

RESOLUTION NO. 6294

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 6273.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

THE CITY COUNCIL of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in all of the classifications of employment provided in this resolution;

THAT said classification and salary schedule are hereby incorporated and attached to this resolution;

THAT said salary schedule and compensation plan shall be effective September 21, 2004.

Department	Positions	Unit	Range
<u>City Clerk's Office</u>			
City Clerk	1	M	75
Deputy City Clerk	$\frac{1}{2}$	M	54
<i>Part Time Position:</i>			
Administrative Assistant	1	P/T	
<i>Total City Clerk's Office</i>	3		
<u>City Manager's Office</u>			
City Manager	1		Flat Rate
City Attorney	1		Flat Rate
Assistant City Attorney	1	M	90A
Executive Assistant	1	M	59
Legal Secretary	1	G	52
Administrative Secretary	$\frac{1}{6}$	G	47
<i>Total City Manager's Office</i>	6		
<u>City Treasurer's Office</u>			
City Treasurer	1	M	82
Treasurer's Assistant	1	MM	58
Parking Citation Technician	1	G	49
Accounting Technician I/II	$\frac{4}{7}$	G	41/45

<u>City Treasurer's Office – Continued</u>	Positions	Unit	Range
<i>Part Time Position:</i>			
Business License Inspector	1	P/T	
<i>Total City Treasurer's Office</i>	8		
<u>Administrative Services Department</u>			
Administrative Services Director	1	M	90
Administrative Secretary	$\frac{1}{2}$	G	47
<i>Human Resources</i>			
Worker's Compensation Technician	1	G	53
Personnel Services Technician	1	G	53
Personnel Services Assistant	$\frac{1}{3}$	G	49
<i>Building Maintenance</i>			
Building Maintenance Supervisor	1	G	60
Senior Building Maintenance Worker	$\frac{1}{2}$	G	53
<i>Equipment Maintenance</i>			
Equipment Maintenance Superintendent	1	MM	74
Senior Mechanic	2	G	60
Senior Welder	1	G	56
Fire Mechanic	1	G	56
Heavy Equipment Mechanic	1	G	52
Mechanic I/II	7	G	48/52
Senior Storekeeper	1	G	41Y
Administrative Assistant II	$\frac{1}{15}$	G	44Y
<i>Part Time Positions:</i>			
Account Clerk II	1	P/T	
Building Maintenance Worker	3	P/T	
Parts Assistant	$\frac{1}{5}$	P/T	
<i>Total Administrative Services Department</i>	27		
<u>Community Development Department</u>			
Community Development Director	1	M	89
Assistant Community Development Director	$\frac{1}{2}$	M	80
<i>Building Division</i>			
Chief Building Official	1	MM	76
Plan Check Examiner	1	MM	50.5Y
Building Inspector I/II	3	G	52/56
Building Permit Technician	$\frac{1}{6}$	G	50
<i>Downtown Redlands Business Association</i>			
Senior Special Program Coordinator	1	G	55
Special Program Coordinator	$\frac{1}{2}$	G	50

<i><u>Community Development Continued</u></i>	Positions	Unit	Range
<i><u>Planning Division</u></i>			
Principal Planner/Project Manager	1	MM	76
Senior Planner	1	MM	69
Junior/Assistant/Associate Planner	3	MM	53/60/64
Senior Administrative Assistant	1	G	50
Administrative Secretary	1	G	47
Administrative Assistant I/II	<u>1</u>	G	39/43
	8		
<i>Part Time Positions:</i>			
Maintenance Laborer Trainee	2	P/T	
<i>Total Community Development Department</i>	20		
<i><u>Finance Department</u></i>			
Finance Director	1	M	88
Assistant Finance Director	1	M	80
Accounting Manager	1	MM	72
Risk Management Technician	1	G	53
Senior Accounting Technician	2	G	49
Accounting Technician I/II	<u>2</u>	G	41/45
	8		
<i>Purchasing Division</i>			
Purchasing Administrator	1	MM	57
Purchasing Assistant	1	G	49
Storekeeper	<u>1</u>	G	40
	3		
<i>Part Time Position:</i>			
Junior Storekeeper	1	P/T	
<i>Total Finance Department</i>	12		
<i><u>Fire Department</u></i>			
Fire Chief	1	MS	92
Deputy Fire Chief	1	MS	87
Battalion Chief	4	MS	79
Chief Investigator	1	MM	52Y
Fire Marshal	1	F	79
Assistant Fire Marshal	1	F	75
Fire Captain	15	F	60
Fire Engineer	15	F	55
Fire Fighter	24	F	50
Fire Senior Administrative Assistant	1	CS	50
Fire Administrative Assistant I/II	<u>2</u>	CS	39/43
	66		
<i>Total Fire Department</i>	66		
<i><u>Library</u></i>			
Library Director	1	M	86
Archivist Curator	1	M	78

<i><u>Library Continued</u></i>	Positions	Unit	Range
Principal Librarian	2	MM	66
Senior Librarian	1	MM	60
Associate Archivist	2	MM	60
Administrative Analyst	1	MM	62
Library Information Systems Technician	1	G	51
Library Specialist I/II	6	G	44/48
Administrative Assistant I/II	1	G	39/43
Library Clerk	4	G	37
Maintenance Custodian	<u>1</u>	G	41Y
	21		
<i>Part Time Positions:</i>			
Library Page	10,000	Hours/Yr	
Administrative Clerk	1	P/T	
Library Clerk	2	P/T	
Senior Library Clerk	1	P/T	
Museum Attendant	2	P/T	
Work Study Intern	<u>1</u>	P/T	
	17		
Total Library	38		
<i><u>Municipal Utilities Department</u></i>			
<i>Administration</i>			
Municipal Utilities Director	1	M	92
Chief of Water Resources	1	M	88
Senior Civil Engineer w/R.E.	1	MM	77
Civil Engineer w/R.E.	1	MM	74
Assistant/Associate Engineer w/R.E.	1	MM	70/72
Assistant/Associate Engineer	1	MM	64/68
Geographic Information Systems Administrator	1	MM	72
Utilities Project Manager	3	MM	65
Geographic Information Systems Technician	1	G	59
Utilities Database Technician	1	G	59
Utilities Resources/Information Specialist	1	G	59
Junior Engineer	1	G	58
Senior Administrative Assistant	1	G	50
Administrative Assistant I/II	<u>1</u>	G	39/43
	16		
<i>Customer Service</i>			
Customer Service Supervisor	1	G	53
Customer Service Field Technician	1	G	47
Water Meter Installation/Repair Technician	1	G	47
Water Meter Reader I/II	2	G	43/45
Customer Service Technician I/II	<u>3</u>	G	41/45
	8		
<i>Water Division</i>			
Water Operations Manager	1	MM	84
Water Production Operations Supervisor	1	G	72

<i>Municipal Utilities Continued</i>	Positions	Unit	Range
Water Production Maintenance Supervisor	1	G	72
Regulatory Compliance Officer – Water	1	G	66
Water Distribution Supervisor	2	G	68
Water Quality Control Officer	1	G	62
Cross Connection Control Inspector	1	G	56
Senior Water Treatment Operator	1	G	63
Water Treatment Operator II/III/IV	5	G	53/57/59
Plant Mechanic I/II	2	G	47Y/52
Water Quality Technician I/II	3	G	49/53
Water Distribution Operator OIT/I/II/III/IV/V	12	G	39/43/47/49/51/53
Water Distribution Operator/Sr. Equip. Operator	2	G	44/48/52/54/56/58
Water Distribution Operator/Welder	1	G	44/48/52/54/56/58
Water Distribution Operator/Equip. Operator	1	G	41/45/49/51/53/55
Senior Grounds Maintenance Worker	1	G	47
Maintenance Worker	1	G	40
Grounds Worker I/II	<u>1</u>	G	40/43
	38		
<i>Solid Waste Division</i>			
Solid Waste Manager	1	M	84
Solid Waste Landfill Supervisor	1	MM	68
Solid Waste Route Supervisor	2	G	58
S.W. Customer Service Supervisor	1	G	53
Senior Solid Waste Truck Driver	1	G	52
Senior Equipment Operator	2	G	52
Welder	1	G	52
Solid Waste Truck Driver	22	G	48
At-Will Solid Waste Truck Driver	2	G	48
Equipment Operator	2	G	48
S.W. Customer Service Representative	3	G	43
Solid Waste Collector	5	G	42
Maintenance Worker	<u>1</u>	G	40
	44		
<i>Wastewater Division</i>			
Laboratory Manager	1	MM	74
Wastewater Facilities Maintenance Supervisor	1	G	68
Wastewater Facilities Operations Supervisor	1	G	68
Regulatory Compliance Officer – Wastewater	1	G	66
Plant Mechanic I/II	3	G	47Y/52
Industrial Waste Inspector	1	G	54
Line Maintenance Supervisor	1	G	58
Laboratory Technician	4	G	50/54/58/60
Wastewater Facilities Operator I/II/III/IV/V	6	G	49/53/57/59/61
Line Maintenance Worker	3	G	48
Senior Grounds Maintenance Worker	1	G	48
Maintenance Worker	<u>1</u>	G	40
	24		

