

RESOLUTION NO. 6166

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 6157.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWED:

The City Council of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in all of the classifications of employment provided in this resolution;

THAT said classification and salary schedule are hereby incorporated and attached to this resolution;

THAT said salary schedule and compensation plan shall be effective 6/17/03.

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>City Clerk</u>		
City Clerk	1	M 75
Deputy City Clerk	<u>1</u> 2	M 54
<u>City Manager's Office</u>		
City Manager	1	Flat Rate
City Attorney	1	Flat Rate
Assistant City Attorney	1	M 62Y
Executive Assistant	1	M 59
Administrative Secretary	<u>2</u> 6	47
<u>City Treasurer</u>		
City Treasurer	1	M 82
Treasurer's Assistant	1	MM 58
Business License Inspector	1 unfunded	
Parking Citation Technician	1	49
Accounting Technician I/II	<u>4</u> 8	41/45

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>Administrative Services Department</u>		
Administrative Services Director	1	M 90Y
Administrative Secretary	<u>1</u>	47
	2	
<u>Personnel Services</u>		
Management Analyst	1	MM 67
Workers' Compensation Technician	1	53
Personnel Services Technician	1	53
Personnel Services Assistant	<u>1</u>	49
	4	
<u>Equipment Maintenance</u>		
Equipment Maintenance Superintendent	1	MM 74
Senior Mechanic	2	60
Senior Mechanic-Landfill	1	56
Senior Welder	1	56
Fire Mechanic	1	56
Mechanic I/II	6	48/52
Administrative Assistant II	1	44Y
Mechanic Assistant	1	44
Senior Storekeeper	<u>1</u>	41Y
	15	
<u>Building Maintenance</u>		
Senior Building Maintenance Worker	1	53
Building Maintenance Worker	<u>1</u>	49
	2	
<u>Community Development Department</u>		
Community Development Director	1	M 89
Assistant Community Development Director	<u>1</u>	M 76
	2	
<u>Building Division</u>		
Chief Building Official	1	MM 76
Plan Check Examiner	1	MM 50.5Y
Building Inspector I/II	3	52/56
Building Permit Technician	<u>1</u>	50
	6	
<u>D.R.B.A.</u>		
Senior Special Program Coordinator	1	54
Special Program Coordinator	<u>1</u>	50
	2	

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>Community Development Continued</u>		
<u>Planning Division</u>		
Principal Planner/Project Manager	1	MM 76
Senior Planner	2	MM 69
Junior/Assistant/Associate Planner	2	MM 53/60/64
Senior Administrative Assistant	1	50
Administrative Secretary	1	47
Administrative Assistant I/II	<u>1</u>	39/43
	8	
<u>Finance Department</u>		
Finance Director	1	M 88
Assistant Finance Director	1	M 80
Accounting Manager	1	MM 72
Risk Management Technician	1	53
Senior Accounting Technician	2	49
Accounting Technician I/II	<u>2</u>	41/45
	8	
<u>Purchasing Division</u>		
Purchasing Supervisor	1	55
Purchasing Assistant	1	49
Senior Storekeeper	1	44
Storekeeper	<u>1</u>	40
	4	
<u>Fire Department</u>		
Fire Chief	1	MS 92
Deputy Fire Chief	1	MS 87
Battalion Chief	4	MS 79
Chief Investigator	1	MM 52Y
Fire Marshal	1	79
Assistant Fire Marshal	1	75
Fire Captain	12	F 60
Fire Engineer	12	F 55
Fire Fighter	24	F 50
Senior Administrative Assistant	1	50
Administrative Assistant I/II	<u>2</u>	39/43
	60	
<u>Library</u>		
Library Director	1	M 86
Archivist Curator	1	M 78
Principal Librarian	2	MM 66
Senior Librarian	1	MM 60

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>Library Continued</u>		
Associate Archivist	2	54
Library Information Systems Technician	1	51
Senior Administrative Assistant	1	50
Library Specialist I/II	6	44/48
Maintenance Custodian	1	43
Administrative Assistant I/II	1	39/43
Library Clerk	<u>4</u>	37
	21	
<u>Municipal Utilities Department</u>		
<u>Administration</u>		
Municipal Utilities Director	1	M 92
Chief of Water Resources	1	M 88
Senior Civil Engineer w/R.E.	1	MM 77
Civil Engineer w/R.E.	1	MM 74
Assistant/Associate Civil Engineer w/R.E.	1	MM 70/72
Geographic Information Systems Coordinator	1	MM 65
Utilities Project Manager	3	MM 65
Geographic Information Systems Technician	1	59
Utilities Database Technician	1	59
Utilities Resources and Information Specialist	1	59
Junior Engineer	1	58
Senior Administrative Assistant	1	50
Administrative Assistant I/II	<u>1</u>	39/43
	15	
<u>Cemetery Division</u>		
Cemetery Superintendent	1	MM 68
Cemetery Services Assistant	1	50
Senior Cemetery Caretaker	1	42.5Y
Cemetery Caretaker I/II	<u>4</u>	38Y/43
	7	
<u>Solid Waste Division</u>		
Solid Waste Manager	1	M 84
Solid Waste Collection Superintendent	1	MM 74
Solid Waste Landfill Supervisor	1	MM 68
Solid Waste Route Supervisor	1	58
Solid Waste Customer Service Representative Supervisor	1	53
Sr. Solid Waste Truck Driver	1	52
Senior Equipment Operator	2	52
Welder	1	52
Solid Waste Truck Driver	22	48
Solid Waste Truck Driver	2 unfunded	48
Equipment Operator	2	48

