
	<u>86</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Redevelopment Agency</u>		
Administrative Clerk	1	35
Assistant Director/Project Planning & Implementation	1	M 51
Staff Assistant	1	42
Redevelopment Director & Asst. Executive Director	<u>1</u>	M 58
	4	

Total Authorized Full Time Positions: 388

PERMANENT PART-TIME POSITIONS

<u>Department</u>	<u>Positions</u>	<u>Range</u>
<u>City Treasurer</u>		
Account Clerk II	2	37
<u>Community Development</u>		
<u>Building Division</u>		
Administrative Clerk	1	35
<u>Planning Division</u>		
Administrative Clerk	1	35
<u>Finance</u>		
Account Clerk II	2	37
<u>Fire</u>		
Administrative Clerk	1	35
Senior Administrative Clerk	1	37
Fire Prevention Assistant	1	43 1/2

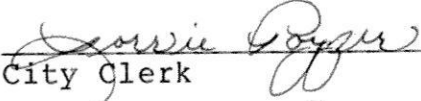
<u>Department</u>	<u>Positions</u>	<u>Range</u>
<u>Library</u>		
Library Clerk	3	35
<u>Personnel</u>		
Administrative Clerk	1	35
<u>Police</u>		
Police Records Clerk	1	36
Public Safety Dispatcher	2	39
<u>Public Works</u>		
Engineering Technician I	1	41

Total Authorized Permanent Part-Time Positions: 18

ADOPTED, SIGNED AND APPROVED this 17th day of March, 1987.


 Mayor of the City of Redlands

ATTEST:


 City Clerk