<u>Municipal Utilities Continued</u>	Positions	Unit	Range
<u>Cemetery Division</u>			
Cemetery Superintendent	1	MM	68
Cemetery Services Assistant	1	G	50
Senior Cemetery Caretaker	1	G	42.5Y
Cemetery Caretaker I/II	<u>2</u>	G	40/43
	5		
<u>Part Time Positions:</u>			
Utilities Database Intern	4	P/T	
Cemetery Aide	2	P/T	
Maintenance Laborer Trainee	1	P/T	
Zanjero	<u>1</u>	P/T	
	8		
Total Municipal Utilities Department	144		
<u>Police Department</u>			
Chief of Police	1	MS	93
Deputy Chief of Police	1	MS	89
Police Captain	1	MS	85
Police Lieutenant	4	MS	81
Police Sergeant	10	P	70
Police Corporal/Investigator	17	P	64
Police Officer	53	P	60
At-Will Police Officer	4	P	60
Support Services Supervisor	1	MM	62
Administrative Analyst	1	MM	62
Executive Police Assistant	1	CS	62
Crime Analyst	1	CS	59
Senior Code Enforcement Officer	1	CS	59
Public Information Officer	1	CS	58
Animal Control Supervisor	1	CS	56
Police Records Supervisor	1	CS	56
Code Enforcement Officer	1	CS	56
Forensic Services Supervisor	1	CS	64
Police Communications Supervisor	1	CS	53
I.D. and Property Technician	1	CS	51
Senior Administrative Assistant	1	CS	50
Building Maintenance Worker	1	CS	49
Community Service Officer/Dispatcher I/II	21	CS	43/47
Police Administrative Secretary	1	CS	47
Police Customer Service Representative/Trainee	13	CS	43
Animal Control Officer	3	CS	43
Parking Control Officer	2	CS	39
Video Technician	1	CS	42
Kennel Attendant	<u>1</u>	CS	35
	147		
<u>Housing</u>			
Housing Technician	2	CS	50

<u><i>Police Department Continued</i></u>	Positions	Unit	Range
<i>Recreation/Senior Services</i>			
Community Services Superintendent	1	MM	69
Senior Recreation Program Coordinator	1	CS	54
Recreation Program Coordinator	5	CS	50
Bus Driver	1	CS	38Y
Building Maintenance Worker	1	CS	49
Administrative Assistant I/II	<u>1</u>	CS	39/43
	10		
<i>Management Information Systems Division</i>			
Management Information Systems Administrator	1	MM	56Y
Senior Information Systems Technician	2	CS	59
M.I.S. Support Technician	<u>1</u>	CS	55
	4		
<i>Part Time Positions:</i>			
Background Investigator	1	P/T	
Dispatcher	3	P/T	
Kennel Attendant	1	P/T	
Account Clerk II	1	P/T	
Cadet	4	P/T	
ID Technician Trainee	1	P/T	
Work Study Intern	6	P/T	
College Intern	6	P/T	
Recreation Coordinator	7	P/T	
Special Programs Aide	14	P/T	
Maintenance Laborer Trainee	6	P/T	
Bus Driver	<u>2</u>	P/T	
	52		
College Intern	6000	Hours/Yr	
Recreation Aide	2000	Hours/Yr	
Recreation Leader	8000	Hours/Yr	
Sports Official	3025	Hours/Yr	
<i>Total Police Department</i>	215		
<u><i>Public Works Department</i></u>			
Public Works Director	1	M	90
Assistant Public Works Director	<u>1</u>	M	84
	2		
<i>Administration</i>			
Public Works Operations Manager*	1	MM	80
Cost Recovery/CDBG Administrator	1	MM	46Y
Senior Administrative Assistant	1	G	50
Administrative Assistant I/II	<u>2</u>	G	39/43
	5		
<i>Electrical</i>			
Senior Communications Specialist/Supervisor*	1	G	68
Electrician	1	G	48Y
Traffic Signal Technician I/II	<u>3</u>	G	48Y/51

<u>Public Works Continued</u>	Positions	Unit	Range
<i>Engineering Services</i>			
Senior Civil Engineer w/R.E.	1	MM	77
Senior Engineer	1	MM	72
Assistant/Associate Engineer	3	MM	64/68
Principal Construction Inspector	1	MM	68
Residential Construction Inspector	<u>2</u>	G	49.5Y
	8		
<i>Parks Division</i>			
Senior Tree Trimmer	1	G	52
Senior Grounds Maintenance Worker	1	G	51
Tree Trimmer I/II	4	G	44/48
Parks Maintenance Mechanic/Supervisor*	1/1	G	52
Grounds Maintenance Worker I/II	<u>9</u>	G	40/43
	17		
<i>Street Division</i>			
Senior Asphalt Worker	1	G	52
Senior Concrete Worker	1	G	52
Senior Street Maintenance Worker	1	G	52
Senior Sign & Paint Worker	1	G	52
Street Sweeper Operator	2	G	48
Equipment Operator	3	G	48
Asphalt Worker	1	G	48
Concrete Worker	1	G	48
Sign & Paint Worker	1	G	48
Maintenance Worker	<u>2</u>	G	40
	14		
Part Time Positions:			
Maintenance Laborer Trainee	6	P/T	
Total Public Works	57		

* Temporary Reclassifications expire on or before 6/17/05: Street Maintenance Superintendent, Senior Communications Specialist and Park Maintenance Mechanic.

Total Full Time Positions	503
Total Part Time Positions	93
Total Authorized Positions	596

GRANT FUNDED AND REIMBURSEABLE POSITIONS

Library

Senior Librarian/Literacy Coordinator	1	MM	60
Library Specialist I/II	$\frac{1}{2}$	G	44/48
(Adult Literacy Grant - Expires June 2006)	2		

Police Department

Director of Community Analysis and Technology (COMPASS Congressional earmark – 2007-08)	1	M	84
Crime Analyst	2	CS	59
M.I.S. Support Technician	1	CS	55
Police Customer Service Representative (COMPASS Grant - July 2005)	1	CS	43
Police Officer (School Resource Officer Grant –August 2005)	3	P	60
Community Service Officer/Dispatcher I/II (OTS Grant – October 2005)	$\frac{1}{9}$	CS	43/47

Total Grant Funded Positions	11		
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All grant funded and reimbursable positions are contingent upon continued funding.

Total Authorized Positions	608
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Total Grant Funded Positions	12
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TOTAL POSITIONS	620
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ADOPTED, SIGNED AND APPROVED this 21st day of September, 2004.


Mayor

ATTEST:


City Clerk

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
54	HOURLY	19.362	20.330	21.347	22.414	23.535	24.711
	MONTHLY	3356	3524	3700	3885	4079	4283
	ANNUAL	40272	42288	44401	46621	48952	51400
55	HOURLY	19.853	20.846	21.888	22.982	24.131	25.338
	MONTHLY	3441	3613	3794	3984	4183	4392
	ANNUAL	41292	43359	45527	47803	50193	52703
56	HOURLY	20.351	21.369	22.437	23.559	24.737	25.974
	MONTHLY	3528	3704	3889	4084	4288	4502
	ANNUAL	42336	44447	46669	49002	51452	54025
57	HOURLY	20.858	21.901	22.996	24.146	25.353	26.621
	MONTHLY	3615	3796	3986	4185	4395	4614
	ANNUAL	43385	45554	47832	50223	52734	55371
58	HOURLY	21.382	22.451	23.574	24.752	25.990	27.289
	MONTHLY	3706	3892	4086	4290	4505	4730
	ANNUAL	44475	46698	49033	51485	54059	56762
59	HOURLY	21.916	23.012	24.162	25.371	26.639	27.971
	MONTHLY	3799	3989	4188	4398	4617	4848
	ANNUAL	45585	47865	50258	52771	55409	58180
60	HOURLY	22.460	23.583	24.762	26.000	27.300	28.665
	MONTHLY	3893	4088	4292	4507	4732	4969
	ANNUAL	46717	49053	51505	54081	56785	59624
61	HOURLY	23.025	24.176	25.385	26.654	27.987	29.386
	MONTHLY	3991	4191	4400	4620	4851	5094
	ANNUAL	47892	50287	52801	55441	58213	61124
62	HOURLY	23.601	24.781	26.020	27.321	28.687	30.122
	MONTHLY	4091	4295	4510	4736	4972	5221
	ANNUAL	49090	51545	54122	56828	59669	62653

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	24.192	25.402	26.672	28.005	29.406	30.876
	MONTHLY	4193	4403	4623	4854	5097	5352
	ANNUAL	50319	52835	55477	58251	61163	64222
64	HOURLY	24.793	26.033	27.334	28.701	30.136	31.643
	MONTHLY	4297	4512	4738	4975	5224	5485
	ANNUAL	51569	54148	56855	59698	62683	65817
65	HOURLY	25.416	26.687	28.021	29.422	30.893	32.438
	MONTHLY	4405	4626	4857	5100	5355	5623
	ANNUAL	52865	55509	58284	61198	64258	67471
66	HOURLY	26.049	27.351	28.719	30.155	31.663	33.246
	MONTHLY	4515	4741	4978	5227	5488	5763
	ANNUAL	54182	56891	59736	62722	65858	69151
67	HOURLY	26.699	28.034	29.436	30.907	32.453	34.075
	MONTHLY	4628	4859	5102	5357	5625	5906
	ANNUAL	55534	58311	61226	64287	67502	70877
68	HOURLY	27.367	28.735	30.172	31.681	33.265	34.928
	MONTHLY	4744	4981	5230	5491	5766	6054
	ANNUAL	56923	59770	62758	65896	69191	72650
69	HOURLY	28.054	29.457	30.930	32.476	34.100	35.805
	MONTHLY	4863	5106	5361	5629	5911	6206
	ANNUAL	58352	61270	64333	67550	70928	74474
70	HOURLY	28.754	30.192	31.701	33.286	34.951	36.698
	MONTHLY	4984	5233	5495	5770	6058	6361
	ANNUAL	59808	62799	65939	69236	72697	76332
71	HOURLY	29.472	30.946	32.493	34.118	35.823	37.615
	MONTHLY	5108	5364	5632	5914	6209	6520
	ANNUAL	61302	64367	67585	70964	74513	78238
72	HOURLY	30.210	31.721	33.307	34.972	36.720	38.556
	MONTHLY	5236	5498	5773	6062	6365	6683
	ANNUAL	62837	65979	69278	72741	76379	80197