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>Municipal Utilities Department continued</u>		
Solid Waste Customer Service Representative	3	43
Solid Waste Collector	5	42
Maintenance Worker	<u>1</u>	38Y
	44	
<u>Wastewater Division</u>		
Wastewater Treatment & Facilities Superintendent	1	MM 76
Regulatory Compliance Officer	1	66
Supervising Laboratory Technician	1	60
Plant Mechanic I/II	4	52/47Y
Co-Generation Facilities Operator	1	52
Industrial Waste Inspector	1	54
Senior Line Maintenance Worker	1	52
Laboratory Technician I/II	3	50/54
Wastewater Facilities Operator I/II/III/IV	6	49/53/57/59
Line Maintenance Worker	3	48
Maintenance Worker	<u>2</u>	38Y
	24	
<u>Customer Service</u>		
Customer Service Supervisor	1	53
Customer Service Field Technician	1	47
Water Meter Repair Technician	1	47
Water Meter Reader I/II	2	43
Customer Service Technician I/II	<u>3</u>	41/45
	8	
<u>Water Division</u>		
Water Operations Manager	1	MM 80
Water Production Plant Supervisor	1	68
Water Production Maintenance Supervisor	1	68
Regulatory Compliance Officer – Water	1	66
Water Distribution Supervisor	2	61
Water Quality Control Officer	1	59
Cross Connection Control Inspector	1	56
Water Treatment Operator II/III/IV	6	53/57/59
Plant Mechanic I/II	2	52/47Y
Water Quality Technician I/II	3	49/53
Water Distribution Operator in Training/I/II/III/IV/V	12	39/43/47/49/51/53
Water Distribution Operator/Senior Equipment Operator	2	44/48/52/54/56/58
Water Distribution Operator/Welder	1	44/48/52/54/56/58
Water Distribution Operator/ Equipment Operator	1	41/45/49/51/53/55
Senior Grounds Maintenance Worker I	1	47
Maintenance Worker	1	38Y

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>Municipal Utilities Department continued</u>		
Grounds Maintenance Worker I/II	<u>1</u> 38	38Y/43
<u>Police Department</u>		
Police Chief	1	MS 93
Deputy Police Chief	1	MS 89
Police Captain	1	MS 85
Police Lieutenant	4	MS 81
Police Sergeant	10	70
Police Corporal/Investigator	17	64
Police Officer	53	60
Support Services Supervisor	1	MM 62
Administrative Analyst	1	MM 62
Crime Analyst	1	59
Senior Code Enforcement Officer	1	59
Public Information Officer	1	48.5Y
Animal Control Supervisor	1	56
Police Records Supervisor	1	56
Code Enforcement Officer	1	55
Police Communications Supervisor	1	53
I.D. & Property Technician	1	51
Senior Administrative Assistant	2	50
Building Maintenance Worker	1	49
Community Services Officer/Dispatcher I/II	22	43/47
Administrative Secretary	1	47
Police Customer Service Representative	11	43
Administrative Assistant I/II	3	39/43
Animal Control Officer	3	40Y
Police Parking Control Officer	2	39
Video Technician	1	42
Kennel Attendant	<u>1</u>	35
	144	
<u>Community Services Division</u>		
Community Services Division Manager	1 unfunded	M 89A
Administrative Assistant I/II	<u>1</u> unfunded	39/43
	2	
<u>Housing</u>		
Housing Technician	1	50
<u>Recreation</u>		
Community Services Superintendent	1	MM 69
Senior Recreation Program Coordinator	1	54
Recreation Program Coordinator	5	50

<u>Department</u>	<u>F/T Positions</u>		<u>Range</u>
<u>Police Department continued</u>			
Bus Driver	1		38Y
Maintenance Worker	1		38Y
Administrative Assistant I/II	<u>1</u>		39/43
	10		
<u>Management Information Systems</u>			
Mgmt. Information Systems Administrator	1	MM	56Y
Sr. Information Systems Technician	2		59
M.I.S. Support Technician	<u>1</u>		55
	4		
<u>Public Works Department</u>			
<u>Administration</u>			
Public Works Director	1	M	90
Assistant Public Works Director	1	M	84
Public Works Operations Manager *	1	MM	80
Public Works Program Administrator	1	MM	46Y
Senior Administrative Assistant	1		50
Administrative Assistant I/II	<u>2</u>		39/43
	7		
<u>Electrical</u>			
Senior Communications Specialist/Supervisor *	1		68
Electrician	1		48Y
Traffic Signal Technician I/II	<u>3</u>		51/48Y
	5		
<u>Engineering Services</u>			
Senior Civil Engineer w/R.E.	1	MM	77
Senior Engineer	1	MM	72
Assistant/Associate Engineer	3	MM	64/68
Principal Construction Inspector	1	MM	68
Resident Construction Inspector	2		49.5
N.P.D.E.S. Inspector	<u>1</u>		53
	9		
<u>Parks Division</u>			
Parks Superintendent/Urban Forester	1 unfunded	MM	74
Tree Trimmer II/Supervisor *	1		53
Senior Tree Trimmer	1		52
Senior Grounds Maintenance Worker II	1		51
Tree Trimmer I/II	4		44/48
Park Maintenance Mechanic	2		47
Grounds Maintenance Worker I/II	<u>9</u>		38Y/43
	19		

