

RESOLUTION NO. 4396

A RESOLUTION OF THE CITY OF REDLANDS RESCINDING RESOLUTION NO. 4305, ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification plan and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

The City Council of the City of Redlands does hereby rescind Resolution No. 4305 as follows:

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>City Clerk</u>		
City Clerk	1	Flat Rate
Deputy City Clerk	1	M 41 1/2
	<u>2</u>	
<u>City Council</u>		
Secretary	.33	40
	<u>.33</u>	
<u>City Manager</u>		
City Manager	1	Flat Rate
Executive Secretary	1	M 43 1/2
Public Information Officer	1	47
Secretary	.33	40
	<u>3.33</u>	
<u>City Treasurer</u>		
City Treasurer	1	Flat Rate
Account Clerk II	3	37
Treasurer's Assistant	1	MM 41 1/2
	<u>5</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Community Development</u>		
<u>Building Division</u>		
Administrative Clerk	1	35
Building Advisor II	2	45 1/2
Chief Building Official	1	M 54
Community Development Director	.50	M 59
Plan Check Examiner	1	MM 49
Secretary/Plan Check Assistant	1	41
Senior Electrical & Plumbing Advisor	1	47 1/2
	<u>7.50</u>	
<u>Planning Division</u>		
Administrative Clerk	1	35
Asst. Community Development Director	1	M 54
Associate Planner	2	49 1/2
Community Development Director	.50	M 59
Secretary	1	40
Senior Planner	2	MM 52
Staff Assistant	1	42
	<u>8.50</u>	
<u>Community Services</u>		
<u>Administration Division</u>		
CCC Supervisor	1	42 1/2
Community Services Director	.10	M 58
Management Analyst	1	47
Secretary	.34	40
	<u>2.44</u>	
<u>Corporation Yard</u>		
Building Maintenance Worker	1	38
Secretary	.80	40
Solid Waste Systems Manager	.20	MM 51 1/2
	<u>2.00</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Cemetery Division</u>		
Cemetery Caretaker I	2	37
Cemetery Caretaker II	2	38
Cemetery Services Assistant	1	39
Cemetery Supervisor	1	MM 46 1/2
Community Services Director	.10	M 58
Senior Cemetery Caretaker	1	42 1/2
	<u>7.10</u>	
<u>Equipment Maintenance Division</u>		
Community Services Director	.10	M 58
Equipment Maintenance Assistant	1	39
Equipment Maintenance Supervisor	1	46
Mechanic	5	41 1/2
Mechanic Assistant	3	37 1/2
Senior Mechanic	1	43 1/2
Shop Superintendent	1	MM 49 1/2
Welder	1	41 1/2
	<u>13.10</u>	
<u>Parks Division</u>		
Community Services Director	.20	M 58
Groundskeeper I	10	37
Groundskeeper II	2	38
Park Maintenance Lead Worker	1	42 1/2
Park Maintenance Supervisor	1	MM 46 1/2
Park Repair Worker II	2	40
Senior Groundskeeper	2	40 1/2
	<u>18.20</u>	
<u>Recreation Division</u>		
Community Center Assistant	1	37
Community Center Manager	1	MM 44 1/2
Community Services Director	.20	M 58
Joslyn Senior Center Manager	1	MM 41 1/2
Maintenance Custodian	2	38
Recreation Assistant	1	37
Recreation Superintendent	1	M 51 1/2
Recreation Supervisor	2	40
Senior Administrative Clerk	1	37
	<u>10.20</u>	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Solid Waste Division</u>		
Administrative Clerk	1	35
Automated Equipment Operator	4	42
Community Services Director	.20	M 58
Equipment Operator	1	40
Maintenance Laborer	1	38
Resource Recovery/Program Coordinator	1	42
Solid Waste Collector	14	38 1/2
Solid Waste Supervisor	2	MM 46 1/2
Solid Waste Truck Driver	10	40 1/2
Secretary	.20	40
Senior Administrative Clerk	1	37
Senior Equipment Operator	1	42
Solid Waste Systems Manager	.80	MM 51 1/2
Welder	1	41 1/2
	<u>38.20</u>	