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	30.963	32.511	34.137	35.844	37.636	39.518
	MONTHLY	5367	5635	5917	6213	6524	6850
	ANNUAL	64403	67623	71004	74555	78282	82196
74	HOURLY	31.737	33.324	34.990	36.740	38.577	40.505
	MONTHLY	5501	5776	6065	6368	6687	7021
	ANNUAL	66013	69314	72779	76418	80239	84251
75	HOURLY	32.533	34.160	35.868	37.661	39.544	41.521
	MONTHLY	5639	5921	6217	6528	6854	7197
	ANNUAL	67669	71052	74605	78335	82252	86364
76	HOURLY	33.345	35.012	36.763	38.601	40.531	42.558
	MONTHLY	5780	6069	6372	6691	7025	7377
	ANNUAL	69358	72825	76467	80290	84305	88520
77	HOURLY	34.182	35.891	37.686	39.570	41.548	43.626
	MONTHLY	5925	6221	6532	6859	7202	7562
	ANNUAL	71099	74653	78386	82305	86421	90742
78	HOURLY	35.035	36.787	38.626	40.557	42.585	44.715
	MONTHLY	6073	6376	6695	7030	7381	7751
	ANNUAL	72873	76516	80342	84359	88577	93006
79	HOURLY	35.909	37.704	39.590	41.569	43.648	45.830
	MONTHLY	6224	6535	6862	7205	7566	7944
	ANNUAL	74691	78425	82347	86464	90787	95326
80	HOURLY	36.808	38.648	40.581	42.610	44.740	46.977
	MONTHLY	6380	6699	7034	7386	7755	8143
	ANNUAL	76561	80389	84408	88629	93060	97713
81	HOURLY	37.730	39.617	41.597	43.677	45.861	48.154
	MONTHLY	6540	6867	7210	7571	7949	8347
	ANNUAL	78478	82402	86522	90849	95391	100161
82	HOURLY	38.672	40.606	42.636	44.768	47.006	49.356
	MONTHLY	6703	7038	7390	7760	8148	8555
	ANNUAL	80438	84460	88683	93117	97773	102661

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	39.641	41.623	43.704	45.889	48.184	50.593
	MONTHLY	6871	7215	7575	7954	8352	8769
	ANNUAL	82453	86576	90905	95450	100222	105234
84	HOURLY	40.629	42.660	44.793	47.033	49.385	51.854
	MONTHLY	7042	7394	7764	8152	8560	8988
	ANNUAL	84508	88734	93170	97829	102720	107856
85	HOURLY	41.644	43.726	45.913	48.208	50.619	53.149
	MONTHLY	7218	7579	7958	8356	8774	9213
	ANNUAL	86620	90950	95498	100273	105287	110551
86	HOURLY	42.685	44.819	47.060	49.413	51.884	54.478
	MONTHLY	7399	7769	8157	8565	8993	9443
	ANNUAL	88785	93224	97885	102780	107918	113314
87	HOURLY	43.752	45.940	48.237	50.648	53.181	55.840
	MONTHLY	7584	7963	8361	8779	9218	9679
	ANNUAL	91004	95554	100332	105349	110616	116147
88	HOURLY	44.846	47.088	49.443	51.915	54.511	57.236
	MONTHLY	7773	8162	8570	8999	9449	9921
	ANNUAL	93280	97944	102841	107983	113382	119051
89	HOURLY	45.967	48.265	50.679	53.213	55.873	58.667
	MONTHLY	7968	8366	8784	9224	9685	10169
	ANNUAL	95611	100392	105412	110682	116216	122027
90	HOURLY	47.117	49.473	51.946	54.544	57.271	60.135
	MONTHLY	8167	8575	9004	9454	9927	10423
	ANNUAL	98003	102904	108049	113451	119124	125080
90A	HOURLY	45.347	47.617	49.995	52.492	55.117	57.869
	MONTHLY	7860	8252	8667	9099	9554	10031
	ANNUAL	94320	99024	104004	109188	114648	120372
91	HOURLY	48.295	50.710	53.245	55.907	58.703	61.638
	MONTHLY	8371	8790	9229	9691	10175	10684
	ANNUAL	100454	105476	110750	116288	122102	128207

MANAGEMENT UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
92	HOURLY	49.503	51.978	54.577	57.306	60.171	63.180
	MONTHLY	8581	9010	9460	9933	10430	10951
	ANNUAL	102966	108115	113520	119196	125156	131414
93	HOURLY	50.740	53.277	55.941	58.738	61.675	64.759
	MONTHLY	8795	9235	9696	10181	10690	11225
	ANNUAL	105539	110816	116357	122175	128284	134698
94	HOURLY	52.009	54.609	57.340	60.207	63.217	66.378
	MONTHLY	9015	9466	9939	10436	10958	11506
	ANNUAL	108179	113588	119267	125230	131492	138067
95	HOURLY	53.310	55.976	58.774	61.713	64.799	68.039
	MONTHLY	9240	9702	10188	10697	11232	11793
	ANNUAL	110885	116429	122250	128363	134781	141520
96	HOURLY	54.641	57.373	60.242	63.254	66.416	69.737
	MONTHLY	9471	9945	10442	10964	11512	12088
	ANNUAL	113653	119336	125303	131568	138146	145054
97	HOURLY	56.007	58.807	61.748	64.835	68.077	71.481
	MONTHLY	9708	10193	10703	11238	11800	12390
	ANNUAL	116495	122319	128435	134857	141600	148680
98	HOURLY	57.408	60.278	63.292	66.457	69.780	73.269
	MONTHLY	9951	10448	10971	11519	12095	12700
	ANNUAL	119409	125379	131648	138230	145142	152399
99	HOURLY	58.843	61.785	64.874	68.118	71.524	75.100
	MONTHLY	10199	10709	11245	11807	12397	13017
	ANNUAL	122393	128513	134939	141686	148770	156208
100	HOURLY	60.313	63.329	66.495	69.820	73.311	76.976
	MONTHLY	10454	10977	11526	12102	12707	13343
	ANNUAL	125451	131724	138310	145225	152487	160111

**REDLANDS
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**CITY OF REDLANDS
SALARY SCHEDULE
3% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
54	HOURLY	17.576	18.455	19.378	20.346	21.364	22.432
	MONTHLY	3047	3199	3359	3527	3703	3888
	ANNUAL	36558	38386	40305	42321	44437	46658
54A 0.50%	HOURLY	17.664	18.547	19.475	20.448	21.471	22.544
	MONTHLY	3062	3215	3376	3544	3722	3908
	ANNUAL	36741	38578	40507	42532	44659	46892
55	HOURLY	18.016	18.917	19.863	20.856	21.899	22.993
	MONTHLY	3123	3279	3443	3615	3796	3986
	ANNUAL	37473	39347	41314	43380	45549	47826
56	HOURLY	18.468	19.391	20.361	21.379	22.448	23.570
	MONTHLY	3201	3361	3529	3706	3891	4086
	ANNUAL	38413	40334	42351	44468	46692	49026
57	HOURLY	18.926	19.872	20.866	21.909	23.005	24.155
	MONTHLY	3281	3445	3617	3798	3987	4187
	ANNUAL	39366	41334	43401	45571	47850	50242
58	HOURLY	19.402	20.372	21.391	22.460	23.583	24.762
	MONTHLY	3363	3531	3708	3893	4088	4292
	ANNUAL	40356	42374	44493	46717	49053	51506
59	HOURLY	19.889	20.883	21.928	23.024	24.175	25.384
	MONTHLY	3447	3620	3801	3991	4190	4400
	ANNUAL	41369	43438	45609	47890	50284	52799
60	HOURLY	20.381	21.400	22.470	23.594	24.773	26.012
	MONTHLY	3533	3709	3895	4090	4294	4509
	ANNUAL	42392	44512	46738	49075	51528	54105
60A 2%	HOURLY	20.788	21.827	22.919	24.065	25.268	26.531
	MONTHLY	3603	3783	3973	4171	4380	4599
	ANNUAL	43239	45401	47671	50055	52557	55185
61	HOURLY	20.898	21.943	23.040	24.192	25.402	26.672
	MONTHLY	3622	3803	3994	4193	4403	4623
	ANNUAL	43468	45641	47923	50319	52835	55477