<u>Department</u>	<u>F/T Positions</u>	<u>Range</u>
<u>Public Works Department continued</u>		
<u>Street Division</u>		
Senior Asphalt Worker	1	52
Senior Concrete Worker	1	52
Senior Street Maintenance Worker	1	52
Senior Sign & Paint Worker	1	52
Street Sweeper Operator	2	48
Equipment Operator	3	48
Asphalt Worker	1	48
Concrete Worker	1	48
Sign & Paint Worker	1	48
Maintenance Worker	<u>2</u>	38Y
	14	

* Temporary Reclassifications expire 6/17/05

GRANT FUNDED AND REIMBURSABLE POSITIONS

Library

Sr. Librarian, Literacy Coordinator (Adult Literacy Grant)	1	MM	60
Library Specialist I/II (Adult Literacy Grant)	<u>1</u>	G	44/48
	2		

Police Department

Compass Project Director (COMPASS)	1	MM	75
Forensic Services Supervisor (COPS MORE)	1	G	64
Crime Analyst (COMPASS)	2	G	59
M.I.S. Support Technician (COMPASS)	1	G	55
Housing Technician (NIP)	1	G	50
Police Officer (IRNET)	1		60
Police Officer (RUSD - funded 60%)	1		60
Police Customer Service Representative (COMPASS)	1		43
Community Service Officer/Dispatcher I/II **	<u>2</u>	G	43/47
** (Governor's Office of Criminal Justice Planning Grant)	11		

All grant funded and reimbursable positions are contingent upon continued funding.

TOTAL AUTHORIZED FULL-TIME POSITIONS: **514*****

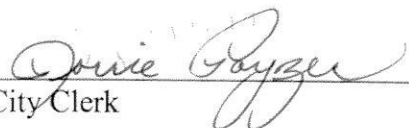
*** (501 + 13 grant funded and reimbursable)

ADOPTED, SIGNED AND APPROVED this 17th day of June, 2003.



Mayor of the City of Redlands

ATTEST:



City Clerk

**GENERAL UNIT
MID-MANAGEMENT UNIT
MANAGEMENT UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
33	HOURLY	9.963	10.461	10.984	11.533	12.110	12.715
	MONTHLY	1727	1813	1904	1999	2099	2204
	ANNUAL	20723	21759	22847	23989	25189	26448
34	HOURLY	10.211	10.722	11.258	11.821	12.412	13.033
	MONTHLY	1770	1858	1951	2049	2151	2259
	ANNUAL	21240	22302	23417	24588	25817	27108
35	HOURLY	10.465	10.988	11.537	12.114	12.720	13.356
	MONTHLY	1814	1905	2000	2100	2205	2315
	ANNUAL	21766	22855	23997	25197	26457	27780
36	HOURLY	10.727	11.263	11.826	12.418	13.038	13.690
	MONTHLY	1859	1952	2050	2152	2260	2373
	ANNUAL	22312	23427	24599	25829	27120	28476
37	HOURLY	10.998	11.548	12.125	12.732	13.368	14.037
	MONTHLY	1906	2002	2102	2207	2317	2433
	ANNUAL	22876	24020	25221	26482	27806	29196
38	HOURLY	11.269	11.833	12.424	13.046	13.698	14.383
	MONTHLY	1953	2051	2154	2261	2374	2493
	ANNUAL	23440	24612	25843	27135	28491	29916
39	HOURLY	11.554	12.132	12.738	13.375	14.044	14.746
	MONTHLY	2003	2103	2208	2318	2434	2556
	ANNUAL	24032	25234	26496	27820	29211	30672
40	HOURLY	11.843	12.435	13.057	13.710	14.396	15.115
	MONTHLY	2053	2155	2263	2376	2495	2620
	ANNUAL	24634	25866	27159	28517	29943	31440
41	HOURLY	12.137	12.744	13.381	14.050	14.753	15.490
	MONTHLY	2104	2209	2319	2435	2557	2685
	ANNUAL	25245	26507	27833	29224	30686	32220
42	HOURLY	12.440	13.062	13.715	14.401	15.121	15.877
	MONTHLY	2156	2264	2377	2496	2621	2752
	ANNUAL	25875	27169	28527	29954	31451	33024