Street Tree Division

Community Services Director	.10	M 58
Forester	1	MM 46 1/2
Senior Tree Trimmer	3	42 1/2
Tree Trimmer	5	40 1/2
	<u>9.10</u>	

Engineering Services

Administration/Engineering Division

Associate Engineer	3	MM 51
City Engineer	1	M 58 1/2
Construction Inspector	3	46
Junior Engineer	2	47
Resident Construction Inspector	1	49
Secretary	1	40
Senior Construction Inspector	1	MM 48
Staff Assistant	1	42
Street Services Manager	.50	M 54 1/2
	<u>13.50</u>	

Airport Division

Airport Manager	<u>1</u>	MM 52 1/2
	1	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Electrical Division</u>		
Electrical Supervisor	1	47 1/2
Electrician I	1	40 1/2
Electrician II	1	43 1/2
Electronic Technician I	1	43 1/2
Electronic Technician II	1	45 1/2
Electrical Superintendent	<u>1</u>	MM 49 1/2
	6	

<u>Street Division</u>		
Construction Supervisor	1	45
Equipment Operator	2	40
Maintenance Laborer	3	38
Motor Sweeper Operator	4	41
Senior Equipment Operator	2	42
Street Maintenance Lead Worker	3	42
Street Maintenance Worker	2	40
Street Maintenance Superintendent	1	MM 48
Street Services Manager	<u>.50</u>	M 54 1/2
	18.50	

Finance

Account Clerk II	5	37
Accounting Manager	1	MM 51
Computer Programmer	1	MM 44
Data Processing Manager	1	MM 49
Finance Director	1	M 59
Purchasing Agent	1	MM 51
Purchasing Assistant	1	39
Reprographics Technician	1	37
Senior Accounts Clerk/Payables	1	39
Senior Account Clerk/Payroll	1	39
Storekeeper I	1	36 1/2
Storekeeper II	<u>1</u>	39 1/2
	16	

Utility Billing Division

Account Clerk II	4	37
Utilities Office Supervisor	<u>1</u>	MM 41 1/2
	5	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Fire</u>		
Fire Captain	12	50 1/2
Fire Chief	1	MS 63 1/2
Fire Division Chief	3	MS 59
Fire Engineer	12	48
Fire Inspector I	1	43 1/2
Fire Inspector II	1	45 1/2
Fire Prevention Captain	1	50 1/2
Fire Fighter	24	46
Secretary	1	40
Senior Mechanic	1	43 1/2
	57	

Library

Archivist Curator	1	M 52 1/2
Library Assistant	7	39
Library Clerk	4	35
Library Director	1	M 58 1/2
Maintenance Custodian	1	38
Principal Librarian	2	MM 46 1/2
Senior Librarian	1	MM 44 1/2
Senior Library Clerk	1	37
Staff Assistant	1	42
	19	

Municipal Utilities

Wastewater Division

Assistant Utilities Engineer	.30	MM 51
Associate Engineer	.30	MM 51
Engineering Technician I	.30	41
Industrial Waste Inspector	1	45 1/2
Junior Engineer	.30	47
Laboratory Technician	2	41
Line Maintenance Lead Worker	1	43
Line Maintenance Worker	1	40
Maintenance Laborer	2	38
Plant Mechanic I	2	41 1/2
Plant Mechanic II	1	45 1/2
Principal Laboratory Technician	1	46
Resident Construction Inspector	.30	49
Secretary	.50	40
Sr. Wastewater Facilities Operator I/II	2	44/45
Staff Assistant	.50	42
Utilities Director	.30	M 58 1/2
Utilities Engineer	.30	M 54 1/2
Wastewater Facilities Operator I/II	4	41/42
Wastewater Facilities Superintendent	1	MM 49 1/2
	21.10	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Water Division</u>		
Associate Engineer	.70	MM 51
Assistant Utilities Engineer	.70	MM 51
Engineering Technician I	.70	41
Groundskeeper II	1	38
Junior Engineer	.70	47
Lead Meter Reader	1	41 1/2
Maintenance Laborer	1	38
Plant Mechanic II	1	45 1/2
Resident Construction Inspector	.70	49
Secretary	.50	40
Senior Equipment Operator	2	42 1/2
Senior Water Service Worker	5	40 1/2
Staff Assistant	.50	42
Utilities Director	.70	M 58 1/2
Utilities Engineer	.70	M 54 1/2
Water Automation Technician	1	45 1/2
Water Line/Fire Specialist	2	41 1/2
Water Distribution Superintendent	1	MM 48
Water Distribution Supervisor	2	46
Water Meter Reader	2	38 1/2
Water Operation Technician	6	43
Water Production Supervisor	1	47 1/2
Water Production Superintendent	1	MM 51 1/2
Water Quality Control Officer	1	45 1/2
Water Quality Technician	1	41
Water Service Worker	7	38 1/2
Welder	1	41 1/2
Zanjero	1	Flat Rate
	<u>43.90</u>	

