

RESOLUTION NO. 5120

A RESOLUTION OF THE CITY OF REDLANDS RESCINDING RESOLUTION NO. 5102 ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

The City Council of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in all of the classifications of employment provided in this resolution;

THAT said classification and salary schedule are hereby incorporated and attached to this resolution;

THAT said salary schedule and compensation plan shall be effective 10/10/94.

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>
<u>Administrative Services</u>		
Administrative Services Director	1	M 58
Housing Coordinator	1	45
Senior Administrative Clerk	<u>1</u> 3	38
<u>D.R.B.A.</u>		
Town Center Assistant	<u>1</u> 1	40
<u>Recreation Division</u>		
Sr. Recreation Supervisor	1	44
Recreation Supervisor	1	40
Recreation Assistant	<u>1</u> 3	38
<u>Senior Center</u>		
Senior Center Manager	1	MM 44
Senior Administrative Clerk	<u>1</u> 2	38
<u>City Clerk</u>		
City Clerk	1	Flat Rate
Deputy City Clerk	<u>1</u> 2	M 41.5

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>
<u>City Manager's Office</u>		
City Manager	1	Flat Rate
City Attorney	1	Flat Rate
Executive Assistant	1	M 45.5
Information Systems Coordinator	1	MM 46
Information Systems Technician	1	40
Secretary	1	40
Reprographics & Mailing Supervisor	<u>1</u>	39.5
	7	
<u>Personnel</u>		
Personnel Manager	1	M 51
Safety Officer	1	43
Personnel Technician	1	42.5
Administrative Clerk	<u>1</u>	36
	4	
<u>Purchasing</u>		
Purchasing Manager	1	MM 44
Senior Storekeeper/Buyer Technician	1	41.5
Buyer	1	41
Senior Administrative Clerk	1	38
Storekeeper	<u>1</u>	36.5
	5	
<u>City Treasurer</u>		
City Treasurer	1	Flat Rate
Business License Inspector	1	43.5
Treasurer's Assistant	1	42.5
Account Clerk II	<u>4</u>	38
	7	
<u>Community Development</u>		
Community Development Director	<u>1</u>	M 59
	1	
<u>Building Division</u>		
Chief Building Official	1	M 54
Plan Check Examiner	1	MM 50.5
Building Inspector II	2	45.5
Building Permit Clerk	<u>1</u>	41
	5	
<u>Planning Division</u>		
Principal Planner	1	M 54
Senior Planner	1	MM 52
Associate Planner	2	49.5
Associate Planner (CDBG)	1	49.5
Assistant Planner	1	44.5
Secretary	1	40
Senior Administrative Clerk	<u>1</u>	38
	8	

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>	
<u>Finance</u>			
<u>Accounting</u>			
Finance Director	1	M	58.5
Accounting Manager	1	MM	51.5
Payroll Supervisor	1		42.5
Senior Account Clerk	1		40
Account Clerk II	<u>3</u>		38
	7		
<u>Fire</u>			
Fire Chief	1	MS	65.5
Fire Division Chief	2	MS	61
Fire Battalion Chief	3	MS	57
Cost Recovery Officer	1	MM	52
Fire Captain	12		50.5
Fire Engineer	12		48
Fire Fighter	24		46
Assistant Fire Marshal	1		45.5
Fire Inspector I	1		43.5
Staff Assistant	1		42
Senior Administrative Clerk	<u>2</u>		38
	60		
<u>Library</u>			
Library Director	1	M	58.5
Archivist Curator	1	M	52.5
Principal Librarian	2	MM	46.5
Senior Librarian	1	MM	44.5
Staff Assistant	1		42
Associate Archivist	1		39
Library Assistant	6		39
Maintenance Custodian	1		38
Senior Library Clerk	1		37
Library Clerk	<u>4</u>		35
	19		
<u>Municipal Utilities</u>			
<u>Administration</u>			
Municipal Utilities Director	1	M	61.5
Assistant Municipal Utilities Director	1	M	58
Engineering Manager	1	MM	53
Assistant Civil Engineer w/R.E.	1	MM	49.5
Junior Engineer	1		47.5
Staff Assistant	1		42
Secretary	1		40
Senior Administrative Clerk	<u>2</u>		38
	9		

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Equipment Maintenance</u>			
Equipment Maintenance Manager	1	MM	50
Senior Mechanic	3		45
Senior Welder	1		45
Fleet Operations Admin. Assist.	1		44
Mechanic	6		43
Mechanic Assistant	3		39
Storekeeper	<u>1</u>		36.5
	16		
<u>Solid Waste Division</u>			
Solid Waste Manager	1	M	56
Solid Waste Collection Superintendent	1	MM	51.5
Special Collection Manager	1	MM	49.5
Senior Solid Waste Truck Driver	2		44
Senior Equipment Operator/Landfill	2		43
Welder	1		43
Solid Waste Truck Driver	15		42
Equipment Operator	1		41
Solid Waste Collector	8		38.5
Maintenance Laborer	<u>2</u>		38
	34		
<u>Utility Billing</u>			
Utility Billing Office Manager	1	MM	44
Account Clerk II	<u>5</u>		38
	6		
<u>Wastewater Division</u>			
Wastewater Facilities Manager	1	MM	51.5
Chemist	1		48
Plant Mechanic II	1		47
Industrial Waste Inspector	1		46.5
Senior Wastewater Facilities			
Operator	2		45
Laboratory Technician II	3		44
Line Maintenance Leadworker	1		44
Plant Mechanic I	3		43
Wastewater Facilities Operator I/II	4		42/43
Laboratory Technician I	1		42
Line Maintenance Worker	1		41
Maintenance Laborer	<u>1</u>		38
	20		