**GENERAL UNIT
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APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
43	HOURLY	12.752	13.389	14.059	14.762	15.500	16.275
	MONTHLY	2210	2321	2437	2559	2687	2821
	ANNUAL	26524	27850	29243	30705	32240	33852
44	HOURLY	13.073	13.726	14.413	15.133	15.890	16.685
	MONTHLY	2266	2379	2498	2623	2754	2892
	ANNUAL	27191	28551	29979	31478	33051	34704
45	HOURLY	13.398	14.068	14.772	15.510	16.286	17.100
	MONTHLY	2322	2438	2560	2688	2823	2964
	ANNUAL	27868	29262	30725	32261	33874	35568
46	HOURLY	13.733	14.419	15.140	15.897	16.692	17.527
	MONTHLY	2380	2499	2624	2756	2893	3038
	ANNUAL	28564	29992	31492	33067	34720	36456
47	HOURLY	14.076	14.780	15.519	16.295	17.110	17.925
	MONTHLY	2440	2562	2690	2824	2966	3114
	ANNUAL	29279	30743	32280	33894	35589	37368
48	HOURLY	14.429	15.150	15.908	16.703	17.538	18.415
	MONTHLY	2501	2626	2757	2895	3040	3192
	ANNUAL	30012	31513	33088	34743	36480	38304
49	HOURLY	14.786	15.525	16.302	17.117	17.973	18.871
	MONTHLY	2563	2691	2826	2967	3115	3271
	ANNUAL	30755	32293	33907	35603	37383	39252
50	HOURLY	15.157	15.915	16.710	17.546	18.423	19.344
	MONTHLY	2627	2759	2896	3041	3193	3353
	ANNUAL	31526	33102	34757	36495	38320	40236
51	HOURLY	15.536	16.313	17.129	17.985	18.885	19.829
	MONTHLY	2693	2828	2969	3117	3273	3437
	ANNUAL	32316	33932	35628	37410	39280	41244
52	HOURLY	15.925	16.721	17.557	18.435	19.357	20.325
	MONTHLY	2760	2898	3043	3195	3355	3523
	ANNUAL	33124	34781	36520	38346	40263	42276

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**CITY OF REDLANDS
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APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
53	HOURLY	16.323	17.139	17.996	18.896	19.841	20.833
	MONTHLY	2829	2971	3119	3275	3439	3611
	ANNUAL	33952	35649	37432	39303	41269	43332
54	HOURLY	16.730	17.566	18.445	19.367	20.335	21.352
	MONTHLY	2900	3045	3197	3357	3525	3701
	ANNUAL	34798	36538	38365	40283	42297	44412
55	HOURLY	17.150	18.008	18.908	19.853	20.846	21.888
	MONTHLY	2973	3121	3277	3441	3613	3794
	ANNUAL	35672	37456	39329	41295	43360	45528
56	HOURLY	17.580	18.459	19.382	20.351	21.368	22.437
	MONTHLY	3047	3199	3359	3527	3704	3889
	ANNUAL	36566	38394	40314	42329	44446	46668
57	HOURLY	18.018	18.919	19.865	20.858	21.901	22.996
	MONTHLY	3123	3279	3443	3615	3796	3986
	ANNUAL	37478	39352	41319	43385	45554	47832
58	HOURLY	18.470	19.394	20.363	21.381	22.451	23.573
	MONTHLY	3201	3362	3530	3706	3891	4086
	ANNUAL	38418	40339	42356	44473	46697	49032
59	HOURLY	18.931	19.878	20.872	21.915	23.011	24.162
	MONTHLY	3281	3445	3618	3799	3989	4188
	ANNUAL	39377	41346	43413	45584	47863	50256
60	HOURLY	19.401	20.371	21.390	22.459	23.582	24.762
	MONTHLY	3363	3531	3708	3893	4088	4292
	ANNUAL	40355	42372	44491	46716	49051	51504
61	HOURLY	19.890	20.884	21.928	23.025	24.176	25.385
	MONTHLY	3448	3620	3801	3991	4190	4400
	ANNUAL	41370	43439	45611	47891	50286	52800
62	HOURLY	20.387	21.406	22.476	23.600	24.780	26.019
	MONTHLY	3534	3710	3896	4091	4295	4510
	ANNUAL	42404	44525	46751	49088	51543	54120

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APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	20.898	21.942	23.040	24.192	25.401	26.671
	MONTHLY	3622	3803	3994	4193	4403	4623
	ANNUAL	43467	45640	47922	50318	52834	55476
64	HOURLY	21.417	22.488	23.613	24.793	26.033	27.335
	MONTHLY	3712	3898	4093	4298	4512	4738
	ANNUAL	44548	46776	49114	51570	54149	56856
65	HOURLY	21.955	23.053	24.206	25.416	26.687	28.021
	MONTHLY	3806	3996	4196	4405	4626	4857
	ANNUAL	45667	47950	50348	52865	55509	58284
66	HOURLY	22.502	23.627	24.809	26.049	27.352	28.719
	MONTHLY	3900	4095	4300	4515	4741	4978
	ANNUAL	46805	49145	51602	54182	56891	59736
67	HOURLY	23.063	24.216	25.427	26.698	28.033	29.435
	MONTHLY	3998	4197	4407	4628	4859	5102
	ANNUAL	47971	50369	52888	55532	58309	61224
68	HOURLY	23.641	24.823	26.065	27.368	28.736	30.173
	MONTHLY	4098	4303	4518	4744	4981	5230
	ANNUAL	49174	51633	54214	56925	59771	62760
69	HOURLY	24.234	25.445	26.718	28.053	29.456	30.929
	MONTHLY	4200	4411	4631	4863	5106	5361
	ANNUAL	50406	52926	55572	58351	61269	64332
70	HOURLY	24.839	26.081	27.385	28.755	30.192	31.702
	MONTHLY	4305	4521	4747	4984	5233	5495
	ANNUAL	51666	54249	56961	59810	62800	65940
71	HOURLY	25.459	26.732	28.068	29.471	30.945	32.492
	MONTHLY	4413	4633	4865	5108	5364	5632
	ANNUAL	52954	55602	58382	61301	64366	67584
72	HOURLY	26.096	27.401	28.771	30.209	31.720	33.306
	MONTHLY	4523	4749	4987	5236	5498	5773
	ANNUAL	54280	56994	59843	62835	65977	69276