**REDLANDS
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**CITY OF REDLANDS
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3% ADJUSTMENT TOWARD**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		2004 MEDIAN					
		A	B	C	D	E	F
61A 0.50%	HOURLY	21.002	22.052	23.155	24.312	25.528	26.804
	MONTHLY	3640	3822	4013	4214	4425	4646
	ANNUAL	43684	45868	48162	50570	53098	55753
62	HOURLY	21.421	22.492	23.617	24.797	26.037	27.339
	MONTHLY	3713	3899	4094	4298	4513	4739
	ANNUAL	44556	46783	49123	51579	54158	56866
63	HOURLY	21.951	23.049	24.201	25.411	26.682	28.016
	MONTHLY	3805	3995	4195	4405	4625	4856
	ANNUAL	45658	47941	50338	52855	55498	58273
64	HOURLY	22.497	23.622	24.803	26.043	27.345	28.713
	MONTHLY	3899	4094	4299	4514	4740	4977
	ANNUAL	46794	49133	51590	54170	56878	59722
64A 1%	HOURLY	22.721	23.857	25.050	26.302	27.618	28.998
	MONTHLY	3938	4135	4342	4559	4787	5026
	ANNUAL	47260	49623	52104	54709	57444	60317
65	HOURLY	23.067	24.220	25.431	26.703	28.038	29.440
	MONTHLY	3998	4198	4408	4629	4860	5103
	ANNUAL	47979	50378	52897	55542	58319	61235
65A 0.50%	HOURLY	23.182	24.341	25.558	26.836	28.178	29.587
	MONTHLY	4018	4219	4430	4652	4884	5128
	ANNUAL	48219	50629	53161	55819	58610	61540
65B 1.50%	HOURLY	23.412	24.583	25.812	27.102	28.457	29.880
	MONTHLY	4058	4261	4474	4698	4933	5179
	ANNUAL	48697	51132	53688	56373	59191	62151
66	HOURLY	23.638	24.820	26.061	27.364	28.732	30.169
	MONTHLY	4097	4302	4517	4743	4980	5229
	ANNUAL	49167	51625	54207	56917	59763	62751
66A 2%	HOURLY	24.111	25.317	26.582	27.911	29.307	30.772
	MONTHLY	4179	4388	4608	4838	5080	5334
	ANNUAL	50151	52658	55291	58056	60959	64007

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3% ADJUSTMENT TOWARD
2004 MEDIAN**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
67	HOURLY	24.232	25.444	26.716	28.052	29.454	30.927
	MONTHLY	4200	4410	4631	4862	5105	5361
	ANNUAL	50403	52923	55569	58347	61265	64328
68	HOURLY	24.838	26.080	27.384	28.753	30.191	31.700
	MONTHLY	4305	4521	4747	4984	5233	5495
	ANNUAL	51663	54246	56959	59806	62797	65937
68A 1%	HOURLY	25.086	26.340	27.657	29.040	30.492	32.017
	MONTHLY	4348	4566	4794	5034	5285	5550
	ANNUAL	52179	54788	57527	60404	63424	66595
68B 2%	HOURLY	25.334	26.601	27.931	29.327	30.794	32.333
	MONTHLY	4391	4611	4841	5083	5338	5604
	ANNUAL	52695	55329	58096	61001	64051	67253
69	HOURLY	25.456	26.729	28.065	29.469	30.942	32.489
	MONTHLY	4412	4633	4865	5108	5363	5631
	ANNUAL	52948	55596	58376	61294	64359	67577
69A 1%	HOURLY	25.710	26.996	28.345	29.763	31.251	32.813
	MONTHLY	4456	4679	4913	5159	5417	5688
	ANNUAL	53477	56151	58958	61906	65001	68251
70	HOURLY	26.092	27.397	28.766	30.205	31.715	33.301
	MONTHLY	4523	4749	4986	5235	5497	5772
	ANNUAL	54271	56985	59834	62826	65967	69266
70A 0.50%	HOURLY	26.222	27.533	28.910	30.355	31.873	33.467
	MONTHLY	4545	4772	5011	5262	5525	5801
	ANNUAL	54542	57269	60132	63139	66296	69611
70B 1%	HOURLY	26.353	27.671	29.054	30.507	32.032	33.634
	MONTHLY	4568	4796	5036	5288	5552	5830
	ANNUAL	54814	57555	60433	63454	66627	69958
71	HOURLY	26.746	28.083	29.487	30.962	32.510	34.135
	MONTHLY	4636	4868	5111	5367	5635	5917
	ANNUAL	55632	58413	61334	64401	67621	71002

**REDLANDS
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**CITY OF REDLANDS
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APPROXIMATELY 5% BETWEEN STEPS

Range		2004 MEDIAN					
		A	B	C	D	E	F
71A	HOURLY	27.015	28.366	29.784	31.273	32.837	34.479
	MONTHLY	4683	4917	5163	5421	5692	5976
	ANNUAL	56191	59001	61951	65048	68301	71716
72	HOURLY	27.411	28.782	30.221	31.732	33.318	34.984
	MONTHLY	4751	4989	5238	5500	5775	6064
	ANNUAL	57015	59866	62859	66002	69302	72767
72A 1%	HOURLY	27.685	29.069	30.523	32.049	33.651	35.334
	MONTHLY	4799	5039	5291	5555	5833	6125
	ANNUAL	57585	60464	63487	66662	69995	73494
72B 2%	HOURLY	27.959	29.357	30.825	32.366	33.984	35.684
	MONTHLY	4846	5089	5343	5610	5891	6185
	ANNUAL	58155	61062	64116	67321	70687	74222
73	HOURLY	28.101	29.506	30.981	32.530	34.157	35.865
	MONTHLY	4871	5114	5370	5639	5921	6217
	ANNUAL	58450	61373	64441	67663	71046	74599
74	HOURLY	28.801	30.241	31.753	33.341	35.008	36.758
	MONTHLY	4992	5242	5504	5779	6068	6371
	ANNUAL	59906	62901	66046	69349	72816	76457
74A 1%	HOURLY	29.089	30.543	32.071	33.674	35.358	37.126
	MONTHLY	5042	5294	5559	5837	6129	6435
	ANNUAL	60505	63530	66707	70042	73544	77222
75	HOURLY	29.521	30.997	32.547	34.174	35.883	37.677
	MONTHLY	5117	5373	5641	5924	6220	6531
	ANNUAL	61404	64474	67698	71082	74637	78368
75A 1%	HOURLY	29.816	31.307	32.872	34.516	36.242	38.054
	MONTHLY	5168	5427	5698	5983	6282	6596
	ANNUAL	62017	65118	68374	71793	75382	79152
76	HOURLY	30.264	31.777	33.366	35.034	36.786	38.625
	MONTHLY	5246	5508	5783	6073	6376	6695
	ANNUAL	62949	66097	69401	72871	76515	80341

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3% ADJUSTMENT TOWARD
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APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
77	HOURLY	31.018	32.569	34.197	35.907	37.703	39.588
	MONTHLY	5376	5645	5928	6224	6535	6862
	ANNUAL	64517	67743	71130	74687	78421	82342
77A	HOURLY	31.328	32.894	34.539	36.266	38.079	39.983
1%	MONTHLY	5430	5702	5987	6286	6600	6930
	ANNUAL	65162	68420	71841	75433	79205	83165
78	HOURLY	31.797	33.387	35.056	36.809	38.649	40.582
	MONTHLY	5511	5787	6076	6380	6699	7034
	ANNUAL	66138	69445	72917	76563	80391	84410
78A	HOURLY	32.274	33.888	35.582	37.361	39.229	41.191
1.50%	MONTHLY	5594	5874	6168	6476	6800	7140
	ANNUAL	67130	70486	74011	77711	81597	85677
79	HOURLY	32.593	34.223	35.934	37.730	39.617	41.598
	MONTHLY	5649	5932	6229	6540	6867	7210
	ANNUAL	67793	71183	74742	78479	82403	86524
80	HOURLY	33.401	35.071	36.825	38.666	40.599	42.629
	MONTHLY	5790	6079	6383	6702	7037	7389
	ANNUAL	69474	72948	76595	80425	84446	88668
81	HOURLY	34.239	35.951	37.748	39.636	41.618	43.699
	MONTHLY	5935	6231	6543	6870	7214	7574
	ANNUAL	71217	74778	78517	82443	86565	90893
82	HOURLY	35.095	36.850	38.692	40.627	42.658	44.791
	MONTHLY	6083	6387	6707	7042	7394	7764
	ANNUAL	72998	76647	80480	84504	88729	93165
83	HOURLY	35.974	37.773	39.661	41.644	43.727	45.913
	MONTHLY	6235	6547	6875	7218	7579	7958
	ANNUAL	74826	78567	82496	86620	90951	95499
84	HOURLY	36.871	38.715	40.650	42.683	44.817	47.058
	MONTHLY	6391	6711	7046	7398	7768	8157
	ANNUAL	76692	80526	84553	88780	93219	97880

