

RESOLUTION NO. 3579

A RESOLUTION OF THE CITY OF REDLANDS RESCINDING RESOLUTION NOS. 3577, 3574, 3572, 3557, 3533, AND 3514 ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification plan and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

That the City Council of the City of Redlands does hereby rescind Resolutions Nos. 3577, 3574, 3572, 3557, 3533, and 3514 as follows:

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Building</u>		
Building and Safety Director	1	47
Building Advisor	1	38
Building Aide	1	30½
Plan Check Engineer	1	42
Senior Building Advisor	1	39½
Senior Electrical & Plumbing Advisor	1	40½
	<u>6</u>	
<u>Cemetery</u>		
Cemetery Aide	1	30½
Cemetery Caretaker	3	30½
Cemetery Director	1	43½
Cemetery Supervisor I	1	36½
Intermediate Cemetery Caretaker	2	31½
Senior Cemetery Caretaker	2	32½
	<u>10</u>	
<u>City Clerk</u>		
City Clerk	1	Flat Rate
Deputy City Clerk	1	32½
Junior Deputy City Clerk	1	28½
	<u>3</u>	
<u>City Manager</u>		
Assistant City Manager & Finance Director	.50	50
City Manager	1	Contract
Executive Secretary	1	35
	<u>2.50</u>	
<u>Personnel</u>		
Assistant Personnel Officer	1	39
Personnel Aide	1	30½
	<u>2</u>	
<u>Social Service</u>		
Community Center Director	1	36
	<u>1</u>	

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<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>City Treasurer</u>		
Account Clerk	1	28½
Chief Deputy City Treasurer	1	37
City Treasurer	1	Flat Rate
Intermediate Account Clerk	1	30
License Inspector	1	38
	5	
<u>Disposal</u>		
Refuse Collector	16	31½
Refuse Truck Driver	10	34
Sanitation Director	1	44½
Sanitation Supervisor I	1	37½
Senior Equipment Operator	1	35
Stenographer	1	29½
	30	
<u>Finance</u>		
Accounting & Data Processing Supervisor	1	37
Assistant Finance Director	1	40
Finance Director & Assistant		
City Manager	.50	50
Intermediate Account Clerk	.75	30
Key punch Operator	1	28½
Purchasing Agent	1	40½
Purchasing Clerk	1	30
Senior Account Clerk	1	31½
Storekeeper	1	33½
<u>Utilities Division</u>		
Intermediate Account Clerk	2	30
Utilities Office Supervisor	1	34½
	11.25	
<u>Fire</u>		
Fire Battalion Chief	4	46
Fire Captain	6	43½
Fire Chief	1	49½
Fire Clerk	1	28½
Fire Engineer	12	41
Fire Mechanic	1	35½
Fire Prevention Officer	2	41½
Firefighter	12	39
	39	
<u>General Administration</u>		
Intermediate Account Clerk	.25	30
Receptionist	1	26½
	1.25	

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Library</u>		
Archivist-Curator	1	38
Assistant Library Director	1	40
Library Assistant	5	32½
Library Clerk	4	27½
Library Director	1	46½
Principal Librarian	1	36½
Senior Librarian	2	35½
Senior Library Clerk	2	29
Stenographer	1	29½
	<u>18</u>	
<u>Park</u>		
Groundskeeper-Gardener	9	30½
City Forester	1	37½
Park & Recreation Director	.50	46
Park Maintenance Supervisor I	1	37½
Park Maintenance & Repair Helper	2	31½
Park Maintenance Lead-Worker	1	34½
Senior Groundskeeper-Gardener	3	31½
Stenographer	1	29½
Tree Trimmer	4	32½
Tree Trimmer Crew-Worker	1	31½
Tree Trimmer Lead-Worker	3	34½
	<u>26.50</u>	
<u>Planning & Community Development</u>		
Administrative Assistant	1	35½
Associate Planner	1	37½
Community Development Director	1	50
Community Planner	1	43½
Staff Aide	1	34½
Stenographer	1	29½
	<u>6</u>	
<u>Police</u>		
Humane Officer	2	34
I.D. Technician	1	33
Parking Control Officer	1	30½
Police Captain	2	46½
Police Chief	1	Contract
Police Clerk	5	28½
Police Investigator	6	41
(One position filled on rotating basis)		
Police Lieutenant	4	44½
Police Maintenance Custodian	1	31½
Police Officer	33	39½
Police Sergeant	9	42½
Police Technician	1	35½
Public Safety Dispatcher	8	33
Secretary	1	31½
Staff Assistant I	1	44
	<u>76</u>	