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**CITY OF REDLANDS
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APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	26.747	28.084	29.488	30.963	32.511	34.137
	MONTHLY	4636	4868	5111	5367	5635	5917
	ANNUAL	55633	58415	61336	64403	67623	71004
74	HOURLY	27.416	28.787	30.226	31.737	33.324	34.990
	MONTHLY	4752	4990	5239	5501	5776	6065
	ANNUAL	57025	59876	62870	66014	69314	72780
75	HOURLY	28.103	29.508	30.984	32.533	34.159	35.867
	MONTHLY	4871	5115	5370	5639	5921	6217
	ANNUAL	58454	61377	64446	67668	71051	74604
76	HOURLY	28.804	30.244	31.756	33.344	35.011	36.762
	MONTHLY	4993	5242	5504	5780	6069	6372
	ANNUAL	59912	62907	66052	69355	72823	76464
77	HOURLY	29.527	31.003	32.553	34.181	35.890	37.685
	MONTHLY	5118	5374	5643	5925	6221	6532
	ANNUAL	61416	64487	67711	71097	74651	78384
78	HOURLY	30.264	31.777	33.366	35.034	36.786	38.625
	MONTHLY	5246	5508	5783	6073	6376	6695
	ANNUAL	62948	66096	69401	72871	76514	80340
79	HOURLY	31.019	32.570	34.198	35.908	37.703	39.588
	MONTHLY	5377	5645	5928	6224	6535	6862
	ANNUAL	64519	67745	71132	74688	78423	82344
80	HOURLY	31.796	33.386	35.055	36.808	38.648	40.581
	MONTHLY	5511	5787	6076	6380	6699	7034
	ANNUAL	66136	69443	72915	76561	80389	84408
81	HOURLY	32.592	34.221	35.932	37.729	39.615	41.596
	MONTHLY	5649	5932	6228	6540	6867	7210
	ANNUAL	67791	71180	74739	78476	82400	86520
82	HOURLY	33.405	35.076	36.829	38.671	40.604	42.635
	MONTHLY	5790	6080	6384	6703	7038	7390
	ANNUAL	69483	72957	76605	80435	84457	88680

**GENERAL UNIT
MID-MANAGEMENT UNIT
MANAGEMENT UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	34.242	35.954	37.751	39.639	41.621	43.702
	MONTHLY	5935	6232	6544	6871	7214	7575
	ANNUAL	71223	74784	78523	82449	86571	90900
84	HOURLY	35.096	36.851	38.693	40.628	42.659	44.792
	MONTHLY	6083	6387	6707	7042	7394	7764
	ANNUAL	73000	76650	80482	84506	88731	93168
85	HOURLY	35.973	37.772	39.660	41.643	43.725	45.912
	MONTHLY	6235	6547	6874	7218	7579	7958
	ANNUAL	74824	78565	82493	86618	90949	95496
86	HOURLY	36.872	38.716	40.652	42.684	44.819	47.060
	MONTHLY	6391	6711	7046	7399	7769	8157
	ANNUAL	76695	80529	84556	88784	93223	97884
87	HOURLY	37.795	39.684	41.669	43.752	45.940	48.237
	MONTHLY	6551	6879	7223	7584	7963	8361
	ANNUAL	78613	82543	86671	91004	95554	100332
88	HOURLY	38.739	40.676	42.710	44.846	47.088	49.442
	MONTHLY	6715	7051	7403	7773	8162	8570
	ANNUAL	80578	84607	88837	93279	97943	102840
89	HOURLY	39.707	41.692	43.777	45.965	48.264	50.677
	MONTHLY	6882	7227	7588	7967	8366	8784
	ANNUAL	82590	86719	91055	95608	100389	105408
90	HOURLY	40.701	42.736	44.873	47.117	49.473	51.946
	MONTHLY	7055	7408	7778	8167	8575	9004
	ANNUAL	84658	88891	93336	98003	102903	108048
91	HOURLY	41.719	43.805	45.995	48.295	50.709	53.245
	MONTHLY	7231	7593	7972	8371	8790	9229
	ANNUAL	86775	91114	95669	100453	105475	110749
92	HOURLY	42.762	44.900	47.145	49.502	51.977	54.576
	MONTHLY	7412	7783	8172	8580	9009	9460
	ANNUAL	88944	93391	98061	102964	108112	113518