**REDLANDS
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APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
85	HOURLY	37.792	39.682	41.666	43.749	45.936	48.233
	MONTHLY	6551	6878	7222	7583	7962	8360
	ANNUAL	78607	82538	86665	90998	95548	100325
86	HOURLY	38.738	40.675	42.709	44.844	47.086	49.441
	MONTHLY	6715	7050	7403	7773	8162	8570
	ANNUAL	80575	84604	88834	93276	97939	102836
87	HOURLY	39.706	41.691	43.776	45.965	48.263	50.676
	MONTHLY	6882	7226	7588	7967	8366	8784
	ANNUAL	82588	86718	91054	95606	100387	105406
88	HOURLY	40.698	42.733	44.870	47.113	49.469	51.942
	MONTHLY	7054	7407	7777	8166	8575	9003
	ANNUAL	84652	88884	93329	97995	102895	108040
89	HOURLY	41.715	43.801	45.991	48.290	50.705	53.240
	MONTHLY	7231	7592	7972	8370	8789	9228
	ANNUAL	86767	91106	95661	100444	105466	110739
90	HOURLY	42.760	44.898	47.143	49.500	51.975	54.574
	MONTHLY	7412	7782	8171	8580	9009	9459
	ANNUAL	88941	93388	98057	102960	108108	113514
91	HOURLY	43.830	46.022	48.323	50.739	53.276	55.939
	MONTHLY	7597	7977	8376	8795	9234	9696
	ANNUAL	91166	95725	100511	105537	110813	116354
92	HOURLY	44.923	47.169	49.528	52.004	54.604	57.334
	MONTHLY	7787	8176	8585	9014	9465	9938
	ANNUAL	93440	98112	103017	108168	113577	119256
93	HOURLY	45.940	48.237	50.649	53.181	55.840	58.632
	MONTHLY	7963	8361	8779	9218	9679	10163
	ANNUAL	95555	100333	105350	110617	116148	121955
94	HOURLY	47.199	49.559	52.037	54.639	57.371	60.239
	MONTHLY	8181	8590	9020	9471	9944	10441
	ANNUAL	98174	103083	108237	113649	119331	125298

**REDLANDS
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**CITY OF REDLANDS
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3% ADJUSTMENT TOWARD
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APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
95	HOURLY	48.382	50.801	53.341	56.008	58.809	61.749
	MONTHLY	8386	8806	9246	9708	10193	10703
	ANNUAL	100635	105666	110950	116497	122322	128438
96	HOURLY	49.588	52.067	54.671	57.404	60.275	63.288
	MONTHLY	8595	9025	9476	9950	10448	10970
	ANNUAL	103143	108300	113715	119401	125371	131640
97	HOURLY	50.830	53.372	56.040	58.842	61.784	64.873
	MONTHLY	8811	9251	9714	10199	10709	11245
	ANNUAL	105726	111013	116563	122392	128511	134937
98	HOURLY	52.101	54.706	57.441	60.313	63.329	66.496
	MONTHLY	9031	9482	9957	10454	10977	11526
	ANNUAL	108370	113789	119478	125452	131725	138311
99	HOURLY	53.403	56.073	58.877	61.821	64.912	68.157
	MONTHLY	9257	9719	10205	10716	11251	11814
	ANNUAL	111078	116632	122464	128587	135016	141767
100	HOURLY	54.738	57.475	60.349	63.366	66.534	69.861
	MONTHLY	9488	9962	10460	10983	11533	12109
	ANNUAL	113855	119548	125525	131801	138392	145311

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
33	HOURLY	10.571	11.100	11.655	12.237	12.849	13.492
	MONTHLY	1832	1924	2020	2121	2227	2339
	ANNUAL	21988	23087	24241	25453	26726	28062
34	HOURLY	10.829	11.370	11.939	12.536	13.163	13.821
	MONTHLY	1877	1971	2069	2173	2282	2396
	ANNUAL	22524	23651	24833	26075	27378	28747
35	HOURLY	11.099	11.654	12.237	12.848	13.491	14.165
	MONTHLY	1924	2020	2121	2227	2338	2455
	ANNUAL	23086	24240	25452	26725	28061	29464
36	HOURLY	11.375	11.944	12.541	13.168	13.826	14.518
	MONTHLY	1972	2070	2174	2282	2397	2516
	ANNUAL	23660	24843	26085	27389	28759	30197
37	HOURLY	11.663	12.246	12.858	13.501	14.176	14.885
	MONTHLY	2022	2123	2229	2340	2457	2580
	ANNUAL	24259	25472	26746	28083	29487	30961
38	HOURLY	11.951	12.549	13.176	13.835	14.527	15.253
	MONTHLY	2072	2175	2284	2398	2518	2644
	ANNUAL	24858	26101	27406	28776	30215	31726
39	HOURLY	12.258	12.871	13.514	14.190	14.900	15.645
	MONTHLY	2125	2231	2343	2460	2583	2712
	ANNUAL	25497	26771	28110	29516	30991	32541
40	HOURLY	12.564	13.192	13.852	14.544	15.272	16.035
	MONTHLY	2178	2287	2401	2521	2647	2779
	ANNUAL	26133	27440	28812	30252	31765	33353
41	HOURLY	12.876	13.520	14.196	14.906	15.651	16.433
	MONTHLY	2232	2343	2461	2584	2713	2848
	ANNUAL	26782	28121	29527	31004	32554	34181
42	HOURLY	13.194	13.854	14.546	15.274	16.037	16.839
	MONTHLY	2287	2401	2521	2647	2780	2919
	ANNUAL	27444	28816	30256	31769	33358	35026

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
43	HOURLY	13.524	14.200	14.910	15.656	16.439	17.260
	MONTHLY	2344	2461	2584	2714	2849	2992
	ANNUAL	28130	29536	31013	32564	34192	35902
44	HOURLY	13.866	14.559	15.287	16.052	16.854	17.697
	MONTHLY	2403	2524	2650	2782	2921	3067
	ANNUAL	28841	30283	31798	33387	35057	36810
45	HOURLY	14.208	14.918	15.664	16.448	17.270	18.133
	MONTHLY	2463	2586	2715	2851	2993	3143
	ANNUAL	29553	31030	32582	34211	35921	37717
46	HOURLY	14.568	15.296	16.061	16.864	17.707	18.593
	MONTHLY	2525	2651	2784	2923	3069	3223
	ANNUAL	30301	31817	33407	35078	36832	38673
47	HOURLY	14.934	15.681	16.465	17.288	18.152	19.060
	MONTHLY	2589	2718	2854	2997	3146	3304
	ANNUAL	31063	32616	34247	35959	37757	39645
48	HOURLY	15.305	16.070	16.874	17.717	18.603	19.533
	MONTHLY	2653	2786	2925	3071	3225	3386
	ANNUAL	31834	33426	35097	36852	38695	40630
49	HOURLY	15.684	16.468	17.292	18.156	19.064	20.017
	MONTHLY	2719	2854	2997	3147	3304	3470
	ANNUAL	32623	34254	35967	37765	39653	41636
50	HOURLY	16.080	16.884	17.728	18.615	19.545	20.523
	MONTHLY	2787	2927	3073	3227	3388	3557
	ANNUAL	33446	35119	36875	38718	40654	42687
51	HOURLY	16.481	17.305	18.170	19.079	20.033	21.034
	MONTHLY	2857	3000	3150	3307	3472	3646
	ANNUAL	34280	35995	37794	39684	41668	43752
52	HOURLY	16.889	17.733	18.620	19.551	20.529	21.555
	MONTHLY	2927	3074	3227	3389	3558	3736
	ANNUAL	35129	36886	38730	40666	42700	44835

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
53	HOURLY	17.316	18.182	19.091	20.045	21.048	22.100
	MONTHLY	3001	3152	3309	3475	3648	3831
	ANNUAL	36017	37818	39709	41695	43779	45968
54	HOURLY	17.747	18.634	19.566	20.544	21.572	22.650
	MONTHLY	3076	3230	3391	3561	3739	3926
	ANNUAL	36914	38759	40697	42732	44869	47112
55	HOURLY	18.191	19.101	20.056	21.058	22.111	23.217
	MONTHLY	3153	3311	3476	3650	3833	4024
	ANNUAL	37837	39729	41716	43801	45991	48291
56	HOURLY	18.648	19.580	20.559	21.587	22.667	23.800
	MONTHLY	3232	3394	3564	3742	3929	4125
	ANNUAL	38788	40727	42764	44902	47147	49504
57	HOURLY	19.110	20.066	21.069	22.122	23.228	24.390
	MONTHLY	3312	3478	3652	3835	4026	4228
	ANNUAL	39749	41736	43823	46014	48315	50731
58	HOURLY	19.590	20.570	21.598	22.678	23.812	25.002
	MONTHLY	3396	3565	3744	3931	4127	4334
	ANNUAL	40747	42785	44924	47170	49528	52005
59	HOURLY	20.082	21.086	22.140	23.247	24.410	25.630
	MONTHLY	3481	3655	3838	4030	4231	4443
	ANNUAL	41771	43859	46052	48355	50772	53311
60	HOURLY	20.579	21.608	22.688	23.823	25.014	26.265
	MONTHLY	3567	3745	3933	4129	4336	4553
	ANNUAL	42804	44945	47192	49551	52029	54630
61	HOURLY	21.101	22.156	23.264	24.427	25.648	26.931
	MONTHLY	3658	3840	4032	4234	4446	4668
	ANNUAL	43890	46085	48389	50808	53349	56016
62	HOURLY	21.629	22.710	23.846	25.038	26.290	27.605
	MONTHLY	3749	3936	4133	4340	4557	4785
	ANNUAL	44988	47238	49600	52080	54684	57418