Personnel

Personnel Manager	1	M 51
Personnel Technician	<u>1</u>	M 42 1/2
	2	

<u>Department</u>	<u>Full Time Positions</u>	<u>Range</u>
<u>Police</u>		
Animal Control Officer	2	39
I.D. & Property Technician	2	42
Kennel Attendant	1	33
Maintenance Custodian	1	38
Parking Control Officer	1	36
Police Captain	2	55
Police Chief	1	MS 64 1/2
Police Records Clerk	5	36
Police Records Supervisor	1	39
Police Corporal	7	48S
Police Investigator	8	48S
Police Lieutenant	4	53
Police Officer	32	46 1/2
Police Sergeant	9	50 1/2
Public Safety Dispatcher	8	39
Secretary	1	40
Senior Public Safety Dispatcher	1	40
Staff Assistant	1	42
	<u>87</u>	

Redevelopment Agency

Administrative Clerk	1	35
Assistant Director/Project Planning & Implementation	1	M 51
Staff Assistant	1	42
Redevelopment Director & Asst. Executive Director	1	M 58
	<u>4</u>	

Total Authorized Full Time Positions: 421

PERMANENT PART-TIME POSITIONS

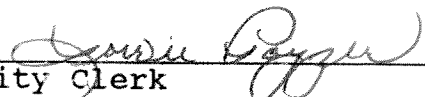
<u>Department</u>	<u>Positions</u>	<u>Range</u>
<u>City Treasurer</u>		
Account Clerk II	2	37
<u>Finance</u>		
<u>Utility Billing</u>		
Account Clerk II	2	37
<u>Fire</u>		
Administrative Clerk	1	35
Senior Administrative Clerk	1	37
<u>Library</u>		
Library Clerk	3	35
<u>Personnel</u>		
Administrative Clerk	1	35
<u>Police</u>		
Police Records Clerk	1	36
Public Safety Dispatcher	2	39
<u>Redevelopment Agency</u>		
Administrative Clerk	1	35
Total Authorized Permanent Part-Time Position: 14		

ADOPTED, SIGNED AND APPROVED this 5th day of July, 1988.



Mayor of the City of Redlands

ATTEST:



