

RESOLUTION NO. 2554

RESOLUTION OF THE CITY OF REDLANDS, ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTIONS NO. 2525, 2534, and 2548.

WHEREAS, The City Council of the City of Redlands has considered the administrative salary survey and all available data;

IT IS HEREBY RESOLVED:

THAT the City Council of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in any of the classifications of employment provided in this resolution;

THAT said Salary Schedule and Compensation Plan are hereby incorporated and attached to this resolution;

THAT said Salary Schedule and Compensation Plan shall be effective on the 16th day of September, 1966.

IT IS FURTHER RESOLVED:

THAT said resolution supersedes and rescinds Resolutions Nos. 2525, 2534, and 2548 being resolutions of Salary Schedule and Compensation Plan for the fiscal year 1966-67.

ADOPTED, SIGNED AND APPROVED this 20th day of September, 1966.

William T. Hartzell

s/ William T. Hartzell

William T. Hartzell, Vice-Mayor
City of Redlands

ATTEST:

Rogay A. Mosley
City Clerk

APPROVED FOR FORM:

/s/ Edward F. Taylor
City Attorney

SALARY SCHEDULES

<u>RANGE NO.</u>	<u>A STEP</u>		<u>STEPS</u>				
	<u>Hour</u>	<u>Annual</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
8	1.402	2,928	244	258	273	288	305
8-1/2	1.442	3,012	251	266	281	297	314
9	1.483	3,096	258	273	288	305	322
9-1/2	1.528	3,192	266	281	297	314	332
10	1.569	3,276	273	288	305	322	341
10-1/2	1.615	3,372	281	297	314	332	351
11	1.655	3,456	288	305	322	341	360
11-1/2	1.706	3,564	297	314	332	351	371
12	1.753	3,660	305	322	341	360	381
12-1/2	1.805	3,768	314	332	351	371	392
13	1.851	3,864	322	341	360	381	403
13-1/2	1.908	3,984	332	351	371	392	415
14	1.960	4,092	341	360	381	403	426
14-1/2	2.017	4,212	351	371	392	415	438
15	2.069	4,320	360	381	403	426	450
15-1/2	2.132	4,452	371	392	415	438	463
16	2.190	4,572	381	403	426	450	476
16-1/2	2.253	4,704	392	415	438	463	490
17	2.316	4,836	403	426	450	476	504
17-1/2	2.385	4,980	415	438	463	490	519
18	2.448	5,112	426	450	476	504	533
18-1/2	2.517	5,256	438	463	490	519	548
19	2.586	5,400	450	476	504	533	563
19-1/2	2.661	5,556	463	490	519	548	579
20	2.736	5,712	476	504	533	563	594
20-1/2	2.816	5,880	490	519	548	579	610
21	2.897	6,048	504	533	563	594	626
21-1/2	2.983	6,228	519	548	579	610	643
22	3.063	6,396	533	563	594	626	659
22-1/2	3.149	6,576	548	579	610	643	676
23	3.236	6,756	563	594	626	659	693
23-1/2	3.327	6,948	579	610	643	676	710
24	3.414	7,128	594	626	659	693	727
24-1/2	3.506	7,320	610	643	676	710	745
25	3.598	7,512	626	659	693	727	763
25-1/2	3.695	7,716	643	676	710	745	782
26	3.787	7,908	659	693	727	763	801
26-1/2	3.885	8,112	676	710	745	782	821
27	3.983	8,316	693	727	763	801	841
27-1/2	4.080	8,520	710	745	782	821	862
28	4.178	8,724	727	763	801	841	883
28-1/2	4.281	8,940	745	782	821	862	905

<u>RANGE NO.</u>	<u>A STEP</u>		<u>STEPS</u>				
	<u>Hour</u>	<u>Annual</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
29	4.385	9,156	763	801	841	883	927
29-1/2	4.494	9,384	782	821	862	905	950
30	4.603	9,612	801	841	883	927	973
30-1/2	4.718	9,852	821	862	905	950	998
31	4.833	10,092	841	883	927	973	1022
31-1/2	4.954	10,344	862	905	950	998	1048
32	5.075	10,596	883	927	973	1022	1073
32-1/2	5.201	10,860	905	950	998	1048	1100
33	5.328	11,124	927	973	1022	1073	1127
33-1/2	5.459	11,400	950	998	1048	1100	1155
34	5.592	11,676	973	1022	1073	1127	1183
34-1/2	5.735	11,976	998	1048	1100	1155	1213
35	5.874	12,264	1022	1073	1127	1183	1242
35-1/2	6.022	12,576	1048	1100	1155	1213	1273
36	6.167	12,876	1073	1127	1183	1242	1304
36-1/2	6.321	13,200	1100	1155	1213	1273	1337
37	6.477	13,524	1127	1183	1242	1304	1369
37-1/2	6.637	13,860	1155	1213	1273	1337	1403
38	6.799	14,196	1183	1242	1304	1369	1437
38-1/2	6.971	14,556	1213	1273	1337	1403	1473
39	7.138	14,904	1242	1304	1369	1437	1509
39-1/2	7.316	15,276	1273	1337	1403	1473	1547
40	7.494	15,648	1304	1369	1437	1509	1584
40-1/2	7.684	16,044	1337	1403	1473	1547	1624
41	7.868	16,428	1369	1437	1509	1584	1663
41-1/2	8.063	16,836	1403	1473	1547	1624	1705