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	22.164	23.272	24.436	25.658	26.940	28.288
	MONTHLY	3842	4034	4236	4447	4670	4903
	ANNUAL	46101	48406	50826	53368	56036	58838
64	HOURLY	22.715	23.851	25.043	26.295	27.610	28.991
	MONTHLY	3937	4134	4341	4558	4786	5025
	ANNUAL	47247	49610	52090	54695	57429	60301
65	HOURLY	23.291	24.456	25.678	26.962	28.310	29.726
	MONTHLY	4037	4239	4451	4673	4907	5152
	ANNUAL	48445	50868	53411	56081	58886	61830
66	HOURLY	23.868	25.061	26.314	27.630	29.012	30.462
	MONTHLY	4137	4344	4561	4789	5029	5280
	ANNUAL	49645	52128	54734	57471	60344	63362
67	HOURLY	24.468	25.691	26.976	28.325	29.741	31.228
	MONTHLY	4241	4453	4676	4910	5155	5413
	ANNUAL	50893	53438	56110	58916	61861	64954
68	HOURLY	25.076	26.330	27.646	29.029	30.480	32.004
	MONTHLY	4347	4564	4792	5032	5283	5547
	ANNUAL	52158	54766	57504	60379	63398	66568
69	HOURLY	25.703	26.988	28.338	29.754	31.242	32.804
	MONTHLY	4455	4678	4912	5157	5415	5686
	ANNUAL	53462	56135	58942	61889	64984	68233
70	HOURLY	26.346	27.663	29.046	30.499	32.024	33.625
	MONTHLY	4567	4795	5035	5286	5551	5828
	ANNUAL	54800	57540	60417	63437	66609	69940
71	HOURLY	27.005	28.355	29.773	31.262	32.825	34.466
	MONTHLY	4681	4915	5161	5419	5690	5974
	ANNUAL	56170	58979	61928	65024	68275	71689
72	HOURLY	27.677	29.061	30.514	32.040	33.642	35.324
	MONTHLY	4797	5037	5289	5554	5831	6123
	ANNUAL	57568	60447	63469	66642	69974	73473

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	28.374	29.793	31.282	32.846	34.489	36.213
	MONTHLY	4918	5164	5422	5693	5978	6277
	ANNUAL	59018	61969	65067	68321	71737	75323
74	HOURLY	29.081	30.535	32.062	33.665	35.348	37.116
	MONTHLY	5041	5293	5557	5835	6127	6433
	ANNUAL	60488	63513	66689	70023	73524	77200
75	HOURLY	29.808	31.298	32.863	34.506	36.232	38.043
	MONTHLY	5167	5425	5696	5981	6280	6594
	ANNUAL	62001	65101	68356	71773	75362	79130
76	HOURLY	30.558	32.086	33.690	35.375	37.143	39.001
	MONTHLY	5297	5562	5840	6132	6438	6760
	ANNUAL	63561	66739	70076	73579	77258	81121
77	HOURLY	31.319	32.885	34.529	36.256	38.068	39.972
	MONTHLY	5429	5700	5985	6284	6599	6928
	ANNUAL	65144	68401	71821	75412	79182	83141
78	HOURLY	32.105	33.710	35.396	37.166	39.024	40.975
	MONTHLY	5565	5843	6135	6442	6764	7102
	ANNUAL	66778	70117	73623	77304	81170	85228
79	HOURLY	32.909	34.554	36.282	38.096	40.001	42.001
	MONTHLY	5704	5989	6289	6603	6934	7280
	ANNUAL	68451	71873	75467	79240	83202	87362
80	HOURLY	33.726	35.412	37.183	39.042	40.994	43.044
	MONTHLY	5846	6138	6445	6767	7106	7461
	ANNUAL	70150	73658	77340	81207	85268	89531
81	HOURLY	34.571	36.300	38.115	40.020	42.021	44.122
	MONTHLY	5992	6292	6607	6937	7284	7648
	ANNUAL	71908	75503	79278	83242	87404	91774
82	HOURLY	35.435	37.207	39.067	41.020	43.071	45.225
	MONTHLY	6142	6449	6772	7110	7466	7839
	ANNUAL	73705	77390	81260	85323	89589	94068

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	36.324	38.140	40.047	42.050	44.152	46.360
	MONTHLY	6296	6611	6942	7289	7653	8036
	ANNUAL	75554	79332	83298	87463	91836	96428
84	HOURLY	37.229	39.090	41.045	43.097	45.252	47.515
	MONTHLY	6453	6776	7114	7470	7844	8236
	ANNUAL	77436	81308	85374	89642	94124	98831
85	HOURLY	38.159	40.067	42.070	44.174	46.383	48.702
	MONTHLY	6614	6945	7292	7657	8040	8442
	ANNUAL	79371	83339	87506	91882	96476	101299
86	HOURLY	39.114	41.070	43.123	45.279	47.543	49.920
	MONTHLY	6780	7119	7475	7848	8241	8653
	ANNUAL	81357	85425	89696	94181	98890	103835
87	HOURLY	40.092	42.097	44.201	46.412	48.732	51.169
	MONTHLY	6949	7297	7662	8045	8447	8869
	ANNUAL	83391	87561	91939	96536	101363	106431
88	HOURLY	41.093	43.148	45.305	47.570	49.949	52.446
	MONTHLY	7123	7479	7853	8246	8658	9091
	ANNUAL	85473	89747	94234	98946	103894	109088
89	HOURLY	42.120	44.226	46.437	48.759	51.197	53.757
	MONTHLY	7301	7666	8049	8452	8874	9318
	ANNUAL	87610	91990	96590	101419	106490	111815
90	HOURLY	43.175	45.334	47.600	49.980	52.479	55.103
	MONTHLY	7484	7858	8251	8663	9096	9551
	ANNUAL	89804	94294	99009	103959	109157	114615
91	HOURLY	44.256	46.469	48.792	51.232	53.793	56.483
	MONTHLY	7671	8055	8457	8880	9324	9790
	ANNUAL	92052	96655	101488	106562	111890	117485
92	HOURLY	45.359	47.627	50.008	52.509	55.134	57.891
	MONTHLY	7862	8255	8668	9102	9557	10034
	ANNUAL	94347	99064	104017	109218	114679	120413

GENERAL UNIT

CITY OF REDLANDS
SALARY SCHEDULEAPPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
93	HOURLY	46.386	48.705	51.141	53.698	56.382	59.202
	MONTHLY	8040	8442	8864	9308	9773	10262
	ANNUAL	96483	101307	106372	111691	117276	123139
94	HOURLY	47.658	50.041	52.543	55.170	57.929	60.825
	MONTHLY	8261	8674	9107	9563	10041	10543
	ANNUAL	99129	104085	109289	114754	120491	126516
95	HOURLY	48.851	51.294	53.858	56.551	59.379	62.348
	MONTHLY	8468	8891	9335	9802	10292	10807
	ANNUAL	101610	106691	112025	117626	123508	129683
96	HOURLY	50.069	52.572	55.201	57.961	60.859	63.902
	MONTHLY	8679	9113	9568	10047	10549	11076
	ANNUAL	104144	109351	114818	120559	126587	132916
97	HOURLY	51.324	53.890	56.585	59.414	62.385	65.504
	MONTHLY	8896	9341	9808	10298	10813	11354
	ANNUAL	106754	112092	117696	123581	129760	136248
98	HOURLY	52.607	55.237	57.999	60.899	63.944	67.141
	MONTHLY	9119	9574	10053	10556	11084	11638
	ANNUAL	109423	114894	120638	126670	133004	139654
99	HOURLY	53.921	56.617	59.448	62.420	65.541	68.818
	MONTHLY	9346	9814	10304	10820	11360	11929
	ANNUAL	112156	117763	123652	129834	136326	143142
100	HOURLY	55.269	58.032	60.934	63.981	67.180	70.539
	MONTHLY	9580	10059	10562	11090	11645	12227
	ANNUAL	114960	120707	126743	133080	139734	146721

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
33	HOURLY	10.571	11.100	11.655	12.237	12.849	13.492
	MONTHLY	1832	1924	2020	2121	2227	2339
	ANNUAL	21988	23087	24241	25453	26726	28062
34	HOURLY	10.829	11.370	11.939	12.536	13.163	13.821
	MONTHLY	1877	1971	2069	2173	2282	2396
	ANNUAL	22524	23651	24833	26075	27378	28747
35	HOURLY	11.099	11.654	12.237	12.848	13.491	14.165
	MONTHLY	1924	2020	2121	2227	2338	2455
	ANNUAL	23086	24240	25452	26725	28061	29464
36	HOURLY	11.375	11.944	12.541	13.168	13.826	14.518
	MONTHLY	1972	2070	2174	2282	2397	2516
	ANNUAL	23660	24843	26085	27389	28759	30197
37	HOURLY	11.663	12.246	12.858	13.501	14.176	14.885
	MONTHLY	2022	2123	2229	2340	2457	2580
	ANNUAL	24259	25472	26746	28083	29487	30961
38	HOURLY	11.951	12.549	13.176	13.835	14.527	15.253
	MONTHLY	2072	2175	2284	2398	2518	2644
	ANNUAL	24858	26101	27406	28776	30215	31726
39	HOURLY	12.258	12.871	13.514	14.190	14.900	15.645
	MONTHLY	2125	2231	2343	2460	2583	2712
	ANNUAL	25497	26771	28110	29516	30991	32541
40	HOURLY	12.564	13.192	13.852	14.544	15.272	16.035
	MONTHLY	2178	2287	2401	2521	2647	2779
	ANNUAL	26133	27440	28812	30252	31765	33353
41	HOURLY	12.876	13.520	14.196	14.906	15.651	16.433
	MONTHLY	2232	2343	2461	2584	2713	2848
	ANNUAL	26782	28121	29527	31004	32554	34181
42	HOURLY	13.194	13.854	14.546	15.274	16.037	16.839
	MONTHLY	2287	2401	2521	2647	2780	2919
	ANNUAL	27444	28816	30256	31769	33358	35026