city clerk

GENERAL EMPLOYEE

TABLE. EFFECTIVE RANGE. STEP. STEP-A. STEP-B. STEP-C. STEP-D. STEP-E.
DATE A

G	07/01/88	325	6. 9830	1215	1270	1329	1391	1455
		330	7. 1380	1242	1299	1359	1422	1489
		335	7. 3010	1270	1329	1391	1455	1523
		340	7. 4640	1299	1359	1422	1489	1558
		345	7. 6400	1329	1391	1455	1523	1594
		350	7. 8130	1359	1422	1489	1558	1630
		355	7. 9950	1391	1455	1523	1594	1668
		360	8. 1730	1422	1489	1558	1630	1706
		365	8. 3620	1455	1523	1594	1668	1747
		370	8. 5550	1489	1558	1630	1706	1787
		375	8. 7520	1523	1594	1668	1747	1828
		380	8. 9520	1558	1630	1706	1787	1871
		385	9. 1630	1594	1668	1747	1828	1915
		390	9. 3690	1630	1706	1787	1871	1959
		395	9. 5880	1668	1747	1828	1915	2006
		400	9. 8070	1706	1787	1871	1959	2052
		405	10. 0430	1747	1828	1915	2006	2101
		410	10. 2690	1787	1871	1959	2052	2149
		415	10. 5080	1828	1915	2006	2101	2201
		420	10. 7500	1871	1959	2052	2149	2251
		425	11. 0050	1915	2006	2101	2201	2305
		430	11. 2600	1959	2052	2149	2251	2358
		435	11. 5280	2006	2101	2201	2305	2417
		440	11. 7910	2052	2149	2251	2358	2472
		445	12. 0740	2101	2201	2305	2417	2532
		450	12. 3490	2149	2251	2358	2472	2590
		455	12. 6480	2201	2305	2417	2532	2654
		460	12. 9390	2251	2358	2472	2590	2714
		465	13. 2490	2305	2417	2532	2654	2782
		470	13. 5530	2358	2472	2590	2714	2845
		475	13. 8880	2417	2532	2654	2782	2915
		480	14. 2050	2472	2590	2714	2845	2983
		485	14. 5520	2532	2654	2782	2915	3055
		490	14. 8840	2590	2714	2845	2983	3126
		495	15. 2540	2654	2782	2915	3055	3205
		500	15. 5990	2714	2845	2983	3126	3278
		505	15. 9890	2782	2915	3055	3205	0
		510	16. 3520	2845	2983	3126	3278	0
		515	16. 7540	2915	3055	3205	0	0
		520	17. 1440	2983	3126	3278	0	0
		525	17. 5600	3055	3205	0	0	0
		530	17. 9650	3126	3278	0	0	0
		535	18. 4200	3205	0	0	0	0
		540	18. 8380	3278	0	0	0	0

MID-MANAGEMENT

TABLE. EFFECTIVE RANGE. STEP.... STEP-A.. STEP-B.. STEP-C.. STEP-D.. STEP-E..
DATE A

MM	07/01/88	415	10. 8620	1890	1984	2083	2187	2297
		420	11. 0980	1931	2028	2130	2244	2350
		425	11. 4020	1984	2083	2187	2297	2406
		430	11. 6550	2028	2130	2244	2350	2462
		435	11. 9710	2083	2187	2297	2406	2522
		440	12. 2410	2130	2244	2350	2462	2580
		445	12. 5690	2187	2297	2406	2522	2643
		450	12. 8970	2244	2350	2462	2580	2704
		455	13. 2020	2297	2406	2522	2643	2770
		460	13. 5040	2350	2462	2580	2704	2833
		465	13. 8300	2406	2522	2643	2770	2904
		470	14. 1470	2462	2580	2704	2833	2970
		475	14. 4960	2522	2643	2770	2904	3043
		480	14. 8280	2580	2704	2833	2970	3114
		485	15. 1900	2643	2770	2904	3043	3190
		490	15. 5380	2704	2833	2970	3114	3263
		495	15. 9220	2770	2904	3043	3190	3345
		500	16. 2840	2833	2970	3114	3263	3421
		505	16. 6900	2904	3043	3190	3345	3507
		510	17. 0670	2970	3114	3263	3421	3587
		515	17. 4890	3043	3190	3345	3507	3677
		520	17. 8950	3114	3263	3421	3587	0
		525	18. 3310	3190	3345	3507	3677	0
		530	18. 7520	3263	3421	3587	0	0
		535	19. 2270	3345	3507	3677	0	0
		540	19. 6620	3421	3587	0	0	0
		545	20. 1570	3507	3677	0	0	0
		550	20. 6140	3587	0	0	0	0
		555	21. 1330	3677	0	0	0	0