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>
<u>Water Division</u>		
Water Superintendent	1	MM 51.5
Water Operations Supervisor	1	49.5
Water Production Maintenance Supervisor	1	49.5
Water Distribution Supervisor	2	47
Water Quality Control Officer	1	46.5
Water Construction Supervisor	1	46
Cross Connection Control Inspector	1	45.5
Water Operation Technician	6	44
Senior Equipment Operator/Water	2	43.5
Welder	1	43
Water Quality Technician	2	42
Water Line/Fire Specialist	2	41.5
Lead Meter Reader	1	41.5
Senior Water Service Worker	4	40.5
Groundskeeper II	1	39
Water Meter Reader	2	38.5
Water Service Worker	6	38.5
Maintenance Laborer	1	38
Zanjero	<u>1</u>	Flat Rate
	37	

Police

Police Chief	1	MS 64.5
Police Captain	2	MS 55
Police Lieutenant	3	MS 53
Police Sergeant	9	50.5
Police Corporal/Investigator	15	48
Police Officer	42	46.5
Animal Control Supervisor	1	44
I.D. & Property Technician	2	42
Police Records Supervisor	1	42
Staff Assistant	1	42
Community Services Officer	5	41.5
Animal Control Officer	2	40
Information Systems Technician	1	40
Secretary	2	40
Senior Public Safety Dispatcher	1	40
Public Safety Dispatcher	9	39
Maintenance Custodian	1	38
Parking Control Officer	1	36
Police Records Clerk	6	36
Kennel Attendant	<u>1</u>	33
	106	

Public Works

Administration

Public Works Director	1	M 62.5
Assistant Public Works Director	1	M 58
Staff Assistant	1	42
Senior Administrative Clerk	<u>1</u>	38
	4	

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>	
<u>Building Maintenance</u>			
Building Maintenance Leadworker	1		39
Building Maintenance Worker	<u>1</u>		38.5
	2		
<u>Electrical</u>			
Electrical Supervisor	1		48.5
Senior Communication Technician	1		48
Traffic Signal Technician II	1		48
Traffic Signal Technician	<u>1</u>		43.5
	4		
<u>Cemetery Division</u>			
Cemetery Superintendent	1	MM	46.5
Senior Cemetery Caretaker	1		42.5
Cemetery Services Assistant	1		40
Cemetery Caretaker II	2		39
Cemetery Caretaker I	<u>2</u>		38
	7		
<u>Engineering Services</u>			
Contract Administration Engineer	1	MM	52.5
Associate Engineer	2	MM	51
Principal Construction Inspector	1	MM	50.5
Resident Construction Inspector	1		49.5
Computer Graphics Engineer	1		47.5
Resident Construction Inspector Tr.	1		46.5
Secretary	<u>1</u>		40
	8		
<u>Parks Division</u>			
Park Maintenance Superintendent	1	MM	46.5
Senior Tree Trimmer	1		42.5
Senior Groundskeeper	1		41.5
Tree Trimmer II	2		40.5
Tree Trimmer I	3		39.5
Park Repair Worker I/II	2		39/40
Groundskeeper II	2		39
Groundskeeper I	<u>7</u>		38
	19		

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>
<u>Street Division</u>		
Street Maintenance Superintendent	1	MM 51.5
Construction Supervisor	1	46
Senior Equipment Operator/Streets	1	43
Asphalt Leadworker	1	42
Concrete Leadworker	1	42
Sign & Paint Leadworker	1	42
Equipment Operator	2	41
Asphalt Worker	1	40
Concrete Worker	1	40
Sign & Paint Worker	1	40
Maintenance Laborer	<u>2</u>	38
	13	

INTER-GOVERNMENT CONTRACT EMPLOYEES

Police Department

Police Officer (IRNET)	1	46.5
Crime Analyst (OCJP)	1	47
Animal Control Officer	1	40
Senior Police Records Clerk (OCJP)	<u>1</u>	38
	4	

Fire Department

Communications Coordinator	<u>1</u>	MS 57
(Confire JPA)	1	

TOTAL AUTHORIZED FULL-TIME POSITIONS: 419 + 5 Contract

ADOPTED, SIGNED AND APPROVED this 18th day of October, 1994.


 Mayor of the City of Redlands

ATTEST:


 Deputy City Clerk