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
43	HOURLY	13.524	14.200	14.910	15.656	16.439	17.260
	MONTHLY	2344	2461	2584	2714	2849	2992
	ANNUAL	28130	29536	31013	32564	34192	35902
44	HOURLY	13.866	14.559	15.287	16.052	16.854	17.697
	MONTHLY	2403	2524	2650	2782	2921	3067
	ANNUAL	28841	30283	31798	33387	35057	36810
45	HOURLY	14.208	14.918	15.664	16.448	17.270	18.133
	MONTHLY	2463	2586	2715	2851	2993	3143
	ANNUAL	29553	31030	32582	34211	35921	37717
46	HOURLY	14.568	15.296	16.061	16.864	17.707	18.593
	MONTHLY	2525	2651	2784	2923	3069	3223
	ANNUAL	30301	31817	33407	35078	36832	38673
47	HOURLY	14.934	15.681	16.465	17.288	18.152	19.060
	MONTHLY	2589	2718	2854	2997	3146	3304
	ANNUAL	31063	32616	34247	35959	37757	39645
48	HOURLY	15.305	16.070	16.874	17.717	18.603	19.533
	MONTHLY	2653	2786	2925	3071	3225	3386
	ANNUAL	31834	33426	35097	36852	38695	40630
49	HOURLY	15.684	16.468	17.292	18.156	19.064	20.017
	MONTHLY	2719	2854	2997	3147	3304	3470
	ANNUAL	32623	34254	35967	37765	39653	41636
50	HOURLY	16.080	16.884	17.728	18.615	19.545	20.523
	MONTHLY	2787	2927	3073	3227	3388	3557
	ANNUAL	33446	35119	36875	38718	40654	42687
51	HOURLY	16.481	17.305	18.170	19.079	20.033	21.034
	MONTHLY	2857	3000	3150	3307	3472	3646
	ANNUAL	34280	35995	37794	39684	41668	43752
52	HOURLY	16.889	17.733	18.620	19.551	20.529	21.555
	MONTHLY	2927	3074	3227	3389	3558	3736
	ANNUAL	35129	36886	38730	40666	42700	44835

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
53	HOURLY	17.316	18.182	19.091	20.045	21.048	22.100
	MONTHLY	3001	3152	3309	3475	3648	3831
	ANNUAL	36017	37818	39709	41695	43779	45968
54	HOURLY	17.747	18.634	19.566	20.544	21.572	22.650
	MONTHLY	3076	3230	3391	3561	3739	3926
	ANNUAL	36914	38759	40697	42732	44869	47112
55	HOURLY	18.191	19.101	20.056	21.058	22.111	23.217
	MONTHLY	3153	3311	3476	3650	3833	4024
	ANNUAL	37837	39729	41716	43801	45991	48291
56	HOURLY	18.648	19.580	20.559	21.587	22.667	23.800
	MONTHLY	3232	3394	3564	3742	3929	4125
	ANNUAL	38788	40727	42764	44902	47147	49504
57	HOURLY	19.110	20.066	21.069	22.122	23.228	24.390
	MONTHLY	3312	3478	3652	3835	4026	4228
	ANNUAL	39749	41736	43823	46014	48315	50731
58	HOURLY	19.590	20.570	21.598	22.678	23.812	25.002
	MONTHLY	3396	3565	3744	3931	4127	4334
	ANNUAL	40747	42785	44924	47170	49528	52005
59	HOURLY	20.082	21.086	22.140	23.247	24.410	25.630
	MONTHLY	3481	3655	3838	4030	4231	4443
	ANNUAL	41771	43859	46052	48355	50772	53311
60	HOURLY	20.579	21.608	22.688	23.823	25.014	26.265
	MONTHLY	3567	3745	3933	4129	4336	4553
	ANNUAL	42804	44945	47192	49551	52029	54630
61	HOURLY	21.101	22.156	23.264	24.427	25.648	26.931
	MONTHLY	3658	3840	4032	4234	4446	4668
	ANNUAL	43890	46085	48389	50808	53349	56016
62	HOURLY	21.629	22.710	23.846	25.038	26.290	27.605
	MONTHLY	3749	3936	4133	4340	4557	4785
	ANNUAL	44988	47238	49600	52080	54684	57418

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
63	HOURLY	22.164	23.272	24.436	25.658	26.940	28.288
	MONTHLY	3842	4034	4236	4447	4670	4903
	ANNUAL	46101	48406	50826	53368	56036	58838
64	HOURLY	22.715	23.851	25.043	26.295	27.610	28.991
	MONTHLY	3937	4134	4341	4558	4786	5025
	ANNUAL	47247	49610	52090	54695	57429	60301
65	HOURLY	23.291	24.456	25.678	26.962	28.310	29.726
	MONTHLY	4037	4239	4451	4673	4907	5152
	ANNUAL	48445	50868	53411	56081	58886	61830
66	HOURLY	23.868	25.061	26.314	27.630	29.012	30.462
	MONTHLY	4137	4344	4561	4789	5029	5280
	ANNUAL	49645	52128	54734	57471	60344	63362
67	HOURLY	24.468	25.691	26.976	28.325	29.741	31.228
	MONTHLY	4241	4453	4676	4910	5155	5413
	ANNUAL	50893	53438	56110	58916	61861	64954
68	HOURLY	25.076	26.330	27.646	29.029	30.480	32.004
	MONTHLY	4347	4564	4792	5032	5283	5547
	ANNUAL	52158	54766	57504	60379	63398	66568
69	HOURLY	25.703	26.988	28.338	29.754	31.242	32.804
	MONTHLY	4455	4678	4912	5157	5415	5686
	ANNUAL	53462	56135	58942	61889	64984	68233
70	HOURLY	26.346	27.663	29.046	30.499	32.024	33.625
	MONTHLY	4567	4795	5035	5286	5551	5828
	ANNUAL	54800	57540	60417	63437	66609	69940
71	HOURLY	27.005	28.355	29.773	31.262	32.825	34.466
	MONTHLY	4681	4915	5161	5419	5690	5974
	ANNUAL	56170	58979	61928	65024	68275	71689
72	HOURLY	27.677	29.061	30.514	32.040	33.642	35.324
	MONTHLY	4797	5037	5289	5554	5831	6123
	ANNUAL	57568	60447	63469	66642	69974	73473

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
73	HOURLY	28.374	29.793	31.282	32.846	34.489	36.213
	MONTHLY	4918	5164	5422	5693	5978	6277
	ANNUAL	59018	61969	65067	68321	71737	75323
74	HOURLY	29.081	30.535	32.062	33.665	35.348	37.116
	MONTHLY	5041	5293	5557	5835	6127	6433
	ANNUAL	60488	63513	66689	70023	73524	77200
75	HOURLY	29.808	31.298	32.863	34.506	36.232	38.043
	MONTHLY	5167	5425	5696	5981	6280	6594
	ANNUAL	62001	65101	68356	71773	75362	79130
76	HOURLY	30.558	32.086	33.690	35.375	37.143	39.001
	MONTHLY	5297	5562	5840	6132	6438	6760
	ANNUAL	63561	66739	70076	73579	77258	81121
77	HOURLY	31.319	32.885	34.529	36.256	38.068	39.972
	MONTHLY	5429	5700	5985	6284	6599	6928
	ANNUAL	65144	68401	71821	75412	79182	83141
78	HOURLY	32.105	33.710	35.396	37.166	39.024	40.975
	MONTHLY	5565	5843	6135	6442	6764	7102
	ANNUAL	66778	70117	73623	77304	81170	85228
79	HOURLY	32.909	34.554	36.282	38.096	40.001	42.001
	MONTHLY	5704	5989	6289	6603	6934	7280
	ANNUAL	68451	71873	75467	79240	83202	87362
80	HOURLY	33.726	35.412	37.183	39.042	40.994	43.044
	MONTHLY	5846	6138	6445	6767	7106	7461
	ANNUAL	70150	73658	77340	81207	85268	89531
81	HOURLY	34.571	36.300	38.115	40.020	42.021	44.122
	MONTHLY	5992	6292	6607	6937	7284	7648
	ANNUAL	71908	75503	79278	83242	87404	91774
82	HOURLY	35.435	37.207	39.067	41.020	43.071	45.225
	MONTHLY	6142	6449	6772	7110	7466	7839
	ANNUAL	73705	77390	81260	85323	89589	94068