MANAGEMENT

TABLE. EFFECTIVE RANGE. STEP. . . . STEP-A. . STEP-B. . STEP-C. . STEP-D. . STEP-E. .
DATE A

M	07/01/88	415	11. 0240	1918	2009	2105	2204	2309
		420	11. 2840	1963	2055	2152	2254	2362
		425	11. 5440	2009	2105	2204	2309	2418
		430	11. 8110	2055	2152	2254	2362	2474
		435	12. 0950	2105	2204	2309	2418	2535
		440	12. 3680	2152	2254	2362	2474	2593
		445	12. 6650	2204	2309	2418	2535	2656
		450	12. 9540	2254	2362	2474	2593	2717
		455	13. 2680	2309	2418	2535	2656	2784
		460	13. 5720	2362	2474	2593	2717	2848
		465	13. 8990	2418	2535	2656	2784	2919
		470	14. 2180	2474	2593	2717	2848	2985
		475	14. 5680	2535	2656	2784	2919	3058
		480	14. 9010	2593	2717	2848	2985	3129
		485	15. 2660	2656	2784	2919	3058	3205
		490	15. 6150	2717	2848	2985	3129	3279
		495	16. 0010	2784	2919	3058	3205	3362
		500	16. 3650	2848	2985	3129	3279	3438
		505	16. 7730	2919	3058	3205	3362	3525
		510	17. 1530	2985	3129	3279	3438	3605
		515	17. 5770	3058	3205	3362	3525	3695
		520	17. 9850	3129	3279	3438	3605	3779
		525	18. 4220	3205	3362	3525	3695	3875
		530	18. 8460	3279	3438	3605	3779	3963
		535	19. 3220	3362	3525	3695	3875	4064
		540	19. 7590	3438	3605	3779	3963	4155
		545	20. 2570	3525	3695	3875	4064	4262
		550	20. 7160	3605	3779	3963	4155	4359
		555	21. 2370	3695	3875	4064	4262	4470
		560	21. 7200	3779	3963	4155	4359	4570
		565	22. 2710	3875	4064	4262	4470	4688
		570	22. 7760	3963	4155	4359	4570	4794
		575	23. 3540	4064	4262	4470	4688	4917
		580	23. 8820	4155	4359	4570	4794	5028
		585	24. 4920	4262	4470	4688	4917	5163
		590	25. 0510	4359	4570	4794	5028	5280
		595	25. 6880	4470	4688	4917	5163	0
		600	26. 2660	4570	4794	5028	5280	0
		605	26. 9450	4688	4917	5163	0	0
		610	27. 5530	4794	5028	5280	0	0
		615	28. 2600	4917	5163	0	0	0
		620	28. 8970	5028	5280	0	0	0
		625	29. 6750	5163	0	0	0	0
		630	30. 3420	5280	0	0	0	0

**

MANAGEMENT SAFETY

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
MS	07/01/88	630	26.0200	4527	4756	4997	5251	5516
		635	26.6670	4640	4876	5122	5381	5652
		640	27.3350	4756	4997	5251	5516	5792
		645	28.0210	4876	5122	5381	5652	5937
		650	28.7200	4997	5251	5516	5792	6085
		655	29.4390	5122	5381	5652	5937	0
		660	30.1770	5251	5516	5792	6085	0
		665	30.9260	5381	5652	5937	0	0
		670	31.7020	5516	5792	6085	0	0
		675	32.4840	5652	5937	0	0	0
		680	33.2860	5792	6085	0	0	0
		685	34.1180	5937	0	0	0	0
		690	34.9700	6085	0	0	0	0

FIRE CAPTAIN

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
FC	07/01/88	505	11. 4700	2791	2930	3076	3232	3392
		510	11. 7410	2857	3001	3149	3307	0
		515	12. 0410	2930	3076	3232	3392	0
		520	12. 3320	3001	3149	3307	0	0
		525	12. 6400	3076	3232	3392	0	0
		530	12. 9410	3149	3307	0	0	0
		535	13. 2810	3232	3392	0	0	0
		540	13. 5890	3307	0	0	0	0
		545	13. 9410	3392	0	0	0	0

