

RESOLUTION NO. 5414

A RESOLUTION OF THE CITY OF REDLANDS RESCINDING RESOLUTION NO.s 5295 AND 5323 ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

The City Council of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in all of the classifications of employment provided in this resolution;

THAT said classification and salary schedule are hereby incorporated and attached to this resolution;

THAT said salary schedule and compensation plan shall be effective 10/7/97.

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>City Clerk</u>			
City Clerk	1		Flat Rate
Deputy City Clerk	<u>1</u>	M	41.5
	2		
<u>City Manager's Office</u>			
City Manager	1		Flat Rate
City Attorney	1		Flat Rate
Executive Assistant	1	M	45.5
Legal Assistant	1		46
Secretary	1		40
Reprographics & Mailing Supervisor	<u>1</u>		39.5
	6		
<u>Personnel</u>			
Personnel Manager	1	M	51
Safety Officer	1		43
Personnel Technician	1		42.5
Sr. Administrative Clerk	<u>1</u>		38
	4		

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>City Manager's Office (cont.)</u>			
<u>Purchasing</u>			
Purchasing Manager	1	MM	44
Senior Storekeeper/Buyer Technician	1		41.5
Purchasing Assistant	1		40
Senior Administrative Clerk	1		38
Storekeeper	<u>1</u>		36.5
	5		
<u>City Treasurer</u>			
City Treasurer	1		Flat Rate
Treasurer's Assistant	1		42.5
Business License Inspector	1		40
Account Clerk II	<u>4</u>		38
	7		
<u>Community Development</u>			
Community Development Director	<u>1</u>	M	59
	1		
<u>Building Division</u>			
Chief Building Official	1	M	54
Plan Check Examiner	1	MM	50.5
Building Inspector II	2		45.5
Building Permit Clerk	<u>1</u>		41
	5		
<u>Planning Division</u>			
City Planner	1	MM	54
Senior Planner	1	MM	52
Associate Planner	2		49.5
Assistant Planner	1		44.5
Secretary	1		40
Senior Administrative Clerk	<u>1</u>		38
	7		
<u>Finance Department</u>			
<u>Accounting</u>			
Finance Director	1	M	58.5
Accounting Manager	1	M	51.5
Payroll Supervisor	1		42.5
Senior Account Clerk	1		40
Account Clerk II	<u>3</u>		38
	7		

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Fire Department</u>			
Fire Chief	1	MS	65.5
Fire Division Chief	1	MS	61
Emergency Services Battalion Chief	1	MS	57
Fire Battalion Chief	3	MS	57
Fire Captain	12		50.5
Fire Engineer	12		48
Fire Fighter	24		46
Fire Marshal	1		47.5
Assistant Fire Marshal	1		45.5
Staff Assistant	1		42
Senior Administrative Clerk	<u>2</u>		38
	59		
<u>Library</u>			
Library Director	1	M	58.5
Archivist Curator	1	M	52.5
Principal Librarian	2	MM	46.5
Senior Librarian	1	MM	44.5
Staff Assistant	1		42
Associate Archivist	1		39
Library Assistant	5		39
Technical Assistant	1		39
Maintenance Custodian	1		38
Senior Library Clerk	1		37
Library Clerk	<u>4</u>		35
	19		
<u>Municipal Utilities</u>			
<u>Administration</u>			
Municipal Utilities Director	1	M	61.5
Chief of Water Resources & Utility Operations	1	M	60.5
Senior Civil Engineer w/R.E.	1	MM	55
Engineering Manager	1	MM	53
Assistant Civil Engineer w/R.E.	1	MM	51.5
Administrative Analyst	1	MM	49.5
Geographic Information Systems Analyst	1	MM	47
Junior Engineer	1		47.5
Staff Assistant	1		42
Solid Waste Customer Service Rep.	2		38
Senior Administrative Clerk	<u>1</u>		38
	12		

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Municipal Utilities (cont.)</u>			
<u>Equipment Maintenance</u>			
Equipment Maintenance Manager	1	MM	51.5
Senior Mechanic	3		45
Senior Welder	1		45
Fleet Operations Admin. Assist.	1		44
Mechanic	5		43
Senior Storekeeper	1		41
Mechanic Assistant	3		39
Senior Administrative Clerk	<u>1</u>		38
	16		
<u>Management Information Systems</u>			
Management Information Systems Manager	1	MM	48
M.I.S. and Communications Technician	<u>1</u>		42.5
	2		
<u>Solid Waste Division</u>			
Solid Waste Manager	1	M	56
Solid Waste Collection Superintendent	1	MM	51.5
Solid Waste Landfill Supervisor	1	MM	50
Special Collection Coordinator	1	MM	44
Senior Solid Waste Truck Driver	3		44
Senior Equipment Operator/Landfill	2		43
Welder	1		43
Solid Waste Truck Driver	18		42
Equipment Operator	1		41
Solid Waste Collector	7		38.5
Maintenance Laborer	<u>2</u>		38
	38		
<u>Utility Billing</u>			
Utility Billing Office Manager	1	MM	44
Account Clerk II	<u>4</u>		38
	5		
<u>Wastewater Division</u>			
Wastewater Facilities Manager	1	MM	51.5
Regulatory Compliance Officer	1		49
Plant Mechanic II	1		47
Senior Wastewater Facilities Operator	2		45
Supervising Laboratory Technician	1		45
Industrial Waste Inspector	1		44