**GENERAL UNIT
MID-MANAGEMENT UNIT
MANAGEMENT UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
93	HOURLY	43.831	46.022	48.323	50.740	53.277	55.940
	MONTHLY	7597	7977	8376	8795	9235	9696
	ANNUAL	91168	95726	100513	105538	110815	116356
94	HOURLY	44.926	47.173	49.531	52.008	54.608	57.339
	MONTHLY	7787	8177	8585	9015	9465	9939
	ANNUAL	93447	98119	103025	108177	113586	119265
95	HOURLY	46.050	48.352	50.770	53.308	55.974	58.772
	MONTHLY	7982	8381	8800	9240	9702	10187
	ANNUAL	95783	100572	105601	110881	116425	122246
96	HOURLY	47.201	49.561	52.039	54.641	57.373	60.242
	MONTHLY	8181	8591	9020	9471	9945	10442
	ANNUAL	98178	103087	108241	113653	119336	125303
97	HOURLY	48.381	50.800	53.340	56.007	58.807	61.748
	MONTHLY	8386	8805	9246	9708	10193	10703
	ANNUAL	100632	105664	110947	116494	122319	128435
98	HOURLY	49.590	52.070	54.673	57.407	60.277	63.291
	MONTHLY	8596	9025	9477	9951	10448	10970
	ANNUAL	103148	108305	113721	119407	125377	131646
99	HOURLY	50.830	53.372	56.040	58.842	61.784	64.874
	MONTHLY	8811	9251	9714	10199	10709	11245
	ANNUAL	105727	111013	116564	122392	128512	134937
100	HOURLY	52.101	54.706	57.441	60.313	63.329	66.495
	MONTHLY	9031	9482	9956	10454	10977	11526
	ANNUAL	108370	113788	119478	125452	131724	138311

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
54	HOURLY	17.567	18.445	19.368	20.336	21.352	22.420
	MONTHLY	3045	3197	3357	3525	3701	3886
	ANNUAL	36539	38366	40285	42299	44412	46634
55	HOURLY	18.008	18.909	19.854	20.846	21.889	22.983
	MONTHLY	3121	3278	3441	3613	3794	3984
	ANNUAL	37457	39331	41296	43360	45529	47805
56	HOURLY	18.459	19.382	20.352	21.369	22.437	23.559
	MONTHLY	3200	3360	3528	3704	3889	4084
	ANNUAL	38395	40315	42332	44448	46669	49003
57	HOURLY	18.919	19.865	20.859	21.901	22.996	24.146
	MONTHLY	3279	3443	3616	3796	3986	4185
	ANNUAL	39352	41319	43387	45554	47832	50224
58	HOURLY	19.394	20.364	21.382	22.450	23.574	24.752
	MONTHLY	3362	3530	3706	3891	4086	4290
	ANNUAL	40340	42357	44475	46696	49034	51484
59	HOURLY	19.878	20.872	21.916	23.011	24.162	25.371
	MONTHLY	3446	3618	3799	3989	4188	4398
	ANNUAL	41346	43414	45585	47863	50257	52772
60	HOURLY	20.371	21.390	22.460	23.582	24.762	26.001
	MONTHLY	3531	3708	3893	4088	4292	4507
	ANNUAL	42372	44491	46717	49051	51505	54082
61	HOURLY	20.885	21.929	23.025	24.177	25.385	26.655
	MONTHLY	3620	3801	3991	4191	4400	4620
	ANNUAL	43441	45612	47892	50288	52801	55442
62	HOURLY	21.407	22.477	23.600	24.780	26.019	27.320
	MONTHLY	3711	3896	4091	4295	4510	4735
	ANNUAL	44527	46752	49088	51542	54120	56826

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	21.943	23.040	24.192	25.402	26.671	28.005
	MONTHLY	3803	3994	4193	4403	4623	4854
	ANNUAL	45641	47923	50319	52836	55476	58250
64	HOURLY	22.488	23.613	24.794	26.033	27.335	28.702
	MONTHLY	3898	4093	4298	4512	4738	4975
	ANNUAL	46775	49115	51572	54149	56857	59700
65	HOURLY	23.053	24.206	25.417	26.687	28.022	29.422
	MONTHLY	3996	4196	4406	4626	4857	5100
	ANNUAL	47950	50348	52867	55509	58286	61198
66	HOURLY	23.628	24.809	26.050	27.352	28.720	30.155
	MONTHLY	4096	4300	4515	4741	4978	5227
	ANNUAL	49146	51603	54184	56892	59738	62722
67	HOURLY	24.217	25.427	26.699	28.033	29.435	30.907
	MONTHLY	4198	4407	4628	4859	5102	5357
	ANNUAL	50371	52888	55534	58309	61225	64287
68	HOURLY	24.823	26.065	27.369	28.738	30.173	31.682
	MONTHLY	4303	4518	4744	4981	5230	5492
	ANNUAL	51632	54215	56928	59775	62760	65899
69	HOURLY	25.446	26.718	28.054	29.456	30.929	32.476
	MONTHLY	4411	4631	4863	5106	5361	5629
	ANNUAL	52928	55573	58352	61268	64332	67550
70	HOURLY	26.081	27.385	28.755	30.193	31.702	33.288
	MONTHLY	4521	4747	4984	5233	5495	5770
	ANNUAL	54248	56961	59810	62801	65940	69239
71	HOURLY	26.732	28.069	29.472	30.945	32.493	34.117
	MONTHLY	4634	4865	5108	5364	5632	5914
	ANNUAL	55603	58384	61302	64366	67585	70963
72	HOURLY	27.401	28.771	30.210	31.720	33.306	34.972
	MONTHLY	4750	4987	5236	5498	5773	6062
	ANNUAL	56994	59844	62837	65978	69276	72742