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
83	HOURLY	36.324	38.140	40.047	42.050	44.152	46.360
	MONTHLY	6296	6611	6942	7289	7653	8036
	ANNUAL	75554	79332	83298	87463	91836	96428
84	HOURLY	37.229	39.090	41.045	43.097	45.252	47.515
	MONTHLY	6453	6776	7114	7470	7844	8236
	ANNUAL	77436	81308	85374	89642	94124	98831
85	HOURLY	38.159	40.067	42.070	44.174	46.383	48.702
	MONTHLY	6614	6945	7292	7657	8040	8442
	ANNUAL	79371	83339	87506	91882	96476	101299
86	HOURLY	39.114	41.070	43.123	45.279	47.543	49.920
	MONTHLY	6780	7119	7475	7848	8241	8653
	ANNUAL	81357	85425	89696	94181	98890	103835
87	HOURLY	40.092	42.097	44.201	46.412	48.732	51.169
	MONTHLY	6949	7297	7662	8045	8447	8869
	ANNUAL	83391	87561	91939	96536	101363	106431
88	HOURLY	41.093	43.148	45.305	47.570	49.949	52.446
	MONTHLY	7123	7479	7853	8246	8658	9091
	ANNUAL	85473	89747	94234	98946	103894	109088
89	HOURLY	42.120	44.226	46.437	48.759	51.197	53.757
	MONTHLY	7301	7666	8049	8452	8874	9318
	ANNUAL	87610	91990	96590	101419	106490	111815
90	HOURLY	43.175	45.334	47.600	49.980	52.479	55.103
	MONTHLY	7484	7858	8251	8663	9096	9551
	ANNUAL	89804	94294	99009	103959	109157	114615
91	HOURLY	44.256	46.469	48.792	51.232	53.793	56.483
	MONTHLY	7671	8055	8457	8880	9324	9790
	ANNUAL	92052	96655	101488	106562	111890	117485
92	HOURLY	45.359	47.627	50.008	52.509	55.134	57.891
	MONTHLY	7862	8255	8668	9102	9557	10034
	ANNUAL	94347	99064	104017	109218	114679	120413

**CIVILIAN
SAFETY UNIT**

**CITY OF REDLANDS
SALARY SCHEDULE**

APPROXIMATELY 2.5% BETWEEN RANGES
APPROXIMATELY 5% BETWEEN STEPS

Range		A	B	C	D	E	F
93	HOURLY	46.386	48.705	51.141	53.698	56.382	59.202
	MONTHLY	8040	8442	8864	9308	9773	10262
	ANNUAL	96483	101307	106372	111691	117276	123139
94	HOURLY	47.658	50.041	52.543	55.170	57.929	60.825
	MONTHLY	8261	8674	9107	9563	10041	10543
	ANNUAL	99129	104085	109289	114754	120491	126516
95	HOURLY	48.851	51.294	53.858	56.551	59.379	62.348
	MONTHLY	8468	8891	9335	9802	10292	10807
	ANNUAL	101610	106691	112025	117626	123508	129683
96	HOURLY	50.069	52.572	55.201	57.961	60.859	63.902
	MONTHLY	8679	9113	9568	10047	10549	11076
	ANNUAL	104144	109351	114818	120559	126587	132916
97	HOURLY	51.324	53.890	56.585	59.414	62.385	65.504
	MONTHLY	8896	9341	9808	10298	10813	11354
	ANNUAL	106754	112092	117696	123581	129760	136248
98	HOURLY	52.607	55.237	57.999	60.899	63.944	67.141
	MONTHLY	9119	9574	10053	10556	11084	11638
	ANNUAL	109423	114894	120638	126670	133004	139654
99	HOURLY	53.921	56.617	59.448	62.420	65.541	68.818
	MONTHLY	9346	9814	10304	10820	11360	11929
	ANNUAL	112156	117763	123652	129834	136326	143142
100	HOURLY	55.269	58.032	60.934	63.981	67.180	70.539
	MONTHLY	9580	10059	10562	11090	11645	12227
	ANNUAL	114960	120707	126743	133080	139734	146721

Title	Range		A	B	C	D	E	F
Police Officer	60	HOURLY	24.057	25.260	26.523	27.849	29.241	30.704
		MONTHLY	4170	4378	4597	4827	5069	5322
		ANNUAL	50039	52540	55168	57926	60822	63863
Police Corporal	64	HOURLY	27.286	28.650	30.083	31.587	33.166	34.825
		MONTHLY	4730	4966	5214	5475	5749	6036
		ANNUAL	56755	59593	62572	65701	68986	72435
Police Detective	64	HOURLY	27.286	28.650	30.083	31.587	33.166	34.825
		MONTHLY	4730	4966	5214	5475	5749	6036
		ANNUAL	56755	59593	62572	65701	68986	72435
Police Sergeant	70	HOURLY	31.787	33.376	35.045	36.797	38.637	40.569
		MONTHLY	5510	5785	6074	6378	6697	7032
		ANNUAL	66117	69423	72894	76539	80366	84384
Police Lieutenant	81	HOURLY	41.708	43.793	45.983	48.282	50.696	53.231
		MONTHLY	7229	7591	7970	8369	8787	9227
		ANNUAL	86753	91090	95645	100427	105448	110721
Police Captain	85	HOURLY	46.034	48.336	50.752	53.290	55.955	58.752
		MONTHLY	7979	8378	8797	9237	9699	10184
		ANNUAL	95751	100538	105565	110843	116386	122205
Deputy Police Chief	89	HOURLY	50.814	53.355	56.022	58.824	61.765	64.853
		MONTHLY	8808	9248	9711	10196	10706	11241
		ANNUAL	105693	110978	116527	122353	128471	134894
Police Chief	93	HOURLY	56.091	58.896	61.840	64.932	68.179	71.588
		MONTHLY	9722	10209	10719	11255	11818	12409
		ANNUAL	116669	122503	128628	135059	141812	148903

Redlands Professional Firefighters Association CITY OF REDLANDS
Redlands Assoc. of Safety Mgmt. Employees SALARY SCHEDULE

FIRE DEPARTMENT

Title	Range		A	B	C	D	E	F
Firefighter	50	HOURLY	16.310	17.126	17.982	18.881	19.825	20.816
		MONTHLY	3958	4156	4364	4582	4811	5051
		ANNUAL	47496	49869	52363	54981	57730	60617
Fire Engineer	55	HOURLY	19.117	20.073	21.076	22.130	23.237	24.399
		MONTHLY	4639	4871	5115	5370	5639	5921
		ANNUAL	55669	58452	61375	64443	67666	71049
Fire Captain	60	HOURLY	23.172	24.331	25.547	26.824	28.166	29.574
		MONTHLY	5623	5904	6199	6509	6835	7177
		ANNUAL	67477	70851	74393	78113	82019	86119
Assistant Fire Marshal	75	HOURLY	37.706	39.591	41.571	43.649	45.832	48.123
		MONTHLY	6536	6862	7206	7566	7944	8341
		ANNUAL	78428	82350	86467	90791	95330	100097
Fire Marshal	79	HOURLY	41.614	43.695	45.879	48.173	50.582	53.111
		MONTHLY	7213	7574	7952	8350	8768	9206
		ANNUAL	86557	90885	95429	100201	105211	110471
Battalion Chief (40 hour week)	79	HOURLY	41.614	43.695	45.879	48.173	50.582	53.111
		MONTHLY	7213	7574	7952	8350	8768	9206
		ANNUAL	86557	90885	95429	100201	105211	110471
Battalion Chief (56 hour week)	79	HOURLY	29.724	31.210	32.771	34.409	36.129	37.936
		MONTHLY	7213	7574	7952	8350	8768	9206
		ANNUAL	86557	90885	95429	100201	105211	110471
Deputy Fire Chief	87	HOURLY	50.705	53.240	55.902	58.697	61.632	64.714
		MONTHLY	8789	9228	9690	10174	10683	11217
		ANNUAL	105466	110740	116277	122091	128195	134605
Fire Chief	92	HOURLY	57.374	60.243	63.255	66.418	69.738	73.225
		MONTHLY	9945	10442	10964	11512	12088	12692
		ANNUAL	119338	125305	131570	138149	145056	152309

TEMPORARY AND PART TIME HOURLY POSITIONS

Effective July 5, 2004

<u>Title</u>	<u>Hourly Rate</u>	<u>Range</u>
Account Technician	A Step Account Technician II	G45
Administrative Assistant	A Step Administrative Assistant I	G39
Background Investigator	E Step Sergeant	P70
Business License Inspector	E Step Code Enforcement	CS56
Bus Driver	A Step Bus Driver	CS38Y
Cemetery Aide	A Step Administrative Assistant I	G39
College Intern	\$9.50	
CSO/Dispatcher I/II	A Step CSO/Dispatcher I/II	CS43/47
DRBA Coordinator	A Step Administrative Assistant I	G39
Junior Storekeeper	20% below A Step Storekeeper	G40
Kennel Attendant	A Step Kennel Attendant	CS35
Library Clerk	A Step Library Clerk	G37
Library Page	Minimum Wage	
Maintenance Custodian	A Step Maintenance Custodian	G41Y
Maintenance Worker	A Step Maintenance Worker	G40
Museum Attendant	20% below A Step Library Clerk	G37
Parking Control Officer	A Step Parking Control Officer	CS39
Parts Assistant	A Step Storekeeper	G40
Police Cadet	10% below A Step CSO/Dispatcher I	CS43

<u>Title</u>	<u>Hourly Rate</u>	
Police ID Technician Trainee	10% below A Step CSO/Dispatcher I	CS43
Police Officer Trainee	A Step Police Officer	P60
Police Training Coordinator	A Step CSO/Dispatcher I	CS43
Recreation Aide	Minimum Wage	
Recreation Coordinator	25% above P/T Special Programs Aide	
Recreation Leader	5% above Minimum Wage	
Technical Services Clerk	C Step Library Clerk	G37
Special Programs Aide	20% above P/T Recreation Leader	
Sports Official	\$18.00	
Utilities Database Intern	\$9.50	
Video Technician	A Step Video Technician	CS42
Zanjero	\$15.00	