<u>Department</u>	<u>Full-time Positions</u>	<u>Range</u>
<u>Municipal Utilities Department (cont.)</u>		
<u>Wastewater Division (cont.)</u>		
Laboratory Technician II	2	44
Line Maintenance Leadworker	1	44
Plant Mechanic I	3	43
Wastewater Facilities Operator I/II	4	42/43
Laboratory Technician I	1	42
Line Maintenance Worker	1	41
Maintenance Laborer	<u>1</u>	38
	20	
<u>Water Division</u>		
Water Superintendent	1	MM 51.5
Water Operations Supervisor	1	49.5
Water Production Maintenance Supervisor	1	49.5
Water Distribution Supervisor	2	47
Water Quality Control Officer	1	46.5
Cross Connection Control Inspector	1	45.5
Water Operation Technician	6	44
Senior Equipment Operator/Water	2	43.5
Welder	1	43
Water Quality Technician	2	42
Water Line/Fire Specialist	2	41.5
Lead Meter Reader	1	41.5
Senior Water Service Worker	4	40.5
Groundskeeper II	1	39
Water Meter Reader	2	38.5
Water Service Worker	6	38.5
Maintenance Laborer	3	38
Zanjero	<u>1</u>	Flat Rate
	38	
<u>Police Department</u>		
Police Chief	1	MS 64.5
Police Captain	2	MS 55
Police Lieutenant	3	MS 53
Cost Recovery Officer	1	MM 52
Police Sergeant	9	50.5
Police Corporal/Investigator	15	48
Police Officer	42	46.5
Support Services Supervisor	1	MM 44
Animal Control Supervisor	1	44
I.D. & Property Technician	1	42
Police Records Supervisor	1	42

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Police Department (cont.)</u>			
Staff Assistant	1		42
Community Services Officer	6		41.5
Animal Control Officer	2		40
Information Systems Technician	1		40
Secretary	2		40
Senior Public Safety Dispatcher	1		40
Public Safety Dispatcher	9		39
Maintenance Custodian	1		38
Parking Control Officer	1		36
Police Records Clerk	6		36
Kennel Attendant	1		33
<u>Community Services Division</u>			
Community Services Division Manager	1	M	59
Senior Administrative Clerk	1		38
<u>Housing</u>			
Housing/CDBG Administrator	1	MM	51
Staff Assistant	1		42
<u>D.R.B.A.</u>			
Special Programs Coordinator	1		40
<u>Recreation Division</u>			
Recreation Superintendent	1	MM	44
Special Programs Coordinator	<u>4</u>		40
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<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Public Works</u>			
<u>Administration</u>			
Public Works Director	1	M	62.5
Assistant Public Works Director	1	M	58
Cost Recovery Administrator	1	MM	46
Senior Administrative Clerk	<u>1</u>		38
	4		
<u>Building Maintenance</u>			
Building Maintenance Leadworker	1		40.5
Building Maintenance Worker	<u>1</u>		38.5
	2		
<u>Electrical</u>			
Electrical Supervisor	1		48.5
Senior Communication Technician	1		48
Traffic Signal Technician II	2		48
Traffic Signal Technician	<u>1</u>		43.5
	5		
<u>Cemetery Division</u>			
Cemetery Superintendent	1	MM	46.5
Senior Cemetery Caretaker	1		42.5
Cemetery Services Assistant	1		40
Cemetery Caretaker II	2		39
Cemetery Caretaker I	<u>2</u>		38
	7		
<u>Engineering Services</u>			
Contract Administration Engineer	1	MM	52.5
Associate Engineer	2	MM	51
Principal Construction Inspector	1	MM	50.5
Resident Construction Inspector	2		49.5
Computer Graphics Engineer	1		47.5
Secretary	<u>1</u>		40
	8		

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Parks Division</u>			
Park Maintenance Superintendent	1	MM	46.5
Senior Tree Trimmer	1		42.5
Senior Groundskeeper	1		41.5
Tree Trimmer II	2		40.5
Tree Trimmer I	3		39.5
Park Repair Worker I/II	2		39/40
Groundskeeper II	2		39
Groundskeeper I	<u>7</u>		38
	19		

Street Division

Street Maintenance Superintendent	1	MM	51.5
Construction Supervisor	1		46
Senior Equipment Operator/Streets	1		43
Asphalt Leadworker	1		42
Concrete Leadworker	1		42
Sign & Paint Leadworker	1		42
Equipment Operator	2		41
Asphalt Worker	1		40
Concrete Worker	1		40
Sign & Paint Worker	1		40
Maintenance Laborer	<u>2</u>		38
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INTER-GOVERNMENTAL CONTRACT EMPLOYEES

<u>Department</u>	<u>Full-time Positions</u>		<u>Range</u>
<u>Police Department</u>			
Police Officer (IRNET)	1		46.5
Police Officer (COPS AHEAD)	2		46.5
Police Officer (SHO)	1		46.5
Crime Analyst (OCJP)	1		47
Animal Control Officer	1		40
Senior Police Records Clerk (OCJP)	<u>1</u>		38
	7		

Fire Department

Communications Coordinator
(Confire JPA)

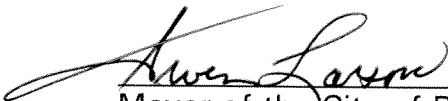
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MS 57

All Grant Funded and contract positions are contingent upon continued funding.

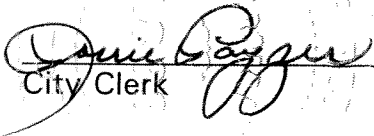
TOTAL AUTHORIZED FULL-TIME POSITIONS: 429 + 8 Contract

ADOPTED, SIGNED AND APPROVED this 7th day of October, 1997.



Mayor of the City of Redlands

ATTEST:



City Clerk