MANAGEMENT UNIT
**CITY OF REDLANDS
SALARY SCHEDULE**

 APPROXIMATELY 2.5% BETWEEN RANGES
 APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	28.085	29.489	30.963	32.512	34.137	35.844
	MONTHLY	4868	5111	5367	5635	5917	6213
	ANNUAL	58417	61337	64403	67625	71005	74556
74	HOURLY	28.787	30.227	31.738	33.324	34.991	36.740
	MONTHLY	4990	5239	5501	5776	6065	6368
	ANNUAL	59877	62872	66015	69314	72781	76419
75	HOURLY	29.509	30.984	32.534	34.160	35.867	37.661
	MONTHLY	5115	5371	5639	5921	6217	6528
	ANNUAL	61379	64447	67671	71053	74603	78335
76	HOURLY	30.245	31.757	33.344	35.012	36.762	38.601
	MONTHLY	5242	5505	5780	6069	6372	6691
	ANNUAL	62910	66055	69356	72825	76465	80290
77	HOURLY	31.004	32.554	34.181	35.890	37.685	39.570
	MONTHLY	5374	5643	5925	6221	6532	6859
	ANNUAL	64488	67712	71096	74651	78385	82306
78	HOURLY	31.778	33.366	35.035	36.786	38.626	40.557
	MONTHLY	5508	5783	6073	6376	6695	7030
	ANNUAL	66098	69401	72873	76515	80342	84359
79	HOURLY	32.570	34.199	35.908	37.704	39.589	41.568
	MONTHLY	5645	5928	6224	6535	6862	7205
	ANNUAL	67746	71134	74689	78424	82345	86461
80	HOURLY	33.386	35.056	36.808	38.649	40.581	42.610
	MONTHLY	5787	6076	6380	6699	7034	7386
	ANNUAL	69443	72916	76561	80390	84408	88629
81	HOURLY	34.222	35.932	37.729	39.616	41.596	43.676
	MONTHLY	5932	6228	6540	6867	7210	7571
	ANNUAL	71182	74739	78476	82401	86520	90846
82	HOURLY	35.076	36.830	38.671	40.605	42.635	44.767
	MONTHLY	6080	6384	6703	7038	7390	7760
	ANNUAL	72958	76606	80436	84458	88681	93115

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	35.955	37.752	39.639	41.621	43.702	45.888
	MONTHLY	6232	6544	6871	7214	7575	7954
	ANNUAL	74786	78524	82449	86572	90900	95447
84	HOURLY	36.851	38.694	40.628	42.660	44.792	47.032
	MONTHLY	6388	6707	7042	7394	7764	8152
	ANNUAL	76650	80484	84506	88733	93167	97827
85	HOURLY	37.772	39.661	41.643	43.726	45.912	48.208
	MONTHLY	6547	6875	7218	7579	7958	8356
	ANNUAL	78566	82495	86617	90950	95497	100273
86	HOURLY	38.716	40.652	42.685	44.819	47.060	49.413
	MONTHLY	6711	7046	7399	7769	8157	8565
	ANNUAL	80529	84556	88785	93224	97885	102779
87	HOURLY	39.685	41.669	43.753	45.940	48.237	50.649
	MONTHLY	6879	7223	7584	7963	8361	8779
	ANNUAL	82545	86672	91006	95555	100333	105350
88	HOURLY	40.676	42.710	44.846	47.089	49.443	51.915
	MONTHLY	7051	7403	7773	8162	8570	8999
	ANNUAL	84606	88837	93280	97945	102841	107983
89	HOURLY	41.693	43.777	45.966	48.264	50.678	53.211
	MONTHLY	7227	7588	7967	8366	8784	9223
	ANNUAL	86721	91056	95609	100389	105410	110679
89 A	HOURLY	40.700	42.735	44.872	47.115	49.471	51.944
	MONTHLY	7055	7407	7778	8167	8575	9004
	ANNUAL	84656	88889	93334	97999	102900	108044
90	HOURLY	42.736	44.873	47.117	49.473	51.947	54.544
	MONTHLY	7408	7778	8167	8575	9004	9454
	ANNUAL	88891	93336	98003	102904	108050	113452
91	HOURLY	43.805	45.996	48.295	50.710	53.245	55.908
	MONTHLY	7593	7973	8371	8790	9229	9691
	ANNUAL	91114	95672	100454	105477	110750	116289