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Public Works</u>		
<u>Administration & Engineering Division</u>		
Assistant Civil Engineer	1	41½
Associate Civil Engineer	1	44½
Construction Inspector	.50	38½
Junior Civil Engineer	1	39
Junior Staff Assistant	.40	30½
Public Works Director	.40	52½
Senior Engineering Aide	1	37½
Staff Assistant	.40	35
	<u>5.70</u>	
<u>Electrical Division</u>		
Electrician	2	36
Electrical Lead-Worker	1	39
Electrical Superintendent	1	42½
Electronic Technician	1	37½
	<u>5</u>	
<u>Shop Division</u>		
Mechanic	3	35½
Mechanic/Welder	1	37½
Mechanic Helper	1	31½
Senior Mechanic	2	37½
Shop Superintendent	1	40½
	<u>8</u>	
<u>Street Division</u>		
Concrete & Masonry Lead-Worker	1	33½
Concrete & Masonry Worker	1	31½
Construction Supervisor I	1	36
Construction Supervisor II	1	39½
Equipment Operator	2	31½
Maintenance Laborer	3	30
Motor Sweeper Operator	3	33½
Senior Equipment Operator	3	35
Traffic Painter	1	32
Traffic Painter Lead-Worker	1	34
	<u>17</u>	

<u>Department</u>	<u>Full-Time Positions</u>	<u>Range</u>
<u>Utilities Division</u>		
<u>Wastewater Section</u>		
Assistant Utilities Engineer	.30	44½
Construction Inspector	.30	38½
Junior Staff Assistant	.10	30½
Laboratory Technician	1	36
Maintenance Laborer	2	30
Public Works Director	.10	52½
Sr. Wastewater Facilities Operator	2	35½
Staff Assistant	.10	35
Stenographer	.50	29½
Utilities Engineer	.30	49½
Wastewater Facilities Operator	4	34
Wastewater Facilities Supervisor II	1	39½
	<u>11.70</u>	
<u>Water Section</u>		
Assistant Utilities Engineer	.70	44½
Construction Inspector	.20	38½
Construction Supervisor I	1	36
Construction Supervisor II	1	39½
Engineering Aide	1	35½
Junior Civil Engineer	1	39
Junior Staff Assistant	.50	30½
Pipe Fitter	1	33
Public Works Director	.50	52½
Senior Equipment Operator	2	35
Senior Water Service Worker	3	33
Staff Assistant	.50	35
Stenographer	.50	29½
Utilities Engineer	.70	49½
Water Automation Technician	1	37½
Water Meter Reader	2	31
Water Operation Technician	4	35½
Water Production Supervisor	1	39½
Water Quality Control Officer	1	36½
Water Service Lead-Worker	1	34
Water Service Worker	4	31
Welder	1	35½
Zanjero	1	Flat Rate
	<u>29.60</u>	
<u>Recreation</u>		
Park and Recreation Director	.50	46
Recreation Specialist	2	31½
Secretary	1	31½
	<u>3.50</u>	

TOTAL AUTHORIZED POSITIONS: 318

Resolution No. 3579

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Adopted 5/15/79

ADOPTED, SIGNED AND APPROVED this 15th day of May,
1979.


Mayor of the City of Redlands

ATTEST:


City Clerk

APPROVED FOR FORM:

s/ Edward F. Taylor
City Attorney