FIREFIGHTER/FIRE ENGINEER

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
FF	07/01/88	460	8. 9890	2187	2296	2411	2532	2658
		465	9. 2160	2243	2355	2473	2597	2727
		470	9. 4370	2296	2411	2532	2658	2792
		475	9. 6780	2355	2473	2597	2727	2863
		480	9. 9100	2411	2532	2658	2792	2932
		485	10. 1620	2473	2597	2727	2863	0
		490	10. 4060	2532	2658	2792	2932	0
		495	10. 6730	2597	2727	2863	0	0
		500	10. 9240	2658	2792	2932	0	0
		505	11. 2080	2727	2863	0	0	0
		510	11. 4720	2792	2932	0	0	0
		515	11. 7640	2863	0	0	0	0
		520	12. 0480	2932	0	0	0	0

FIRE DIVISION CHIEFS

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
FDC	07/01/88	590	20. 8170	3622	3806	3997	4201	4414
		595	21. 3370	3713	3901	4098	4306	0
		600	21. 8710	3806	3997	4201	4414	0
		605	22. 4190	3901	4098	4306	0	0
		610	22. 9690	3997	4201	4414	0	0
		615	23. 5530	4098	4306	0	0	0
		620	24. 1420	4201	4414	0	0	0
		625	24. 7470	4306	0	0	0	0
		630	25. 3650	4414	0	0	0	0

POLICE OFFICER

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
PO	07/01/88	465	13. 4030	2332	2450	2572	2701	2836
		470	13. 7240	2388	2508	2633	2765	0
		475	14. 0780	2450	2572	2701	2836	0
		480	14. 4140	2508	2633	2765	0	0
		485	14. 7800	2572	2701	2836	0	0
		490	15. 1330	2633	2765	0	0	0
		495	15. 5220	2701	2836	0	0	0
		500	15. 8890	2765	0	0	0	0
		505	16. 3010	2836	0	0	0	0

POLICE SERGEANT

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
PS	07/01/88	505	16. 6170	2891	3034	3186	3348	3514
		510	17. 0040	2959	3108	3263	3425	0
		515	17. 4360	3034	3186	3348	3514	0
		520	17. 8620	3108	3263	3425	0	0
		525	18. 3120	3186	3348	3514	0	0
		530	18. 7500	3263	3425	0	0	0
		535	19. 2420	3348	3514	0	0	0
		540	19. 6860	3425	0	0	0	0
		545	20. 1960	3514	0	0	0	0

POLICE INVESTIGATOR/CORPORAL

TABLE.	EFFECTIVE DATE	RANGE.	STEP. A	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
PI	07/01/88	480	14.7230	2562	2690	2825	2966	3114
			15.4610	2690				
***			16.2330	2825				
			17.0450	2966				
			17.8970	3114				

POLICE CAPTAIN

TABLE.	EFFECTIVE DATE	RANGE.	STEP. A	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
PC	07/01/88	550	21.8130	3795	3985	4184	4393	4613
		555	22.3780	3894	4089	4293	4508	0
		560	22.9030	3985	4184	4393	4613	0
		565	23.4980	4089	4293	4508	0	0
		570	24.0480	4184	4393	4613	0	0
		575	24.6740	4293	4508	0	0	0
		580	25.2480	4393	4613	0	0	0
		585	25.9090	4508	0	0	0	0
		590	26.5120	4613	0	0	0	0

POLICE LIEUTENANT

TABLE.	EFFECTIVE	RANGE.	STEP....	STEP-A..	STEP-B..	STEP-C..	STEP-D..	STEP-E..
	DATE		A					
PL	07/01/88	530	19. 3560	3368	3537	3713	3899	4093
		535	19. 8600	3456	3628	3809	4000	0
		540	20. 3250	3537	3713	3899	4093	0
		545	20. 8530	3628	3809	4000	0	0
		550	21. 3400	3713	3899	4093	0	0
		555	21. 8920	3809	4000	0	0	0
		560	22. 4060	3899	4093	0	0	0
		565	22. 9870	4000	0	0	0	0
		570	23. 5250	4093	0	0	0	0