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
92	HOURLY	44.901	47.145	49.503	51.978	54.576	57.305
	MONTHLY	7783	8172	8581	9010	9460	9933
	ANNUAL	93394	98062	102966	108114	113518	119194
93	HOURLY	46.023	48.324	50.740	53.277	55.941	58.737
	MONTHLY	7977	8376	8795	9235	9696	10181
	ANNUAL	95728	100514	105539	110816	116357	122173
94	HOURLY	47.173	49.532	52.008	54.609	57.339	60.206
	MONTHLY	8177	8586	9015	9466	9939	10436
	ANNUAL	98120	103027	108177	113587	119265	125228
95	HOURLY	48.353	50.770	53.309	55.974	58.773	61.711
	MONTHLY	8381	8800	9240	9702	10187	10697
	ANNUAL	100574	105602	110883	116426	122248	128359
96	HOURLY	49.561	52.039	54.641	57.373	60.242	63.255
	MONTHLY	8591	9020	9471	9945	10442	10964
	ANNUAL	103087	108241	113653	119336	125303	131570
97	HOURLY	50.800	53.340	56.007	58.808	61.748	64.836
	MONTHLY	8805	9246	9708	10193	10703	11238
	ANNUAL	105664	110947	116495	122321	128436	134859
98	HOURLY	52.070	54.674	57.407	60.278	63.291	66.456
	MONTHLY	9025	9477	9951	10448	10970	11519
	ANNUAL	108306	113722	119407	125378	131645	138228
99	HOURLY	53.372	56.041	58.842	61.785	64.874	68.118
	MONTHLY	9251	9714	10199	10709	11245	11807
	ANNUAL	111014	116565	122391	128513	134938	141685
100	HOURLY	54.706	57.442	60.313	63.329	66.496	69.820
	MONTHLY	9482	9957	10454	10977	11526	12102
	ANNUAL	113788	119479	125451	131724	138312	145226

Title	Range		A	B	C	D	E	F
Firefighter	50	HOURLY	13.546	14.226	14.935	15.688	16.469	17.293
		MONTHLY	3287	3452	3624	3807	3996	4196
		ANNUAL	39446	41426	43491	45683	47958	50357
Fire Engineer	55	HOURLY	15.869	16.668	17.500	18.378	19.295	20.258
		MONTHLY	3851	4045	4247	4460	4682	4916
		ANNUAL	46211	48537	50960	53517	56187	58991
Fire Captain	60	HOURLY	19.687	20.667	21.702	22.788	23.929	25.124
		MONTHLY	4777	5015	5266	5530	5807	6097
		ANNUAL	57329	60182	63196	66359	69681	73161
Assistant Fire Marshal	75	HOURLY	28.806	30.246	31.759	33.346	35.013	36.764
		MONTHLY	4993	5243	5505	5780	6069	6372
		ANNUAL	59916	62912	66059	69360	72827	76469
Fire Marshal	79	HOURLY	31.794	33.384	35.053	36.806	38.646	40.578
		MONTHLY	5511	5787	6076	6380	6699	7034
		ANNUAL	66132	69439	72910	76556	80384	84402
Battalion Chief (40 hour week)	79	HOURLY	31.794	33.384	35.053	36.806	38.646	40.578
		MONTHLY	5511	5787	6076	6380	6699	7034
		ANNUAL	66132	69439	72910	76556	80384	84402
Battalion Chief (56 hour week)	79	HOURLY	22.710	23.846	25.038	26.289	27.604	28.984
		MONTHLY	5511	5787	6076	6380	6699	7034
		ANNUAL	66132	69439	72910	76556	80384	84402
Deputy Fire Chief	87	HOURLY	38.740	40.676	42.711	44.846	47.089	49.443
		MONTHLY	6715	7051	7403	7773	8162	8570
		ANNUAL	80579	84606	88839	93280	97945	102841
Fire Chief	92	HOURLY	43.831	46.025	48.324	50.740	53.276	55.940
		MONTHLY	7597	7978	8376	8795	9235	9696
		ANNUAL	91168	95732	100514	105539	110814	116355

**CITY OF REDLANDS
SALARY SCHEDULE**

POLICE DEPARTMENT

Title	Range		A	B	C	D	E	F
Police Officer	60	HOURLY	19.886	20.880	21.925	23.020	24.171	25.381
		MONTHLY	3447	3619	3800	3990	4190	4399
		ANNUAL	41363	43430	45604	47882	50276	52792
Police Corporal	64	HOURLY	21.952	23.050	24.203	25.413	26.684	28.018
		MONTHLY	3805	3995	4195	4405	4625	4856
		ANNUAL	45660	47944	50342	52859	55503	58277
Police Detective	64	HOURLY	21.952	23.050	24.203	25.413	26.684	28.018
		MONTHLY	3805	3995	4195	4405	4625	4856
		ANNUAL	45660	47944	50342	52859	55503	58277
Police Sergeant	70	HOURLY	25.460	26.733	28.070	29.474	30.947	32.495
		MONTHLY	4413	4634	4865	5109	5364	5632
		ANNUAL	52957	55605	58386	61306	64370	67590
Police Lieutenant	81	HOURLY	33.407	35.077	36.830	38.672	40.605	42.636
		MONTHLY	5791	6080	6384	6703	7038	7390
		ANNUAL	69487	72960	76606	80438	84458	88683
Police Captain	85	HOURLY	36.872	38.716	40.652	42.684	44.818	47.060
		MONTHLY	6391	6711	7046	7399	7768	8157
		ANNUAL	76694	80529	84556	88783	93221	97885
Deputy Police Chief	89	HOURLY	40.700	42.734	44.870	47.114	49.471	51.944
		MONTHLY	7055	7407	7777	8166	8575	9004
		ANNUAL	84656	88887	93330	97997	102900	108044
Police Chief	93	HOURLY	44.927	47.173	49.532	52.009	54.609	57.339
		MONTHLY	7787	8177	8586	9015	9466	9939
		ANNUAL	93448	98120	103027	108179	113587	119265