COMPENSATION PLAN

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Building</u>		
Director of Building & Safety	1	31-1/2
Building Inspector	4	22-1/2
Clerk Stenographer	1	14-1/2
Plan Checker	1	25-1/2
Senior Electrical & Plumbing Advisor	1	24-1/2
	<u>8</u>	
<u>Cemetery</u>		
Assistant to Cemetery Superintendent	1	19-1/2
Cemetery Superintendent	1	26-1/2
Equipment Operator II	2	19-1/2
Maintenance Foreman	1	20-1/2
Maintenance Man I or II	4.75	(I) -16-1/2, (II) -17-1/2
Equipment Operator I	1	17-1/2
	<u>10.75</u>	
<u>City Attorney</u>		
Senior Personnel Technician (Legal Secretary)	.25	21-1/2
Clerk Stenographer	.25	14-1/2
	<u>.50</u>	
<u>City Clerk</u>		
City Clerk	1	\$600 Flat
Deputy City Clerk	1	17-1/2
	<u>2</u>	
<u>City Manager</u>		
Administrative Assistant	1	26-1/2
City Manager	1	40-1/2
Senior Clerk Stenographer	1	17-1/2
Administrative Analyst	.50	25-1/2
<u>Personnel Division</u>		
Clerk Stenographer	.50	14-1/2
Senior Personnel Technician	.75	21-1/2
	<u>4.75</u>	
<u>City Treasurer</u>		
Account Clerk I	1	12-1/2
Account Clerk II	1	14-1/2
Account Clerk III	1	16-1/2
Assistant Treasurer & Field Auditor	1	24-1/2
City Treasurer	1	\$840 Flat
	<u>5</u>	

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Disposal</u>		
Account Clerk I	.90	14-1/2
Clerk Stenographer	.6666	14-1/2
Disposal Leadman	1	21-1/2
Disposal Superintendent	1	28-1/2
Equipment Operator II	12	19-1/2
Maintenance Man I or II	13	(I)-16-1/2, (II)-17-1/2
	<u>28.57</u>	
<u>Finance</u>		
Account Clerk II	1	14-1/2
Account Clerk III	1	16-1/2
Buyer	1	20-1/2
Clerk Stenographer	.50	14-1/2
Director of Finance	1	31-1/2
Junior Accountant	1	18-1/2
Purchasing Agent	1	24-1/2
Storekeeper	1	18-1/2
Supervising Accountant	1	22-1/2
	<u>8.50</u>	
<u>Fire</u>		
Assistant Chief	1	29-1/2
Battalion Chief	3	27-1/2
Fire Captain	4	25-1/2
Fire Chief	1	31-1/2
Fire Engineer	10	23-1/2
Fireman	14	22-1/2
Fireman-Inspector	1	24-1/2
Fireman-Mechanic	1	23-1/2
Student Fireman (Part time 4)		\$85 Flat
	<u>35</u>	
<u>General Administration</u>		
Administrative Analyst	.50	25-1/2
Clerk Stenographer	.25	14-1/2
Director of Veterans Affairs	1	\$182 Flat
Receptionist	1	13-1/2
	<u>2.75</u>	
<u>Park</u>		
Clerk Stenographer	.3333	14-1/2
Equipment Operator I	5	17-1/2
Head Gardener	1	20-1/2
Maintenance Man I or II	8	(I)-16-1/2, (II)-17-1/2
Maintenance Repairman	3	18-1/2
Park General Foreman	1	24-1/2

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Park, Continued</u>		
Park Maintenance Leadman	1	20-1/2
Park Superintendent	1	26-1/2
Street Tree Leadman	2	20-1/2
Tree Trimmer	3	18-1/2
	<u>25.33</u>	

Planning

Planning Aide	1	20-1/2
Associate Planner	1	26-1/2
Planning Director	1	31-1/2
Senior Clerk Stenographer	1	17-1/2
	<u>4</u>	

Police

General:

Clerk Typist II	2	13-1/2
Clerk Typist III	1	15-1/2
Humane Officer, Senior	1	19-1/2
Humane Officer	1	18-1/2
I. D. Officer	.75	23-1/2
Lieutenant	5	26-1/2
Maintenance Man I or II	1	(I) -16-1/2, (II) -17-1/2
Police Cadet	4	18-1/2
Police Captain	3	28-1/2
Police Chief	1	31-1/2
Police Detective	3	23-1/2
Police Officer	22.50	22-1/2
Police Sergeant	7.50	24-1/2
Crossing Guards (Seasonal - 8)		
Senior Clerk Stenographer	1	17-1/2
Sergeant of Records & Identification	1	24-1/2
	<u>54.75</u>	

Civil Defense:

Deputy Director of Civil Defense		\$150 Flat
Civil Defense Coordinator		\$ 31 Flat
Police Sergeant	.50	24-1/2

Parking Meter:

I.D. Officer	.25	23-1/2
Police Officer	1.50	22-1/2
	<u>2.25</u>	

Police Department Total 57

Public Works Department

Administration & Engineering Division:

Associate Civil Engineer	2	29-1/2
--------------------------	---	--------

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Administration & Engineering Continued</u>		
Chief of Party	1	24-1/2
Clerk Stenographer	.75	14-1/2
Director of Public Works	.45	36-1/2
Engineering Draftsman	1	21-1/2
Junior Civil Engineer	.50	25-1/2
Senior Engineering Aide	2.50	23-1/2
Staff Assistant - Public Works	1	20-1/2
Street Superintendent & Engineer	.90	31-1/2
	<u>10.10</u>	
<u>Electrical Division:</u>		
Electrical Superintendent	1	26-1/2
Electrician I	3	20-1/2
Electrician II	1	21-1/2
	<u>5</u>	
<u>Sewer Division:</u>		
Account Clerk II	.60	14-1/2
Chief Sewage Plant Operator	1	24-1/2
Clerk Stenographer	.25	14-1/2
Construction Foreman	1	21-1/2
Director of Public Works	.10	36-1/2
Equipment Operator II	1	19-1/2
Junior Civil Engineer	.50	25-1/2
Street Superintendent & Engineer	.10	31-1/2
Treatment Plant Operator	2	20-1/2
Maintenance Man I	1	16-1/2
	<u>7.55</u>	
<u>Shop Division:</u>		
Equipment Mechanic I	2	18-1/2
Equipment Mechanic II	2	21-1/2
Equipment Mechanic III	2	22-1/2
Shop Superintendent	1	24-1/2
	<u>7</u>	
<u>Street Division:</u>		
Construction Foreman	2	21-1/2
Construction Supervisor	1	25-1/2
Equipment Operator I	5	17-1/2
Equipment Operator II	5	19-1/2
Equipment Operator III	2	20-1/2
Maintenance Man I	2	16-1/2
Maintenance Man III	1	18-1/2
Universal Equipment Operator	1	21-1/2
	<u>19</u>	

DepartmentFull-Time
PositionsRangeWater Division:

Account Clerk II	1.50	14-1/2
Account Clerk III	1	16-1/2
Clerk Stenographer	1	14-1/2
Construction Foreman	1	21-1/2
Construction Supervisor	1	25-1/2
Director of Public Works	.45	36-1/2
Engineering Draftsman	1	21-1/2
Equipment Operator III	2	20-1/2
Junior Civil Engineer	1	25-1/2
Maintenance Man I	2	16-1/2
Meter Reader	1	17-1/2
Meter Repairman	1	18-1/2
Office Manager	1	23-1/2
Water Production Operator I	2	18-1/2
Water Production Operator II	2	20-1/2
Water Production Supervisor	1	23-1/2
Water Serviceman I	6	17-1/2
Water Serviceman II	5	19-1/2
Water Service Leadman	1	20-1/2
Water Superintendent & Engineer	1	31-1/2
Welder	1	21-1/2
Zanjero	1	\$333 Flat
Water Quality Control Officer	1	21-1/2
	<u>35.95</u>	

Public Works Department Total..... 84.60

Recreation

Clerk Stenographer	.50	14-1/2
Recreation Supervisor	<u>1</u>	22-1/2
	1.50	

TOTAL AUTHORIZED POSITIONS - 278.25